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NEWS SUMMARY

GENERAL

Move to speed Palestine accord

President Sadat of Egypt and President Carter of the U.S. accepted the Israeli proposal that intensified negotiations on Palestinian autonomy should be held in Egypt and Israel in the next 40 days.

Mr. Carter and Israeli Premier Menachem Begin expressed optimism after two days of White House talks saying progress had been made and that agreement on autonomy could be reached by the May 26 goal laid down in last year's peace treaty.

Iran sanctions

European Commission is expected to produce firm proposals in the next five days for the imposition of EEC trade sanctions against Iran. Back page; Banks ready, Page 3; U.S. pressure, Page 4.

Bus crash death

A woman was killed and four people hurt when a double-decker, but hit a queue of people and seven cars before crashing into a house at Rainhill, near Liverpool. Five policemen had to restrain the driver.

Kelly verdict

Misadventure verdict was returned by the jury at the Merseyside inquest into the death in police custody of Jimmy Kelly, 53. Mr. Kelly's relatives said they would fight on for a public inquiry.

Kagan remand

Textile millionaire Lord Kagan was remanded in custody in Paris for a further week pending the arrival of extradition documents from the UK where he is wanted in connection with alleged theft and forgery.

Prince files in

Prince Charles met Premier Robert Mugabe after arriving in Salisbury for the Zimbabwe independence celebrations. Governor Lord Soames introduced the Prince to the new Cabinet. Page 4.

Liberia 'rebellion'

Liberian radio station said some troops had rebelled against the new government and killed a member of the ruling People's Redemption Council.

Auction record

The National Gallery failed to secure a painting by 15th century Dutch artist Pieter Bruegel the Elder which fetched a record £1.7m at Sotheby's. The buyer was actress Jennifer Jones on behalf of the Norton Simon Museum, California. Page 3.

Print warning

National Graphical Association general secretary Joe Wade warned that if employers decide on a lock-out of printers taking industrial action, the pay dispute could hit Fleet Street. Page 10.

Briefly...

Seven British seamen were hurt when a huge wave struck the freighter Devonshire off South Africa.
China appointed two new vice-Premiers, Zhao Ziyang and Wan Li. Page 4.
Two Costa Rican aircraft flew 250 Cuban dissidents to San Jose.

PUBLISHER'S NOTICE

The Financial Times apologises for errors contained in this issue which are due to difficulties in the reading department.

CHIEF PRICE CHANGES YESTERDAY

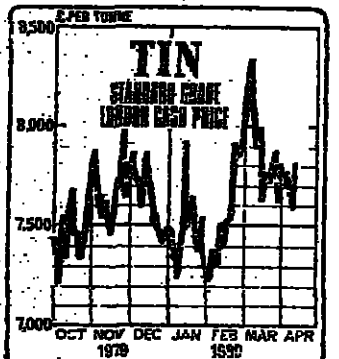
(Prices in pence unless otherwise indicated)

RISES		FALLS				
Excheq. 10pc SS. 887.4	+	7	Tarmac	230	+	7
Excheq. 12pc 13-17 892.1	+	8	Thorn EMI	308	+	8
Asced. British Foods 61	+	15	Unitech	290	+	15
Burwick Timpco 73	+	7	Burmah Oil	222	+	7
British Canewell 224	+	18	Imp. Cont. Gas	740	+	18
Brit. Home Stores 224	+	17	LASMO	310	+	17
Distillers 94	+	45	Stebels (UK)	655	+	45
Forward Technology 204	+	43	Hong Kong Rubber	658	+	43
GEC 384	+	17	RIZ	380	+	17
GUS A 390	+	29	Stiffington	685	+	29
Land Securities 315	+	17	Unisel	421	+	17
Leigh Interests 136	+	10				
MEPC 209	+	6				
NewWest Bank 330	+	8	B and Q (Retail)	74	-	4
News Intl 155	+	3	Bristol Evening Pst.	146	-	6
Richardsons Weigh 39	+	5	Brooks Group	43	-	11
Rowntree Mackintosh 160	+	10	Kitchen Queen	15	-	3
Style Shoes 170	+	10	Smith (W. L.) A	132	-	14
			Cons. Murchison	350	-	20

BUSINESS

Gold up \$32; equities firm

GOLD rose in active trading on news of U.S. prime rate cuts to close \$32 up at \$529.50 after touching a high of \$533. Page 37.



CASH TIN closed in London 545 up at £7,815 a tonne after a rise of £155 on Tuesday. Page 39.

DOLLAR fell sharply to DM1.8660 (DM 1.9050). The trade-weighted index was 89 (88.9). STERLING closed 3.25c up at \$2.2190. Its index was 72.8 (72.7). Page 37.

EQUITIES were firm on revived institutional demand and the FT 30-share index rose 5.3 to 443.1. Page 40.

GILTS retained early falls and the Government Securities Index up 0.11 to 66.82. Page 40.

WALL STREET was 0.94 up at 784.30 before the close. Page 33.

UNEMPLOYMENT will rise sharply while output declines over the next few years unless high import tariffs are imposed and the pound devalued. The Cambridge Economic Policy Group argues. Back Page; Feature Page 25. Details Page 11.

IMPORT CURBS planned by the EEC on Japanese television were criticised by Thorn Consumer Electronics, the UK's largest set manufacturer. Page 8.

STERLING's recent strength has put some UK companies in a position to realise exchange profits on foreign debts. Page 10.

SWEDISH inflation in the first three months of this year was roughly double last year's first quarter. Page 2.

MAJOR LENDERS gave strong indications that they have decided to restructure Chrysler's debt, relieve it from some interest payments and lower rates on other loans. Back Page.

TRAFFIC through UK ports rose by 9 per cent last year to a record 386m gross tonnes, of which about two thirds was fuel. Page 8.

IRON AND STEEL Trades Confederation decided on new talks with Midlands employers rather than authorising a strike by 4,000 steelworkers over a 20 per cent wage claim.

COMPANIES

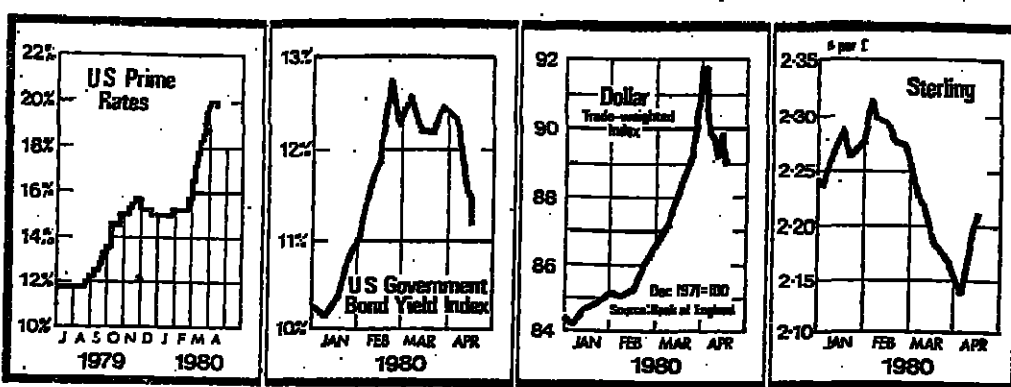
GENERAL REINSURANCE Corporation, largest reinsurance group in the U.S., is entering the direct insurance market by acquiring UK-based Trident Insurance Group from Schlesinger Group for a price believed to be more than £10m. Back Page.

BURMAH OIL reported 1979 pre-tax profits up £50.21m to £87.34m, and a final dividend of 5p net, up from 1.5p at the interim stage. Page 27 and Lex.

RIO TINTO ZINC, the mining and industrial group, announced record net profits for 1979 of £149.8m, up £47.5m. Final dividend is 10.5p net, making a total of 15p (11.5p). Page 29 and Lex. Back Page.

HAWKER SIDDELEY Group blamed UK industrial unrest and oil price rises for 1979 pre-tax profits down from a record £118m to £107.5m. Page 26 and Lex. Back Page.

AMERICAN AIRLINES reported a first quarter loss of \$41.9m (£19.05m) against a loss of \$6.8m (£3.09m).



Chase cuts prime rate to 19 3/4%

BY OUR LONDON AND NEW YORK FINANCIAL STAFF

A WAVE OF optimism swept through New York's financial markets yesterday in the wake of Chase Manhattan Bank's decision to cut its prime lending rate from 20 per cent to 19 3/4 per cent.

The move is the first cut in prime rates since they began their seemingly inexorable rise to a record 20 per cent from 15 1/2 per cent on February 20 in response to the Federal Reserve Board's tightening monetary policy.

It came as Dr. Henry Kaufman, the Salomon Brothers economist who has been grimly but correctly forecasting higher interest rates for two years, shifted his stance. He predicted that "It is now likely that interest rates have reached their cyclical peak and will decline irregularly" as the year progressed.

Dr. Kaufman said the prime rate could fall below 15 per cent in the second half of the

year and that high grade utility bond yields could move into a trading range of 10 1/2 to 11 per cent from over 12 per cent at the moment.

The Chase move was not quickly followed by other leading banks however, but only by some small regional institutions. While the consensus is that others will fall into line, the banks' desire to maintain their profits and a lingering anxiety about the possibility of a renewed surge in corporate credit demands, suggest that the prime will fall more slowly than it rose.

The Chase move was also greeted enthusiastically on the foreign exchange markets in the U.S. and Europe where the dollar, which has been reacting badly to declining U.S. interest rates, slumped again.

In Europe, it fell to the lowest level for nearly a month against the Deutsche Mark at DM 1.8660, compared with

DM 1.9050 on Tuesday, and showed a similar decline against the Swiss franc and Japanese yen.

Earlier in the day, the U.S. currency had shown a slightly softer trend on fears of further unrest in the Middle East.

Sterling was slightly firmer overall in London, rising to 72.8 from 72.7 on the Bank of England index. The pound rose 34 cents against the dollar to finish at \$2.2190, but showed mixed changes against other major currencies, falling against the D-Mark and Swiss franc, but improving in terms of the French franc, and holding steady against the Japanese yen.

The prospect of lower U.S. interest rates, coupled with the remarks of Dr. Kaufman, led to a scramble for high-yielding paper by investors in the Euro-

Continued on Back Page
Money Markets, Page 37

£1bn gilt stock may be fully sold out

By Peter Riddell, Economics Correspondent

THE NEW £1bn long-dated gilt-edged stock looks almost certain to be fully subscribed when the offer closes this morning.

The rise in gilt-edged prices yesterday morning made the stock—13 1/2 per cent Treasury 2004-08—appear increasingly attractive, especially as only £20 per cent has to be subscribed with tenders today.

The afternoon news of a cut in U.S. prime rates made the outcome look virtually certain, however. Prices of existing long-term bonds further after normal trading hours to end £1 up on the day.

The result is that the new stock is now yielding significantly more than existing similarly-dated issues. So unless there is some sudden adverse news overnight, the main question looks like being the size of the premium over the fully-paid minimum tender price of 95 per cent, either at today's offer or when dealings start tomorrow. Brokers were last night talking of figures between £1 and £2, and there was speculation about a considerable amount of foreign interest.

Full subscription of the issue would mean that the Bank of England had arranged funding for most, if not all, of the Government's borrowing needs over the next couple of months.

BL threatens to dismiss strikers

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

BL CARS last night told its workers on strike, numbering more than 18,000 to return by next Wednesday or lose their jobs.

In a gamble which puts the whole future of the company at risk Sir Michael Edwards, the BL chairman, has embarked on a policy of direct confrontation with the Transport and General Workers' Union.

He has refused to compromise in the face of official strikes which are progressively bringing the whole car operation to a standstill. His threat to dismiss workers marks a dramatic departure for a State-owned concern.

The TGWU, clearly shocked by what it described as a "provocative" initiative, reaffirmed support last night for workers who resisted the 5 per cent pay offer linked to radical changes in work practices.

Sir Michael can count on support in his tough line from the Amalgamated Union of Engineering Workers, second highest union in BL, which is urging members to accept the deal. The disarray of the unions would prove an important factor in breaking the strikes.

Mr. Ray Horrocks, managing director of BL Cars Division, in a letter to hte 86,000 manual workers, said: "We are in no shape to recover intact from this or any other strike."

"At the best it means that some plants may never reopen. Even those which appear to be secure may have to be reviewed. There are no safe places."

The company believes that even with an immediate return to work "economies" will be necessary. The impact of the latest outbreak of industrial disruption on sales and profits is thought to make quick action imperative.

Further redundancies, delays in model programmes and plant closures are again under consideration.

The decision to face workers with the ultimate threat of dismissal was approved yesterday by the BL board meeting at Longbridge, Birmingham. It was held there to enable the board to visit facilities for the £285m new car, the Mini Metro, a project now clearly in jeopardy.

The company is gambling that the threat of unemployment—employees who do not report could forfeit back-pay and the right to redundancy money—will force workers back to their jobs.

The tactics have the tacit support of the Government. Mrs. Margaret Thatcher has already appealed to strikers to support Sir Michael, who she described as "one of the best managers British industry will ever have."

Mr. Moss Evans, general secretary of the TGWU, appeared prepared last night to go ahead with the meeting he initiated between leaders of the 11 manual unions and the company, fixed for today. Hopes of a peace formula must, however, have been dashed by the company's uncompromising line.

Mr. Brian Mathers, TGWU Midlands secretary, maintained that the company's "attempts to impose 19th-century solutions" would stiffen resistance and spread the strikes.

In private many union officials are uncertain how members will react.

Many workers, tired of the uncertainty and continued threat of closures, might be prepared to continue resistance. But the risk of unemployment at a time of recession, and the threatened loss of redundancy pay which many believe will eventually be theirs, could influence them to return.

The impending confrontation is bound to sap employee morale and store up problems for the future.

As walkouts over the past week have demonstrated, workers may fight shy of set-piece union confrontations, but will rebel when their own work conditions are threatened.

More than 600 men and women at the BL engine works at Abingdon have been laid off indefinitely because of a parts shortage caused by the strikes. Shortage of axles was given as the reason for halting production of the MGB range. They are made at the Austin Morris transmission plant at Drevs Lane, Birmingham, which is picketed.

At Oxford Exhausts 150 workers are on strike. After a mass meeting yesterday 60 decided to join 22 in petrol tank production who struck, reflecting new performance standards. Management said the strike was disrupting production throughout the factory.

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£ in New York

	Apr. 15	previous
spot	\$2.2190-1990	\$2.1980-1996
1 month	0.50-0.57p	0.48-0.54p
3 months	0.50-0.55p	0.48-0.54p
12 months	0.55-0.58p	0.45-0.50p

Earning trend continues upwards

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE underlying rate of growth of average earnings has risen to over 20 per cent, the highest for more than four years.

There are, however, wide variations in the level of settlements between various sectors of the economy. The lowest average increases appear to be in manufacturing, where the profits squeeze is having an impact, while the largest rises are in the private services sector.

Department of Employment figures published yesterday show that the index of average earnings covering 21m employees rose by 18.6 per cent in the year to February to 167.3 (January, 1976=100). This compares with a revised annual increase of 20.1 per cent in January.

These figures are distorted by a large amount of back-pay in the comparable month last year and by the effects of the steel

strike, which cut earnings by about 1 per cent. These factors more than offset the earlier timing of settlements in the current pay round.

The official view is that the underlying rise is 14 points higher than the published increase. This compares with a rate of just under 20 per cent in January and of 17 per cent last October.

The annual month rate is expected to rise further as higher wage rises in the current round are taken into account.

These figures compare with the estimate on Monday by Sir Geoffrey Howe, the Chancellor, that the average level of wage settlements since last summer has been 18.5 per cent as a whole, 18.5 per cent in the private sector, and 14 per cent in the public sector.

Part of the difference can be explained by the usual 2 to 3 points for drift, including pay-

ments by results and regrading. In addition, public sector comparability awards, notably by the Clegg Commission, have so far added nearly 1 per cent to the 12-month rate and are likely to add 2 per cent by the summer.

Sir Geoffrey's estimate of an 18.5 per cent rise in private sector settlements so far in the current round also compares with yesterday's report from the Confederation of British Industry that its Databank indicates that half the settlements have been for 15 per cent or less.

Part of the difference could be explained by the generally higher level of settlements outside manufacturing, notably in service sectors such as banking and insurance which are much less affected by the pressures of the strong pound.

The CBI survey is based on a sample of 449 settlements in manufacturing industry since

last August, covering 96,500 employees. This forms part of the CBI's general information about settlements which on the basis of award so far covering 8.4m employees indicates increases of between 1.5 and 29.2 per cent.

The Government estimates are regarded as approximate in the absence of the detailed monitoring associated with incomes policy.

The CBI said yesterday that in nearly half the settlements recently reported to the Databank the level of company profits has been cited as exerting a "very important" downward pressure. This compares with references in about two-fifths of the settlements reported previously.

Editorial Comment Page 24

Arabs plan reinsurance group

BY MARY FRINGS IN BAHRAIN AND JAMES BUXTON IN LONDON

FOUR ARAB States are to set up a reinsurance company which will have an authorised capital of \$3bn (£1.37bn).

Kuwait, the United Arab Emirates, Qatar and Libya are to sign a agreement setting up the company as a joint venture in Bahrain on Saturday.

The objective of the company will be to retain in 22 countries of the Arab world insurance business generated in the region, which his thought to have a direct premium income amounting to roughly \$3bn a year.

Over the past decade and a half, Arab States have sought to establish their own reinsurance companies and insurance pools to increase the amount of premium income retained in the region. But though some of the reinsurance companies have been successful they and the reinsurance pools have generally found that too few insurers have been will-

ing to place their reinsurance. The pools in particular have remained small.

Arab resentment against Lloyd's of London where much Arab reinsurance business is placed was aroused last summer when the London insurance market imposed war risk premiums on shipping in the Gulf. After consultations, the increase was deferred, but a number of Arab States decided as a result to form their own war risk reinsurance pool.

Very few details are yet available about the new company, which will be registered in Bahrain and will be open to other Arab governments. Even if only part of the \$3bn authorised capital were paid up, the new group would overcome the problem of under-capitalisation which has hampered existing Arab markets.

The New York Insurance Exchange, the U.S. answer to Lloyd's which opened last month,

has capital of over \$150m, while Lloyd's capacity amounts to \$4.5bn.

This is the second large-scale financial institution to be set up in Bahrain, following the incorporation in January of the \$1bn Arab Banking Corporation.

John Moore writes: The emergence of the new Arab insurance market has come at a time when insurers, worldwide, are suffering a recession. Too many markets chasing business which has not grown at the same rate have left their mark on premium rates, which are under intense pressure from competition. The new ambitions of the Arabs are likely to reduce rates further.

In terms of size the planned market looks impressive. With an authorised capital of \$3bn the Arab market would be able to take on a large part of the business generated in its own area at the expense of reinsurers.

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EUROPEAN NEWS

Swedish inflation doubles

By William Duffell in Stockholm

INFLATION IN Sweden during the first three months of this year was roughly twice as high as during the first quarter of last year, according to the latest reports from the Statistical Central Bureau and the Price and Cartel Board.

The Statistical Bureau measured a rise of 5.6 per cent on its consumer price index between mid-December and mid-March, giving an increase of 13.6 per cent during the 12 months to the middle of March.

The Price Board recorded a 4.4 per cent climb in consumer prices during the first quarter. The difference between the two ratings stems from oil price increases in the latter half of December.

The Government imposed a six-week freeze on March 26 and indicated it would extend the freeze until the end of the year, if the unions accepted a moderate wage settlement.

A Government-appointed commission is trying to mediate between the Swedish employers' association, which has suggested that a 4 per cent nominal wage rise is the maximum industry can afford, and the blue-collar trade union federation, which has claimed a 11.4 per cent average increase. Both sides have threatened industrial action.

David Satter in Moscow analyses the long-term effects U.S. trade sanctions will have on the Soviet Union

Why Russia's economic planners may have to think again

THE SOVIET UNION has so far succeeded in blunting the effects of the U.S. economic sanctions imposed after the Russian intervention in Afghanistan. But even if America's European allies fail to co-operate over sanctions, there are increasing signs that U.S. retaliation may still take a serious toll on the Soviet economy.

The difficulty of making assumptions for the five-year plan of 1981-85 is greater than at any time since the war. The uncertainty concerns not only whether U.S. technology will be available for Soviet industry, and the degree of participation in the boycott by the U.S. allies, but also the fate of the SALT-II treaty, the defeat of which could lead to an enormous rise in the Soviet military budget.

The Russians have succeeded in circumventing the U.S. grain embargo, and appear likely to make up all but 3m to 4m tonnes of the embargoed grain. The U.S. ban on high technology is almost certain to be more serious, leading to shortages of spares and to industrial problems.

U.S. industrial exports to the Soviet Union had a value of \$742m in 1979 (compared with \$2,856m for agricultural exports), but their import-

ance was reflected less in their dollar value than in the role they played in critical industries.

The two most serious problems facing the Soviet economy in the 1980s are manpower shortages, which may lead to a decline in industrial production, and possible energy shortages, caused by inefficient methods of finding and exploiting oil and gas. The solution to both problems depends heavily on access to U.S. technology.

The inefficiencies of the centralised Soviet economy have traditionally been compensated for by overmanning, so that, in the early 1980s, increases in the number of workers accounted for almost half the rise in production. In 1981-90, however, the workforce will increase by only 4 per cent, and will not increase at all in Russia and the Baltic states, where Soviet industry is concentrated.

With alcoholism and labour delinquency increasing among Soviet workers, planners based much of their hope for higher production on computers, particularly in the large manufacturing complexes which the Soviets favour for producing high-priority industrial goods. Almost all the advanced computer technology in the world, however, is owned or controlled by the U.S.

The present embargo, to take

the computer example, applies for the time being not just to U.S. computers but to U.S. components, used in virtually every Western computer, and to the

Energy shortages and a lack of manpower are expected to be the major problems for Soviet planners in the 1980s. Before Soviet troops went into Afghanistan, they had hoped to solve these problems by importing Western computer

U.S.-manufactured "mini-computers" which direct European machine tools. The embargo also covers spares, including spares for the computerised assembly lines at the giant Kama River factory. The Soviets must do without new computers and face the gradual rundown of their existing computers for as long as the embargo remains.

The Communist Party newspaper Pravda said in February that Western sanctions could not affect the Soviet Union's general economic progress because all imports from capitalist countries amount to only 1.5 per cent of the Soviet national product, a view echoed by some Western businessmen. Such arguments, however, neglect the selectivity of Soviet hard currency purchases.

If the U.S. finally rules that deliveries on signed contracts should stop the break in trade would jeopardise major vehicle production, civil aviation, chemi-

technology, most of which is owned or controlled by the U.S., and oil and gas technology, both for prolonging the life of existing oil fields and for making new discoveries. The development of Siberian resources is also going to be hindered.

cals and energy projects, for which imported U.S. technology was necessary.

In the chemicals industry, for example, there is an enormous backlog of unfinished chemical plants, which are to form the backbone of Soviet fertiliser production. The computer control systems for these plants have not yet been installed and may be stopped by the U.S. embargo, jeopardising a Soviet investment worth billions of dollars.

The other important effect of the U.S. sanctions may be equally serious: Soviet energy demand is increasing steadily but, for the first time, Soviet oil specialists have acknowledged that oil production may begin to fall in the 1980s because of inefficient exploitation and the failure to find new

deposits. As with computers, the Russians have made careful purchases of U.S. oil and gas technology, the loss of which will hurt oil production.

U.S. businessmen are being informed individually of the fate of their projects, but it is assumed that deliveries on the \$144m Dresser Industries contract for equipment to produce high-quality drill bits will be halted. This must hamper Soviet oil exploration, which relies on high-speed turbo-drills with extra strong bits.

Oil exploration has already fallen 30 per cent short of the plan target for test drillings in 1979.

The loss of access to U.S. oil and gas equipment will narrow Soviet possibilities. The U.S., besides being the world leader in drill bit technology, produces the best submersible pumps. These are particularly valuable in the Soviet oil fields, which are believed to be 80 per cent flooded. Along with Britain, the U.S. has the most experience in offshore oil and gas technology, which will be the most important energy development area for the Soviets in the 1980s, and the U.S. has the most experience in chemical and carbon dioxide secondary and tertiary recovery methods, necessary to resuscitate the older fields in the Volga-Urals region.

Western technology normally either fulfils a critical function in a Soviet installation or is intended to spare the Soviet economy the research and development costs of establishing a new industry. It is cheaper to buy sophisticated technology from the West than, for example, to divert it from the Soviet Union's own military sector, where comparable results are obtained because the Soviet armed forces spare no expense.

In July, 1978, President Jimmy Carter cancelled the sale of a \$6.8m Sperry Univac computer, ordered by the Soviet news agency Tass, because leading Soviet dissidents were being tried. The sale eventually went to the French state-owned company Honeywell-Bull, and the episode was taken as another indication of the self-defeating nature of economic sanctions.

The planners at work on the 1981-85 five-year plan, however, can no longer be confident about replacing critical U.S. technology from other sources. They must be pondering whether to eliminate plans for computerisation throughout the economy and whether they will have to reorganise their oil and gas production efforts. The problem is more serious than it was two years ago.

An example of the way in which U.S. sanctions may reinforce each other is the possibility that the three Soviet computer centres which process seismic data for oil and gas exploration will run down because of component shortages. There is now a backlog of

seismic data, which have already been analysed, because of the slowness of exploration, but when new data are investigated the Soviets may not have the means to process the seismic reports.

The allies do not appear likely to co-operate with the U.S. over sanctions, but there is reason to believe that the U.S. sanctions alone will have an impact in key areas.

The Soviets traditionally cut back on spares, with orders being pruned by as much as 75 per cent. There have been reports of giant excavators and pipe handlers standing idle because of the embargo's effect on spares deliveries. This, in turn, slows the development of resources in Siberia, where this equipment is used.

The largest recent U.S. contract, which will probably fall victim to the U.S. retaliation, is a \$353m contract signed by the Soviets with Armco and Nippon Steel last December for the construction of an electric steel plant near Novosibirsk.

The Russians will be able to obtain a great deal of Western technology from countries other than the U.S. The American experience suggests, however, that a concerted Western strategic boycott affecting such areas as telecommunications, chemicals, steel production and energy, far from being futile, would be a important political lever, and would have a marked and lasting effect.



Donald Ham, Vice President, Director of Marketing, IIT Europe Inc.

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*Viewdata survey of 24/3/80 and regular detailed coverage.

National wage deal agreed in Norway

BY FAY GJETER IN OSLO

AGREEMENT WAS reached yesterday by Norway's main employer and union organisations on a national wage package. It provides for a general pay rise of 5.2 per cent from April 1, with relatively large extra rises for the lowest paid. To sweeten the pill for employers a 3 per cent ceiling will be placed on wage drift over the next 12 months.

The wage deal, which sets the pattern for pay awards throughout the country over the next year, has still to be approved by a ballot of unions and employers, but the recommendations of national representatives are usually accepted.

The Government is making a substantial contribution to the settlement in the form of tax concessions and increased children's allowances which will cost the state Nkr 1.4bn (£127m) this year. When the benefits are taken into account, spending power for average income families with children will just about be maintained at last year's level. The trade union federation had hoped to boost wage earners' spending power to the level it reached in

1978, before a price and incomes freeze was imposed.

The extra awards to the lowest paid will be financed with the help of a special "low wage fund" to which both employers and workers will contribute.

Leaders of both sides yesterday expressed satisfaction with the compromise. Mr Tor Halvorsen, the union federation chairman, said it represented a breakthrough for union efforts to improve the situation of the lowest paid. Mr Pao Kreiby, chairman of the employers' organisation, was pleased that the unions had agreed to try to limit wage drift. This is an important goal for employers at the time when labour is tight and industry is seeking to improve its competitiveness abroad.

Parliamentary approval for the state contribution to the package is certain, since the alternative would be a labour conflict affecting almost all sectors of business and industry. Some opposition politicians, however, have criticised the size of the proposed contribution as inflationary.

Androsch defies critics

BY PAUL LENDVAY IN VIENNA

THE AUSTRIAN Vice-Chancellor and Finance Minister, Dr. Hannes Androsch, has said on television that he would rather resign than give up his highly profitable accountancy firm, Consultatio.

The Minister has come under fire from the opposition over alleged irregularities in connection with a \$1bn Vienna hospital project in which one of his professional associates has been involved.

The issue of Dr. Androsch's large business interests almost caused a public break between Chancellor Bruno Kreisky and his deputy before the last election. Dr. Androsch then agreed to transfer his controlling interest in Consultatio to three trustees. However, the firm is still owned by himself and his wife.

Chancellor Kreisky on Tuesday made it clear that he would

prefer Dr. Androsch to loosen his ties to the firm, but the Minister flatly refused to take further action.

The issue is a serious embarrassment to the ruling Socialist party in view of the moral issues involved and the growing rank-and-file resentment.

Herr Anton Benja, the powerful union chief, continues to support the Finance Minister. And Chancellor Kreisky was urged publicly yesterday to give all out support to his deputy or to discuss him.

Parliament, meanwhile, voted yesterday to set up a special commission to investigate the charges of irregularities.

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Bonn confident growth target can be reached

BY KEVIN DONE IN HANOVER

THE WEST GERMAN Government is still confident that the economy will expand by some 2.5 per cent this year, but it appears less optimistic about the prospects of meeting its inflation targets.

Count Otto Lambdorski, the economic Minister, said yesterday that the aim of keeping inflation to an average increase for the year of 4.5 per cent had always been "ambitious." Consumer prices rose by 5.8 per cent in March compared with the same month a year earlier, and Count Lambdorski admitted that "during the year we reach at least get near our projection."

The annual round of wage negotiations, which is producing average increases of around 6.8 per cent, was "reasonable" against the wage rises agreed in other countries, he said, and should allow the hoped-for growth in the economy. At the same time, it should prove possible to keep unemployment down to a level of only 3.5-4 per cent.

The latest economic indicators showed that no abrupt worsening of industrial activity was to be feared.

Speaking at the opening of the Hannover Fair, the world's largest exhibition of capital goods, the Minister emphasised, however, the great uncertainties which were facing world trade as a result of events in Afghanistan and Iran and through rising energy prices.

He stressed that no West German companies would take over orders from the USSR abandoned by U.S. companies. But he also made clear that Bonn feels that any embargo on areas of trade with Moscow should be agreed under the so-called COCOM list of military and strategically sensitive goods. Economic measures had to be very carefully considered within the NATO alliance and with Japan to assess their actual chances of success.

He did not support suggestions of imposing sectoral or volume limits on exports for

large civil process plant projects.

"Whether the USSR's military potential is increased depends not on the volume of deliveries but on the sort of product."

Relations with East Germany — Herr Günter Mittag, a leading member of the East German Politburo visited the fair yesterday — must still be developed, said Count Lambdorski. The intended soon to visit Hungary and Romania as part of a move to build economic contacts with East Bloc countries.

West Germany stood at the side of the U.S. over Iran, he said. It was ready to take economic measures in support of U.S. attempts to free the hostages held in Tehran, even if there was no general agreement on such action among all EEC members.

There should also be no "bowing" before the threats to oil supplies made by Algeria and Libya.

Banks ready for Iran sanctions

BY OUR BONN STAFF

WEST GERMANY'S banks have stressed that they are ready to respect a decision by the Government to impose economic and financial sanctions against Iran.

Representatives of the Federation of German Banks (BDB) told a Press conference in Bonn yesterday that they expected such sanctions to be imposed under the 1961 law governing

the country's foreign economic relations.

Under paragraph seven of this law, visible trade can be made subject to Government permission and paragraph 23 permits restrictions to be imposed in the banking and financial sector.

The bankers said their business with Iran had diminished over the last few months. They

noted that Iranian assets with German credit institutes exceeded liabilities, but gave no figures.

The government is hoping to take a decision on sanctions jointly with its European Community partners at the Foreign Ministers' conference in Luxembourg early next week. Cabinet approval could follow next Wednesday.

All quiet on the Berlin front

BY LESLIE COLTIN IN BERLIN

IN SPITE of the U.S. trade Union over its occupation of Afghanistan, Moscow's diplomats in Berlin continue to use the sprawling U.S. army thing from cameras to this is sold at tax-free prices in the PX run by the Pentagon.

The Russians also still frequent the NAART operated by the British Ministry of Defence for the needs of Britain's armed forces in Berlin. The Soviet diplomats are equally familiar in the French Army's Economat supermarket which offers Berlin's best value in excise-free wine.

Thus it is business as usual in Berlin despite Afghanistan, speeches in Washington and television reports of the world edging towards the precipice. In Berlin things have not functioned smoothly since the four-power agreement was signed in 1972. The three Western Allies and the Soviet Union appear determined not to let Berlin fall back into the bubbling East-West cauldron.

At the air safety centre in West Berlin, Soviet air force

officers help ensure West Berlin's air links with West Germany by controlling the flights of every Western allied airliner arriving in and departing from West Berlin with their U.S., British and French counterparts.

The political advisers of the British, U.S. and French military governments in West Berlin recently met the counsel of the Soviet Embassy in East Berlin. Mr. Bronislav Pavlovich Rotulev, in an atmosphere of four-power

friendliness. At Spandau allied prison the four powers continue to guard one lone prisoner who will be 86 on April 28. Herr Rudolf Hess has certainly noticed no change in the four-power routine. Each morning he receives censored copies of four West German newspapers, one from each of the former Western allied zones of occupation and West Berlin, as well as East Germany's Communist Party newspaper, Neues Deutschland. All articles mentioning his name or having anything to do with the Nazi era are cut out.

Sir Oliver Wright, Britain's ambassador in Bonn, who also heads the British military government in West Berlin, held a routine lunch in his residence last month with the Soviet ambassador to East Germany, Mr. Piotr Andreyevich Abramov. Afghanistan did drop in the talks which were described as "frank and business-like" but this was only a hiccup in the calm that surrounds Berlin.

At the West Berlin city government talks took place only last week between a city official and an East German representative on the functioning of the visitor agreement under which 3.1m visits to East Berlin and East Germany were made by West Berliners last year.

As one Western official noted, everyone — the Allies, the Russians, the city government of West Berlin and the East German Government — are determined not to let the Cold War return to Berlin. "The alternative to things remaining quiet in Berlin," he said, "is for all hell to break loose again."

Interest rates row erupts in Ireland

By Stewart Dalby in Dublin

A ROW has broken out between the Irish Government and the central bank.

The Government, having failed to prevent a rise in interest rates by the four main associated (retail) banks which was granted by the central bank, is now fighting to stop a resultant increase in mortgage rates.

The standard interest rate is now 18.5 per cent, while the average mortgage rate is 14.5 per cent.

The building societies met on Tuesday but agreed to defer a decision on an increase until next week. Mr. Michael O'Kennedy, the Minister of Finance, meanwhile, has hinted he will find ways of subsidising mortgage rates.

How he can manage this without increasing the Government's indebtedness is hard to see. The Government already has a public sector borrowing requirement of 10.4 per cent this year and Mr. O'Kennedy has pledged that it will not be pushed any higher.

While ostensibly the row is between the Government and the building Societies, at bottom it boils down to a quarrel between Mr. Charles Haughey, the Prime Minister, and the Central Bank.

Since Ireland broke free sterling a year ago and joined the European monetary system it has been able to pursue an independent monetary policy. The Central Bank has discovered that as far as credit control is concerned it has powers more akin to the Bundesbank than the Bank of England and in trying to exercise these powers appears to have angered Mr. Haughey.

Divisions grow on Italian left-wing

BY PAUL BETTS IN ROME

RELATIONS between Italy's two main Left-wing parties, the Communists and the Socialists, have reached a new low in the past 48 hours.

The latest controversy follows particularly harsh Communist criticism of the new coalition Government of Christian Democrats, Socialists, and Republicans during the debate on a confidence motion in Parliament.

Although the new Government is expected to secure the confidence of Parliament later this week, it has come under severe attack from the Communists who have warned they will intensify their opposition.

They have criticised severely the appointment of Sig. Rino Formica, a Socialist Senator, as Transport Minister. This nomination, in fact, has become one of the main issues of the confidence debate since he was one of the protagonists in the recent scandal which led to the

suspension of direct oil supplies by Saudi Arabia to ENI, Italy's national hydrocarbons agency.

Sig. Formica claimed an irregular commission had been paid in the 12.5m tonnes direct oil supply deal between ENI and Petromin, the Saudi Arabian state oil company. Subsequent official inquiries, however, failed to substantiate the charges.

The Senator has himself now been accused of irregular practices when treasurer of the Socialist party.

Although Sig. Formica and his party have flatly denied the accusations, the Communists have given the affair considerable public exposure. This has prompted Sig. Bettino Craxi, the

Socialist leader, to send an angry letter rebuking his Communist counterpart, Sig. Enrico Berlinguer, for his party's stand.

The row, however, reflects deeper tensions between the parties. The Socialists appear irritated by Sig. Berlinguer's current visit to China which has taken much of the steam out of Sig. Craxi's initiative towards China last year.

At that time, relations between China and the Italian Communists were still cool and the Socialists sought to establish themselves as Italy's main go-between with China.

For their part, the Communists have clearly viewed with years of a centre-left Government in Italy. They are also preoccupied by recent Socialist advances to the small left-wing Radical party, which has lately been one of the Communists' fiercest opponents.



Sig. Craxi: angry words for Communists

Revelations shake France's ruling alliance

BY ROBERT MAUTHNER IN PARIS

THE ALREADY fragile alliance of the two French coalition parties, the pro-Giscard UDF and the Gaullist RPR, was further shaken yesterday when a senior Minister alleged that M. Jacques Chirac, the Gaullist leader, would stop at nothing to prevent President Giscard d'Estaing from being re-elected in 1981.

The French satirical weekly, Le Canard Enchaîné, published what it claimed to be a long confidential note sent three months ago by M. Alain Peyrefitte, the Justice Minister, to President Giscard, analysing Mr. Chirac's tactics, and offering advice on how to isolate him from his party.

To add spice to the affair, M. Peyrefitte is himself a Gaullist who has often criticised M. Chirac in the past and who, together with other Gaullist

Ministers, was debarred from serving on his party's ruling bodies.

In the note, the authenticity of which has so far not been denied officially, M. Peyrefitte alleged that M. Chirac would be prepared to make a deal with the opposition Socialists in order to scuttle President Giscard's chances of being re-elected. "M. Chirac is an ambitious man who attaches more importance to his political calculations and rancorous feelings than the general interest," the Justice Minister is quoted as saying.

In order to achieve his ends, the note says, the Gaullist leader would even be willing to reach an agreement with the Socialist party, under which the Socialist and Gaullist candidates would stand down in each other's favour in the second

round of the presidential election, depending on which one of them stood the better chance of being elected.

Another possible policy option which M. Chirac is alleged to be considering is that the Gaullists should vote for a Socialist centrist motion in the National Assembly, thus bringing down the Government and obliging President Giscard to call a general election.

In such an event, the Socialist and Communist parties were quite capable of winning an absolute majority, according to the note, giving M. François Mitterrand, the Socialist leader, the opportunity of establishing himself as Prime Minister before running for the presidency.

M. Peyrefitte, according to the note, then goes on to make suggestions on the best way to

neutralise M. Chirac and isolate him from his party. He advises President Giscard against head-on clashes with the Gaullists which would only serve to cement their unity. Instead, they should be "seduced" through the adoption by the Government of a number of favourite Gaullist projects.

The Gaullists, meanwhile, have called for the re-opening of the judicial inquiry into the 1976 murder of Prince Jean de Broglie. Mr. Michel Poniatowski, the former Interior Minister and close friend of the President, has denied allegations that he had advance notice of the murder plot from the police. He hit back yesterday by announcing that he would sue the Socialist and Communist parties for defamation and libel over their demands for his impeachment.

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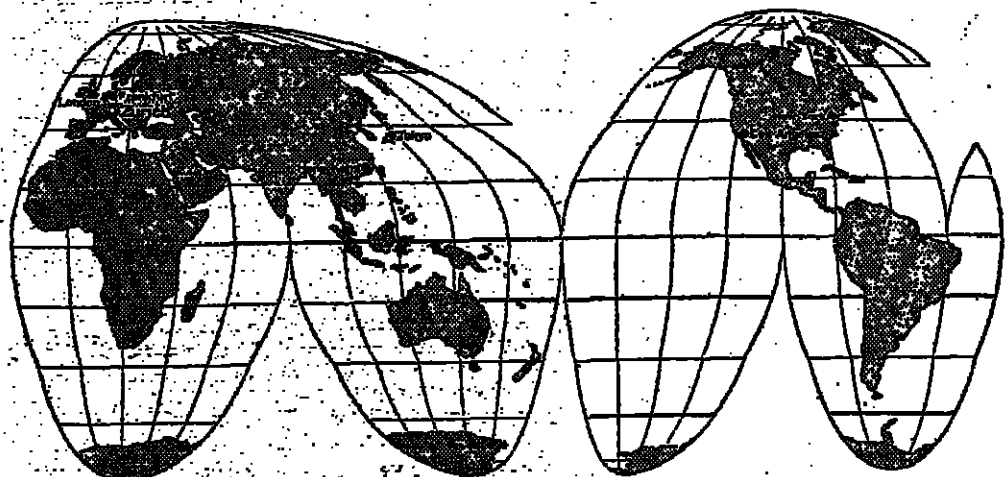
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OVERSEAS NEWS

AMERICAN NEWS

Gaddafi fears growing opposition

BY OUR FOREIGN STAFF

THE ASSASSINATION last Friday in London of Mr. Mohamed Ramadan, a Libyan journalist, highlights the domestic problems facing Col. Muammar Gaddafi, the Libyan leader. The death of Mr. Ramadan, an outspoken critic of the Libyan regime, coincides with a Libyan campaign against real or supposed opponents of Col. Gaddafi. As many as 2,000 people have been rounded up in recent months, including senior bureaucrats and bankers, as well as army officers. Last week a number of students were arrested. Trials have started, and the accused appear nightly on television, although no names have been officially published and sentences are not known, although treason carries the death penalty in Libya. In the prevailing climate of tension, some defendants, at least, are likely to be executed.

Many of them have been charged with corruption—notably with accepting "kickbacks" for obtaining contracts, and with illegally taking money out of the country—but the real motive seems to be Col. Gaddafi's fear of growing opposition to his rule. This extends even to opponents abroad, whom Col. Gaddafi vowed to "eliminate physically" at a meeting of Revolutionary Committees in Tobruk at the beginning of February. The late Mr. Ramadan had received threatening letters from the

self-styled "Popular Committee for the Elimination of Enemies of the Revolution." Bribe-taking for foreign contracts is indisputably widespread, and certainly extends to the armed forces. But army officers have been picked up more because they are loyal to Col. Gaddafi's suspect than for economic misdemeanours. Col. Gaddafi even arrested his brother-in-law of his second-in-command Maj. Abdul-Salam Jalloud. Last year, there were reports that Col. Gaddafi and Maj. Jalloud had fallen out (Maj. Jalloud took out exit visas to nine different countries, including Britain. The basically political complexion of the arrests seems to be confirmed by the arrests of the students, always suspected by the regime as a breeding ground for opposition).

The roots of discontent with Col. Gaddafi's regime are diverse. The middle classes are bitter about the nationalisation of businesses—for which they have not been compensated. There is also anger about Col. Gaddafi's fruitless intervention in Uganda last year, in support of Idi Amin, and the heavy casualties which resulted. And all Libyans are unhappy about spreading shortages of essential commodities, including food.

Meat, for instance, can be obtained only once or at most twice a week. Foreign currency is also hard to come by and, rightly or wrongly, this is



Col. Gaddafi: crackdown on corruption

blamed on heavy payments to the Soviet Union for arms and lavish grants to foreign revolutionary organisations. Even companies allowed to repatriate funds are apparently being prevented from doing so, to conserve currency.

This is surprising, in view of Libya's oil wealth, but oil revenue is being squandered on administrative and technical inefficiency, a problem exacerbated by purges in the bureaucracy. Even this who are still left to run Libya's affairs are too afraid to sign contracts or even have dealings with foreigners, for fear they will attract suspicion.

Two weeks ago, the biggest insurrection yet took place in Tobruk, whose inhabitants have always been unhappy about central authority. They took strong exception to the arrival of Revolutionary Committees (directly appointed by the Government to prevent "deviations") and several people were shot dead.

The growing economic confusion and political repression is alarming Libya's large expatriate community—and Pakistanis have already been ordered to leave. Other foreigners who have lived in Libya for many years are also considering leaving, but some are finding it difficult to do so. Britain's own position is particularly delicate because Libyans have been charged in London since Mr. Ramadan's murder. Scotland Yard is also interested in a relative of Col. Gaddafi.

Diplomats fear that Col. Gaddafi could be sufficiently take reprisals against the British Embassy or against the many British firms and expatriates working in Libya, one of Britain's largest markets in the Middle East. Both the American and subsequently the French Embassy and Consulate in Libya have been sacked, in for policies the Libyans objected to. These precedents have made the British feel particularly isolated and vulnerable.

Brazilian wage reform proposed

By Diana Smith in Brasilia

BRAZIL'S Economic Development Council, chaired by Jose Figueiredo met yesterday to study proposals to alter the way in which wages are linked to changes in the consumer price index.

The proposals by the Planning Minister, Sr. Antonio Delfim Netto, come in the wake of 18 per cent inflation in the first quarter, which threatens annual rates far beyond Sr. Delfim Netto's target of 50 per cent.

The business community is openly expressing qualms about the ability of Sr. Delfim Netto and his team to hold back what appears to be an inflationary rip-tide. Arguing that automatic, inflation-indexed, six-monthly wage adjustments are running several percentage points ahead of real inflation, Sr. Delfim Netto is recommending adjustment of the consumer price index, the basis for half-yearly increases.

He is also asking the Council to approve removal of the impact of oil-influenced price adjustments from this index, thus lowering its weight and making it possible monthly adjustments to wage earners.

At the same time, Sr. Delfim Netto is asking for a regional breakdown of the index—up to now it has been assessed nationally. This would permit variable wage adjustments in areas affected less or more harshly by inflation. Meanwhile, to repress demand for up-market consumer goods, ease strains on money supply and boost state coffers, Sr. Delfim Netto wants the council to approve apparently modest withholding tax on personal income that, so far, has been liable either to risible rates of 0.3 per cent or none at all.

This income from share dealings and transfers, rent, profits on sales of property and dividends—is known to have totalled Cr 520bn (£5.2bn) in 1979-80 tax year declarations of non-taxable income. It is only marginally less than the 1979-80 taxable income budget.

At this stage, with inflation-related tension perceptible throughout Brazilian society, the administration risks unpopularity whether it tries to cool wage increases and consumer goods demand or not. Sr. Delfim Netto's optimism—no long ago seen as a necessary psychological boost to industry and farm production—is now causing growing puzzlement. The first calls for his resignation have come from farmers in the south who complain of credit squeezes and what they consider unfair prices.

Falklands talks planned

By Robert Lindley in Buenos Aires

NEGOTIATIONS between Britain and Argentina over the Falkland Islands crown colony, which Argentina claims as the "Malvinas" Islands, will be renewed in New York on April 23. They will be the first talks since the renewal of diplomatic relations between the two countries at ambassadorial level last month.

In February, 1976, Argentina requested the withdrawal of the British Ambassador because of Argentina's displeasure over the British Government's sending of a fact-finding mission, led by Lord Shackleton, to the Falklands. Heading the New York negotiations for the British will be Mr. Nicholas Ridley, Minister of State at the Foreign and Commonwealth Office, and for the Argentines, Air Commodore Carlos Cavanagh, Under-Secretary of Foreign Relations.

Carter ready to detail more U.S. pressure on Tehran

BY DAVID BUCHAN IN WASHINGTON

PRESIDENT CARTER is to give a Press conference later today, when he is likely to elaborate on how the U.S. intends to increase its leverage on Iran over the hostage crisis.

Hints of immediate new U.S. measures this week, following the break in diplomatic relations, have been somewhat discounted. Both State Department and White House officials have indicated that allowing Iran plenty of time to react to the steps already taken is felt necessary to win the backing and active co-operation of U.S. allies.

The Administration has explicitly appealed to its European allies to join it in economic sanctions against Iran to head off the need for the U.S. to take military action on its own—such as a naval blockade of Iranian trade. At the same time, however, Mr. Jody Powell, the White House Press Secretary, yesterday denied a Boston Globe report that the U.S. had old its allies it would blockade Iran if by the week of May 10 no progress on the hostages was made.

No decision to impose a blockade has been made or communicated," Mr. Powell said. Nevertheless, such a step is the next obvious option.

Domestic pressures for more forceful action are inevitably fuelled by the comment yesterday from Tehran by the Ayatollah Mohammed Beheshti, a hardliner on the ruling Revolutionary Council, that the Iranian Parliament might not debate the hostages' fate until "June or July."

Meanwhile, the State Department is continuing to draw



Mr. Zbigniew Brzezinski: accused by Pravda

public notice to the apparent Soviet troop build-up in the southern Caucasus bordering Iran. "There is no apparent need for its based on any kind of defensive problem since Iran poses no threat to the Soviet Union," Mr. Hodding Carter, the department spokesman said this week.

The build-up is neither very sudden nor massive, but the U.S. is eager to draw maximum Iranian attention to it to show Tehran that it is the Soviet Union which directly threatens it, not the U.S. However, some U.S. analysts are not unaware of the possibility that the Russian troops are on the Iranian border as a warning to the U.S. not to use force to settle the hostage crisis.

David Setzer adds from Moscow: The Communist Party newspaper, Pravda, yesterday

accused Mr. Zbigniew Brzezinski, the U.S. National Security Adviser, of "political charlatanism" for saying that the Soviet Union was massing troops in the Caucasus.

On Tuesday, Mr. Brzezinski likened the alleged build-up to the gradual concentration of Soviet Forces north of Afghanistan and U.S.

Pravda said that although Mr. Brzezinski had referred to "trustworthy information" about the build-up in his statement, neither U.S. satellites nor monitoring stations located near the Soviet border had detected "a concentration of Soviet troops."

Mr. Brzezinski had simply fabricated this "frightening information." As he was inclined to do, Pravda said, although it did not deny that the Soviet Union had built up its forces in the Caucasus.

Western diplomats in Moscow said it was unlikely that the Soviets were planning any military action against Iran but believe the alleged build-up and an earlier build-up of Soviet troops near the Afghan border would be a means of reminding Iran of its vulnerability to Soviet military pressure.

Although the Soviet Union has supported Iran in its conflict with the U.S., the two countries have differed over the Soviet invasion of Afghanistan. The Soviet press has accused Iranian leaders of making unfounded attacks on Moscow while Iran has promised to support the Afghan rebels if no regional solution is found to the problems created by the Soviet invasion.

BP's Tehran talks 'inconclusive'

BY OUR FOREIGN STAFF

BRITISH PETROLEUMS talks with the National Iranian Oil Company in Tehran over the latest Iranian oil price increase were "unsatisfactory," according to officials in Tehran. In London a BP spokesman confirmed that the talks were inconclusive and that there was little expectation of any progress over the next month.

The BP team will be followed in the next few days by visits to Tehran by Royal Dutch/Shell and Japanese trading companies. The feeling among companies lifting oil from Iran is that the new price, effective between the companies take the bulk of Iran's contracted oil exports, officially said to be about 1.7m barrels a day. BP lifts 125,000 b/d, Shell 100,000 b/d and 19 Japanese companies take about 510,000 b/d. They are said to be annoyed by the Iranian price increase to \$33.50 which, with a minimum surcharge, gives an effective price of \$35—well above the prevailing price of Gulf crude and comparable to or greater than the spot market price.

All the companies are

believed to be under pressure from their Governments not to pay high prices for oil. Resistance is difficult, however. The nine-month contracts which all have signed do not appear to allow for any decrease or cancellation by the customer. A profit-sharing deal on some of the volumes is also said to be unsatisfactory.

BP and Shell are said to be anxious for crude to fulfil their requirements and both are said to be anxious not to break trading relations with Iran. Columns have been savagely cut since the revolution but the country still supplies a significant part of their requirements.

Diplomats emphasise that negotiations might be overtaken by diplomatic events if European and perhaps Japanese sanctions are imposed next week. Mr. Ali Akbar Moftari, the Iranian Oil Minister, has threatened to cut off oil supplies to any country which joins the United States in sanctions against Iran.

There are no reports among non-Iranian officials about any failure by the National Iranian Oil Company to meet contract

volumes despite fluctuations in production. But the officials say they are not aware of any contracts being stoned for new second quarter sales.

The rest of Iran's oil customers—about 30 companies—take comparatively small volumes. But Petrobras, the Brazilian oil company, is also said to be unhappy with the price increases on its purchases of 60,000 b/d.

Latest official but unpublished figures show, after an unexpected drop last month, that Iran is still capable of meeting oil requirements. Officially these are stated as 2m b/d for export and 1m b/d for domestic requirements, but foreign analysts say they are more likely to be 1.5m b/d for exports and 800,000 b/d for domestic use.

The few British businessmen remaining in Tehran say they are being encouraged to leave before the EEC Foreign Ministers' meeting in Luxembourg next week, which is expected to decide on sanctions against Iran. Official British advice to businessmen remains: "Do not come to Iran unless your business is absolutely necessary."

Indian bank take-over 'political'

By K. K. Sharma in New Delhi

THE NATIONALISATION of six Indian-owned commercial banks, announced by Mrs. Indira Gandhi on Tuesday night, is seen as a political move and provides the first insight into her style of Government since she took over as Prime Minister. It does not provide any indication of the Government's general economic policies since these have still to be formulated.

It is the absence of an economic policy framework that suggests that the nationalisation is politically motivated. The move defies attempts to radical and Socialist measure when the Government has clearly not tackled India's growing economic problems—mainly a 21 per cent inflation rate and stagnation in production. The law and order situation is also deteriorating.

The nationalisation announcement also comes shortly before elections to nine state legislatures. These were dissolved by Mrs. Gandhi several weeks ago on the ground that the results of the January general election showed that the Janata-led Governments in the nine states had lost their mandates. New legislatures are to be elected next month. The take-over will bring almost the whole of the Indian-owned banking sector into Government hands. There is not thought to be any threat to foreign banks.

A similar move to give itself a Socialist image was made by Mrs. Gandhi in July, 1969, when she also faced economic problems and was uncertain how to tackle them. She then nationalised 14 commercial banks, claiming that this would provide resources for rural development.

It has since been shown that the nationalisation had little or no impact on rural development. The banks opened many branches in villages, but they continued to operate within normal banking practices. A recent analysis shows that deposits mobilised in rural areas were used for loans to urban areas.

Mrs. Gandhi has maintained consistently that bank nationalisation is essential for economic progress.

Peking names two new Vice Premiers

By Tony Walker in Peking

ZHAO ZIYANG, a new member of the standing committee of the Chinese Communist Party, and Wan Li, a member of the newly formed party secretariat, have been made Vice-Premiers. The appointment of Mr. Zhao, 61, had been expected. He is regarded as a most important figure in the new generation of Chinese leaders.

Mr. Wan, 64, is a close associate of senior Vice-Premier Deng Xiaoping and is a former party boss in Anhui province.

The appointments were announced at a meeting of the standing committee of the National People's Congress which ended yesterday.

The standing committee relieved two Maoists, who were sacked from the Politburo recently, of their positions as Vice-Premiers. Ji Dengkui and Chen Xilian now have no standing in either party or Government.

Mugabe promises speedy action on resettlement

BY BRIDGET BLOOM IN SALISBURY

INTEGRATION of the three armies which fought in the seven-year Rhodesian guerrilla war will be the top priority of the new Zimbabwe Government which assumes full power at midnight tonight. Mr. Robert Mugabe, the Prime Minister, explained this at a Press conference in Salisbury yesterday.

He confirmed the appointment of Lieut-General Peter Mills, the former Rhodesian Army chief, as head of a new joint armed forces command, and said that the aim was to create a single regular Zimbabwean army as soon as possible.

Mr. Mugabe yesterday morning greeted Prince Charles who will preside over tonight's ceremony when the Union Jack will be lowered for the last time and full legal independence will be granted to Zimbabwe.

Prince Charles, wearing a white naval uniform, was greeted by a 21-gun salute and a fly-past of four Hawker Hunter jets—the same aircraft that four months ago were strafing

Mr. Mugabe's forces in Mozambique.

Dozens of VIPs, including the Foreign Secretary, Lord Carrington, also arrived yesterday for the celebrations.

Mr. Mugabe said that other critical areas where speedy action would be needed immediately after independence were the resettlement of at least 200,000 refugees, who were still outside the country, and of Zimbabweans who had been forced into protected villages or into shanty towns in the urban areas as a result of the war. It is estimated that nearly 1m people are war refugees.

Also vital, Mr. Mugabe said, was the reconstruction and rehabilitation of schools, hospitals and clinics which had been devastated or disrupted in the rural areas. The Government, he said, would move very quickly on land resettlement and on improving the conditions of service for workers in all sectors of the economy. He hoped that "real results would be seen in the next few months."

become a major competitor to conventional shrimp; its colour, strong flavour, uncertain supplies and high cost mean it will have trouble in competing as a mince; and its commercial success will depend on the success of krill meal as an animal feed.

But the speed with which krill rots, the short fishing season in the Southern Ocean, the remoteness of the areas, and the special processing equipment which would have to be installed on krill ships makes the extensive exploitation of krill unlikely, given present technology, the report concludes. But, at a press conference, the authors warned that their analysis depends on normal economic criteria being applied for such matters as capital write-off.

The Socialist countries could decide to catch krill for political or other reasons. Equally ship-owners with vessels displaced from other grounds might decide it was more economic to use them in the Southern Ocean than lay them up. They thus foresee krill being caught, although not

on the massive scale once predicted.

However, they stressed that, as krill was a food for other fish and whales—a prey rather than a predator—even small catches could have serious consequences for other species. They pointed to the way that the overfishing of capelin (a food for cod) in the north-west Atlantic had severely threatened the survival of the local cod fisheries. The usual criterion of establishing a "maximum sustainable yield" of krill could not be applied when the krill was a prey rather than a predator, they insisted. And they pointed to the damage done to the population of the larger whales, which will take generations to repair, to stress the dangers of overfishing.

The report finds that the draft convention's emphasis on conserving the "ecosystem" as a whole is an important step forward in fishery management: previous fishery arrangements have usually concentrated on

individual species. It argues that Article 2 of this convention, which calls for fish and other marine populations to be kept at levels which ensure their maximum growth, is scientifically untenable. It fears that insisting on decisions being taken by consensus will stop decisions being made. Among other points, it also questions linking the convention to the Antarctic Treaty, both because of the treaty's exclusive nature and because of the legal ambiguities it contains to reconcile the interests of states which claim (often overlapping) parts of Antarctica and those of states which recognise no such claims.

The report's authors insist that, if the regime for managing the Southern Ocean is to survive, it must be acceptable to the international community at large. What would happen, they ask, if a non-signatory sets out to fish the ocean—let alone explore for oil off Antarctica itself—and refuses to recognise the convention.

So far, the Antarctic Treaty power—Argentina, Australia, Belgium, Chile, France, Japan, New Zealand, Norway, Poland, South Africa, the Soviet Union, the United Kingdom and the United States—have resisted all attempts by outside powers to involve the whole international community. They have also frozen the UN Food and Agriculture Organisation out of preparation of the convention, although they have invited its fisheries wing to Canberra as an observer. But the authors warn that if the UN Law of the Sea Conference does conclude, as hoped, in the next year, many of those involved are liable to turn their attention to a continent which many countries consider, like the seabed, "a common heritage of mankind."

The Management of the Southern Ocean, by Barbara Mitchell and Richard Sandbrook of the International Institute for Environment and Development, with additional material by John Beddington and Seamus McElroy.

Refugees start flying out of Havana

SAN JOSE—The first group of 150 Cuban refugees arrived in San Jose, the Costa Rica capital, yesterday, at the start of an airlift of almost 11,000 people who swarmed into the grounds of the Peruvian embassy in Havana.

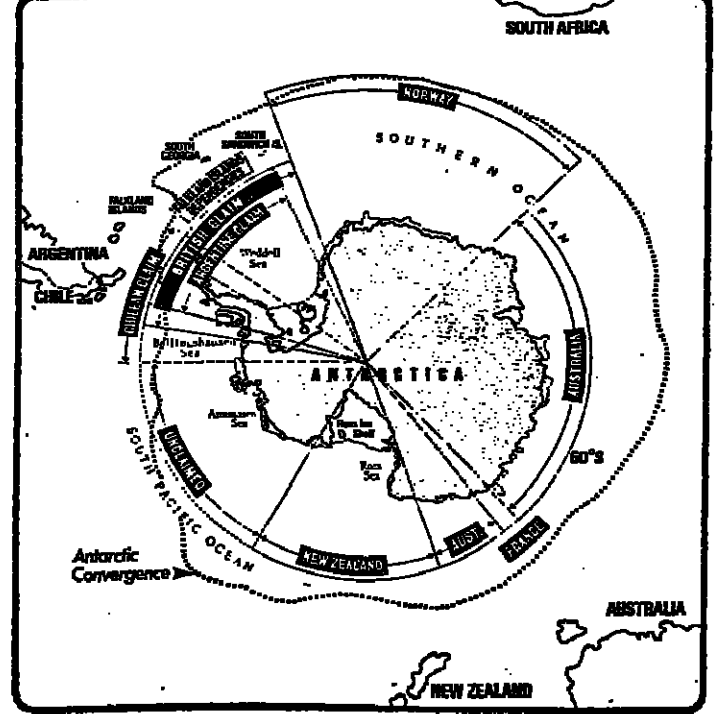
"This is an important psychological symbol, to get this air bridge started," said Sr. Carlos Aguilar of the Costa Rica Foreign Ministry.

Costa Rica authorities refused to give further travel details, it was not clear if the 150, who arrived aboard one of two Costa Rica airliners being used for the airlift, were part of the 800 refugees Costa Rica is taking, or will continue to Peru, which has agreed to give asylum to 1,000 refugees. The Cuban Government had been haggling with the Governments of Costa Rica and Peru over the order in which the people would be allowed to leave.

More than half the would-be refugees have places to go to. The U.S. will take up to 3,500, 500 can go to Spain, 200 to Ecuador, 300 to Costa Rica, 300 to Canada and an undetermined number to Argentina, Brazil, Belgium, West Germany and Sweden.

Antarctic powers warned of the dangers of krill

BY DAVID TONGE



THIRTEEN MAJOR powers are to meet in Canberra in three weeks to finalise a convention on managing the Southern Ocean, around Antarctica. The ocean contains a sixth of the world's seas, and contains one of the great untapped marine resources, the shrimp-like krill.

But a report published yesterday warns that the high cost of krill fishing makes it unlikely to become a major source of food for an increasingly hungry world; that even relatively low krill catches could have disastrous consequences for fish and whales in the ocean; that the present draft convention is deficient; and that, unless care is taken, the unique legal framework which has allowed a small group of countries to run a continent could be challenged by those so far excluded.

Japan, Poland, West Germany and the Soviet Union have already begun to fish for krill on a limited scale. The report warns that there are severe constraints on building a massive industry: krill is unlikely to

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Prudential profile No.1: Kenneth Fleet reporting



Kenneth Fleet, City Editor of the Sunday Express and a well known financial journalist, talks to Sir Hector Laing, Chairman of United Biscuits (right) and Brian Medhurst, Prudential Investment Manager (left) at the control centre of the Company's Harlesden factory.

"The Prudential invests £3 million a day. At the control centre of United Biscuits I find out where some of it goes."

The Prudential invests up to £3 million a day. The selection of companies in which it invests is based on more than abstract analysis of performance and prospects, as Kenneth Fleet discovered when he accompanied Brian Medhurst on one of his regular visits to Prudential-backed companies. We join them in conversation with Sir Hector Laing at Europe's biggest biscuit factory.

Fleet: The Prudential is the largest institutional investor in Britain. How many companies have you invested in?

Brian Medhurst: (Prudential Investment Manager) In the United Kingdom, we have investments worth more than £2 billion, spread over 600 companies. Our holdings, however, range from a very small percentage in some to more than 7% of the capital of others.

Fleet: How do you regard your relationship with these companies?

Medhurst: One of active interest in the progress of what is normally a long term involvement. We know how much we depend on successful and enlightened management, and so we seek to gain at first hand a clear understanding of management philosophy and attitudes.

Sir Hector Laing: (Chairman of United Biscuits) An approach which we welcome. We don't feel the Pru is prying into our affairs. We like to give them confidence that our policies are right. It is a great company, with which we are proud to be associated. With their expertise, investing as they do in a very wide range of companies, sometimes the questions they ask us challenge our thinking. They help us to form our ideas for the future.

Fleet: Do you at the Pru genuinely know and understand manufacturing industry?

Medhurst: If we didn't, you might well ask what we have been doing for the past 30 years: for during that period we have built up a team of investment specialists who have been closely involved in studying companies and the industries in which we invest. I believe we know a lot about industry. What we do not know is how to manage industry, but that is not our job. You might say we are in the business of identifying and backing good management.

Fleet: Does the Pru's size make you vulnerable to outside pressures?

Medhurst: Public and political opinion is focused on the way we behave. If we don't handle our responsibilities well, we are going to be criticised. The pendulum has swung considerably in recent years from an objection to 'interference' to one favouring active concern and involvement. We are glad it has. Our wish to get closer to companies is now seen in a favourable light.

Fleet: What is your attitude, Sir Hector, to so-called 'interference' in board room matters by institutional shareholders like the Pru?

Laing: If the Pru appeared to be 'interfering' in our company, it would indicate to me that they thought our plans, or our performance, were not good enough. Long before that arose, I would welcome somebody from the Prudential coming to talk to us about their worries. I would not consider it as interference, but rather as taking a responsible interest.

Fleet: So you have the kind of confidence in the Prudential which you hope the Pru has in United Biscuits?

Laing: Yes. Confidence has got to be earned on both sides. We have total confidence in them, and so far, I hope, we have shown that they can have total confidence in us.

Fleet: Is the relationship between you a developing one?

Laing: Yes, it is. In the old family business days, the owners could not take their money out at short notice. The same is true of major institutional shareholders today.

Fleet: Can you, Brian, still vote with your feet?

Medhurst: Collectively we cannot, for one institution would most likely be selling to another. So, having developed confidence between ourselves and a company over the years, if there are weaknesses we can make suggestions and hope for a positive response. This is in everyone's interest and much better than simply selling our shares.

Fleet: Do you feel a social responsibility when you invest, which goes beyond getting the best possible return for your policyholders and shareholders?

Medhurst: There really is no conflict here. Our responsibility is primarily to the 8 million policyholders whose savings we are managing and we are committed, in a very competitive world, to achieving the best return on these savings. But society benefits from our channelling these resources into areas likely to produce the best return.

The Prudential's annual report is now available from the Publicity Department, Prudential Assurance Company Limited, 142 Holborn Bars, London EC1N 2NH.

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UK NEWS

Barnes given time to appeal

THE THREAT of imminent bankruptcy has been lifted from Mr. Derek Barnes, former chairman and managing director of Northern Developments (Holdings).

Mr. Barnes' solicitors said yesterday that a High Court judge had suspended an order made on Monday in which Mr. Barnes was refused a stay of execution of the £1.78m judgement obtained against him by Williams and Glyn's Bank.

The suspension will remain in force until Mr. Barnes is able to appeal against the refusal of a stay, which, said his solicitors, could be for two or three months.

The effect of the suspension is to prevent Williams and Glyn's from serving a bankruptcy notice on Mr. Barnes demanding payment of the debt which, with interest and costs, totals about £2.5m.

Failure to pay under such a notice would be an act of bankruptcy, entitling the bank to file a bankruptcy petition.

A stay of execution would prevent the institution of bankruptcy proceedings.

Mr. Barnes' solicitors said that at a private hearing on Tuesday new material had been put before the judge and, as a result, he had suspended his order.

Mr. Barnes has until June 1 to lodge notice of appeal against the judgement in the main action, in which Mr. Justice Gibson held last month that Williams and Glyn's was entitled to repayment of loans made to Mr. Barnes.

At Monday's hearing Williams and Glyn's undertook not to proceed with a bankruptcy petition if Mr. Barnes lodged a genuine notice of appeal by June 1.

In addition, the bank would not oppose any application by Mr. Barnes for a stay of further bankruptcy proceedings pending the outcome of the appeal.

Thorn criticises plan to protect TV market

BY ELAINE WILLIAMS

PLANS BEING considered to protect Europe's television industry from Japanese competition have been criticised by Thorn Consumer Electronics, the UK's largest manufacturer of TVs.

Mr. David Hewitt, the company's commercial director, said: "We think that to take a narrow view about Japan in isolation is improper. If the EEC has a wish to protect European industry during restructuring, it is obliged to look at all suppliers, not just one in isolation."

The company believes that the European Commission should also examine imports from Taiwan, Korea and Singapore if it wants to impose import curbs. The proposals before the Commission, which are supported by Viscount Etienne Davidgnon, EEC Industry Commissioner, would replace various restrictions operated by EEC members.

Mr. Hewitt said voluntary restraint agreements negotiated

annually by Britain and Japan protect British interests.

Protection has been given by patents covering the PAL television system which is operated in most European countries, one exception being France.

This has restricted the size of TV screen which can be imported to any country using the PAL system.

Thorn believes that although some of the major patents have, or are about to, expire, protection from those still operating would be enough to halt further Japanese inroads.

Many Japanese manufacturers now produce sets in the UK. Sony and Matsushita, under the Panasonic trade mark have plants near Cardiff. Hitachi and Toshiba have joint agreements with GEC and Rank respectively.

Thorn's TV manufacturing facilities will have reached the same standards as its Japanese competitors by July when a £13m modernisation programme is completed at its Gosport and Enfield factories.

Automated machinery will account for nearly 70 per cent of production, double the existing capacity.

This modernisation has cost more than 2,000 jobs at Thorn. In 1979 the company closed its Bradford factory, and another 300 will be lost at the Enfield and Gosport plants, which employ 1,400 and 1,700 respectively, through natural wastage.

The UK television industry was criticised in the Boston Report two years ago for its low use of robots, a factor which, it claimed, contributed to inferior production rates and reliability.

Thorn says the introduction of robots for its TX9 range of television chassis has greatly improved reliability. Two weeks ago it began manufacture of the TX10 chassis for 22 inch and 26 inch models under the Fidelity brand. Both designs contain about a third less components than those they replace.

Recently, Thorn sold the TX9 manufacturing licence to Italian manufacturers Philco-Italiano a deal which will earn £2.5m for Thorn in the first increasing outlet for its business in selling television technology to medium-size European manufacturers which do not have the resources to undertake new designs.

Thorn is to spend £3m in the autumn on promoting a range of sets to replace the 9000 series.

The company will manufacture about 750,000 sets this year. It anticipates a big demand for replacement colour televisions this year as sets designed in the early 1970s become obsolete.

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Teacher shortage worries ICI

By Sue Cameron, Chemicals Correspondent

LATEST FIGURES on the small number of students wanting to teach chemistry and physics were described as "really frightening" by Imperial Chemical Industries yesterday.

The group said shortage of science and mathematics teachers was hitting UK chemical industry recruitment.

ICI said that of 3,627 students applying to train next year as teachers via the B.Ed. route only 22 wanted to teach physics and 20 chemistry. An "unbelievable" 1,740 applied to teach physical education. Of 12,050 post-graduate students only 229 wanted to teach physics and 435 chemistry.

There was an estimated 2,000 physical-science teachers national shortage of about and about 4,000 mathematics teachers, ICI said. But the group believes statistics sometimes hide true dimensions of the problem.

Many schools had stopped teaching physics and chemistry altogether because they were unable to find people qualified to fill long-standing vacancies, Mr. Bob Finch, ICI's schools liaison officer, said they had substituted economics or other subjects.

Other schools had filled vacancies with teachers unqualified to take science subjects. A "horrifyingly high" number of unqualified people were teaching physics and chemistry.

Traffic through Britain's ports up by 9% in 1979

BY WILLIAM HALL, SHIPPING CORRESPONDENT

THE TRAFFIC passing through Britain's ports rose by 9 per cent in 1979 to a new peak of 388m gross tonnes. About two thirds of the traffic (225m gross tonnes) was fuel.

As in previous years, the trend has been away from old-established large ports on the west coast towards smaller ports on the east coast. This reflects Britain's growing trade with the EEC and relative decline in trade with the old Commonwealth countries.

But on top of this Britain has been developing a number of oil terminals which are fast becoming among the biggest in the world.

Sullom Voe in the Shetlands, and Flotta in the Orkneys collect oil by pipelines from the North Sea and then distribute it by tankers to refineries in Europe.

Traffic through London, Britain's premier port, dropped

BRITISH PORT TRAFFIC—1979

	m. gross tonnes	% change
London	39.5	- 4.9
Millford Haven	28.6	- 3.1
Tees & Hartlepool	37.1	+18.3
Forth	28.3	+ 1.1
Grimsby	24.7	+ 3.8
Southampton	22.6	+12.9
Shetlands	19.8	+12.4
Orkneys	17.6	+14.1
Liverpool	13.1	-11.3
Manchester	11.9	- 8.0
Clyde	10.1	+ 9.2

Source: National Ports Council, Quarterly Bulletin of Statistics.

by nearly 7 per cent last year. Liverpool suffered an even sharper drop, with volume down by some 11 per cent, according to the latest quarterly statistics from the National Ports Council.

Tees and Hartlepool recorded a sharp increase in traffic, and in the next two years should

emerge as Britain's biggest port in terms of tonnage handled.

In common with Sullom Voe and Flotta, Tees and Hartlepool's Norsea terminal, which services the Ekoksk complex, is rapidly becoming a major European oil terminal. Last year Norsea exported 16m tonnes of oil. This year 20m tonnes should be exported and next year 28m tonnes.

Millford Haven, Britain's major oil terminal and second largest port, suffered a 3 per cent drop in traffic last year. However, overall fuel traffic increased by 12 per cent, reflecting Britain's growing role as an oil exporter. Fuel export traffic jumped by 36 per cent.

Non-fuel traffic rose by 4 per cent in 1979. Exports fell by 2 per cent but imports rose by 8 per cent. Raw material imports rose 12 per cent and manufactured goods traffic rose 9 per cent.

Covrad to make 230 redundant

BY LORNE BARLING

COVRAD, the Coventry-based subsidiary of Associated Engineering, is to reduce its workforce by about 18 per cent, making 230 people redundant. The move is due to falling demand for radiators and other products in home and overseas markets.

Most of the cuts will be in the company's heat transfer division, which makes radiators and cooling equipment mainly for commercial vehicles and industrial engines.

The company has been operating a four-day week since the start of February, partly as a result of steel shortages, and depressed conditions in the UK power-generating sector, and problems in formerly profitable overseas markets such as Iran.

Mr. Alastair McWilliam, Covrad's managing director, said that demand for industrial space-heating equipment had also fallen as a result of the mild winter and cash problems in industry.

Covrad hopes most of the redundancies can be achieved voluntarily over a five-month period and that no further cuts will be necessary.

Mr. McWilliam said Covrad would have to improve its productivity to remain competitive.

Textile sales up this year

BY JAMES McDONALD

SALES in seven out of 12 textile sectors increased in January compared with the same month last year.

However, in two sectors — men's and boys' ready-made clothing and overalls, and piece goods and nets — there were huge falls over the same month a year earlier, according to statistics released by the Textile Distributors Association.

Gross sales, less returns, of men's and boys' ready-made clothing and overalls in January were only about half the level of January, 1979. In the piece goods and nets sector, sales were only 27 per cent of the level a year before.

Sales of household textiles stood at just over 57 per cent of the January, 1979, figure, and smaller declines over the year were shown in the women's underwear and coats, costumes, furs and raincoat sectors.

Increases were shown, however, in sales of women's knitted underwear, blouses and skirts. Sales in the sector rose 29.1 per cent over the year, and in women's hose and children's socks there was an increase of 19.1 per cent.

Children's wear sales also were up by 25.6 per cent, floor-coverings rose 15.7 per cent, boots and shoes by 31.8 per cent and there were marginal increases in haberdashery, ribbons and wool, and gloves.

Nine sectors of the textile industry showed increases in stocks at the end of January compared with a year before. Stocks of gloves were 492.7 per cent higher and stocks of men's and boys' ready-made clothing and overalls were up by 78.4 per cent.

In the women's hose and children's socks sector also, stocks were 41.5 per cent higher. Stocks of women's coats, costumes, furs and raincoats were up by 20.7 per cent and those of women's knitted underwear, blouses and skirts rose by 16.8 per cent.

There was, however, a sharp drop in stocks of piece goods and nets to only 24.4 per cent of the end-January, 1979 level.

Seminars to help garment industry

By Maurice Samuelson

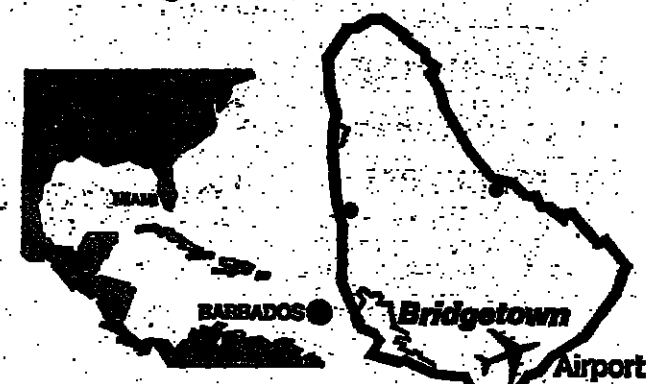
LOW COST improvements in manufacturing methods which are claimed to be capable of saving some vulnerable clothing companies from closure are to be demonstrated to the industry in a series of seminars in Leeds, Nottingham and London, starting next month.

They will demonstrate improved production methods identified over the past two years by 10 companies which expect that their combined savings as a result of the improvements will exceed £250,000 a year.

The Garment Technology Group. The project was organised by which combines the expertise of wide sections of the clothing industry.

Dr. B. E. King, director of the Wool Industry Research Association who supervised the project, said in London yesterday that by improving their existing techniques companies with 150 to 200 employees could save £25,000 to £50,000 a year. For many companies threatened with closure this could be the key for their survival.

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Plan to merge accounting firms

BY MICHAEL LAFFERTY

CORK GULLY, the City accounting firm which specialises in insolvency work, is to merge with Coopers and Lybrand, one of the largest UK accounting firms.

Cork Gully is taking this step after the failure of its plan to merge with Jolliffe, another City accounting firm.

As a result of the merger, which is due to take effect from July 1, the joint firm of Jolliffe Cork, which was created in 1976, will cease to exist. Jolliffe will revert to its previous status as a medium-sized accounting firm with a general practice and a strong audit base.

The merger with Coopers will not result in the loss of Cork Gully's identity. Instead, both the Coopers and Cork Gully insolvency practices will be merged, and the new firm will operate as a sub-partnership within the Coopers and Lybrand group.

The merger could make Coopers and Lybrand the largest accounting firm in the UK insolvency market.

The new firm will include all the present partners of W. H. Cork Gully other than Mr. Anthony Jolliffe, a senior partner of Jolliffe, and a number of partners from Coopers and Lybrand, including Mr. David Hobson, the senior partner, and Mr. Donald Galt, a partner.

Mr. Kenneth Cork, the senior partner and driving force of Cork Gully, will become a consultant to Coopers and Lybrand.

Mr. Hobson said yesterday that the move represented an attractive opportunity for Coopers to develop its activities.

Mr. Kenneth said Coopers had been his first choice for a partner once the decision had been taken to link with a larger firm six months ago. He was convinced the future lay "with the big battalions."

The move had not in any way been dictated by his own pending retirement.

Above average wage increases for managers

Increased salaries for professional industrial managers outstripped the average increase in overall national earnings by almost a third last year, according to a survey for the Institution of Industrial Managers. It shows that the average salaries of its members increased by 20 per cent last year, against a national average of 15 1/2 per cent.

The proportion of members earning salaries above £9,000 rose from 57 per cent to 64 per cent, and the proportion of associate members and students in the same bracket rose from 16 per cent to 26 per cent.

Mr. Christopher Benson, general secretary of the institution, said he found it gratifying that industrial managers were gaining increased recognition as the key people responsible for the creation of the nation's new wealth.

Senior council men suspended

TWO SENIOR council officers at Sutton-in-Ashfield, Nottinghamshire, have been suspended on half pay pending the outcome of an official inquiry into allegations that they ran a consultant architect's firm across the border in Derbyshire without their employer's permission.

A committee of inquiry set up by Ashfield District Council has agreed that the two men, Mr. Michael Heseltine, the assistant building director, and Mr. Alan Purdy, the chief assistant architect, did operate a consultants' partnership in Alfreton, Derbyshire.

National Gallery bid fails

A PAINTING of the Resurrection by the mid-15th century artist Dieric Bouts, who worked in the Netherlands, sold for £1.7m plus 11.5 per cent in buyer's premium and VAT, at Sotheby's yesterday. It was the highest price ever paid for any object at Sotheby's and exceeded in the auction rooms only by the £2.3m at Christie's in 1970 for a portrait by Velasquez.

The buyer was the actress Jennifer Jones, on behalf of the Norton Simon Museum in California. Miss Jones is married to Norton Simon.

The under-bidder was the National Gallery, which already possesses The Entombment of Christ by Bouts which is regarded as the matching side panel of an altar piece. The centre panel is believed to be a Crucifixion no in the Brussels Museum.

The price was well above Sotheby's conservative pre-sale forecast of £200,000, and is accounted for by the fact that paintings by Bouts rarely appear on the market. It was discovered by Derek Johns, head of

Telephone service 'making little headway'

BY JOHN LLOYD

SERIOUS inadequacies in the Post Office's telecommunications services are frustrating the needs of customers, particularly businesses, says the Post Office Users' National Council.

The Council claims that there is justification for believing that Post Office forward planning "has gone completely awry." It says there are nearly half a million people waiting for a telephone to be installed, and thousands of business users who want to expand their system.

The usually outspoken criticism of the telecommunications business, in the Council's quarterly digest, came one day after Sir William Barlow, the Post Office chairman, announced his resignation.

One reason for Sir William's decision to retire with two years of his five-year contract remaining is thought to be his inability to provide a better service telecommunications because of Government cash restrictions.

The Council says the number of complaints it receives shows that the telecommunications business is making little headway in satisfying customers' demand, and that waiting lists in some regions appear to be growing.

It says: "What comes across perhaps more clearly than anything else from complainants is the conviction that identifying someone who can talk authoritatively about the problems associated with meeting their needs is well nigh impossible. They seem to be passed from pillar to post and to be unable to elicit any meaningful response along the way."

The Council is also concerned by its own lack of status. It complains of receiving proposals for price rises to late to be in a position to affect Government policies, and claims this attitude shows that "little more than lip service" is paid to consumers' interests.

"That aspect of the procedure which results in proposals being put to POUNC only after they have been 'cut and dried' and given Government approval tells us more about the Government's view of where customers stand in the pecking order than any statements they might issue in response to our reports," it says.

The Council says that it should receive, confidentially, tariff proposals at the same time as they are submitted to the Government.

The Council is also worried about its role after the Post Office splits into two businesses. It is opposed to a "super-nationalised industries consumers council," though it has more enthusiasm for a communications industries council as a counterpart to an energies industry council.

"On the other hand, if the logic of separate councils for individual industries remained, the logic of splitting the Post Office businesses would mean that POUNC should also be split," it says.

Companies reluctant to back strike fund

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

LEADERS of the Confederation of British Industry are still not sure whether they will gain sufficient support to justify introducing their proposed strike fund insurance in the autumn.

More than 75 per cent of some 120 companies of various types and sizes consulted have so far expressed continuing interest, but only a handful have firmly committed themselves.

The scheme needs to be backed by sufficient companies to produce an annual income in its early years of about £50m. If it were smaller than this it would not be attractive to many companies, especially larger concerns.

It is still possible that we will not go ahead," Sir John Methven, CBI director general, said yesterday.

Sir John also admitted that some companies might agree to join because they are more interested in showing "employer solidarity" with the CBI than simply in the financial aspects of the scheme.

He said some large companies, which can afford to look after themselves, were more interested in the long-term exercise of changing the overall industrial relations climate.

"On the other hand small companies are interested for the immediate financial protection. He also denied suggestions published earlier this week in the Lloyd's Bank Review that the insurance scheme could lead to longer and more frequent disputes. Experiences of other insurance schemes in the shipping industry and in the U.S. did not support this view.

Recent changes made to the details of the scheme mean that companies will be able to choose how many of their individual establishments they insure. They will be covered for between 50 and 75 per cent of the costs of overheads during a strike.

Companies will be free to fix their own estimates of these costs and to choose what proportion to insure, between 50 and 75 per cent.

● The CBI yesterday also decided to tell the Government that the new Engineering Authority proposed in the recent Finniston Report should be set up by Royal Warrant independent of Government departments.

This view was pushed through by individual members of the CBI's council. They did not agree with the CBI staff's initial acceptance of the Finniston Report's proposal that the Authority should be linked to Whitehall.

Rules on human drug testing to be eased

BY SUE CAMERON, CHEMICALS CORRESPONDENT

THE GOVERNMENT is to make it easier for pharmaceutical companies to test new drugs on human beings, Mr. Patrick Jenkin, the Social Services Secretary, said last night.

Mr. Jenkin said present regulations on clinical trials—on people as opposed to animals—were "unnecessarily rigorous and inflexible." The UK's regulations were out of line with those of practically all other developed countries.

As a result, there was a risk of early development work on new drugs being carried out abroad instead of in Britain. This would be "to the detriment of the UK pharmaceutical industry."

Mr. Jenkin said he would introduce a scheme under which drug companies could apply for exemption from requirement to obtain a clinical trial certificate.

Mr. Jenkin, speaking at the 50th anniversary dinner of the Association of the British Pharmaceutical Industry in London, said exemptions should be granted "unless the doctors in my Department and my other advisers have reason to suspect that a trial would present an unacceptable hazard."

● Large, rich drug companies might find themselves being wrongly sued under proposed European product liability rules simply because of their supposed ability to pay compensation, Mr. David Smart, president of the association at the dinner.

The danger of a big pharmaceutical group being unfairly sued might arise if several companies produced the same drug. If the drug was found to be defective in a particular case, there would be no way of knowing which company was responsible.

Securicor sued by bank

BY OUR LAW COURTS CORRESPONDENT

A CLAIM for £285,000 was made against Securicor Mobile by Williams and Glyn's Bank in the High Court yesterday.

The money was the unrecovered part of a robbery from the Birch Lane premises of the bank in September 1977.

Williams and Glyn's alleged that Securicor was liable to pay under an indemnity clause in a 1972 contract under which the company agreed to carry

Joseph not to intervene in robots' introduction

BY DAVID FISHLOCK, SCIENCE EDITOR

ALLEGATIONS THAT British industry is neglecting the potential of robots to improve productivity and product quality, made by Government scientific advisers, have been confirmed by the Government.

But Sir Keith Joseph, Secretary for Industry, has refused to intervene: there will be no large-scale collaboration with industry to introduce robots on a wide scale.

Sir Keith, in a letter to Dr. Alfred Spinks, chairman of the Advisory Council for Applied Research and Development (ACARD) set out the Government's role.

It is to provide an economic framework and climate which will stimulate enterprise and efficiency and reward success, and we have begun to create the necessary conditions."

Sir Keith said he supported the emphasis of ACARD's report on robots, last November. This stressed the importance of industry adopting the latest technology in its efforts to compete.

But Sir Keith could not "fully accept the views in the report about the extent to which the necessary improvements could be achieved by new Government initiatives directed at selected parts of industry."

He added, however, that there were already a number of ways in which "help from the taxpayer for individual projects is made available."

Among ACARD's recommendations were national centres to demonstrate robot technology, and Government aid to establish a robotics industry in Britain.

Another report on robots, commissioned by the Department of Industry from Ingersoll Consultants, draws attention, as did the ACARD report, to the much lower penetration of robots into UK manufacturing than into the industries of Britain's main competitors overseas.

The consultants also stressed that application is more crucial than indigenous manufacture.

Sir Keith said there was evidence of growing interest in the manufacture of robots, and cited GEC's recent purchase of Hall Automation, and Fairley's plans to build Italian robots.

The Science Research Council would be supporting a substantial programme of research into "robotics and other aspects of computing and computer application," he said.

Sir Keith concluded: "An important consideration in encouraging the introduction of new technology is that managers should consult and obtain the co-operation of unions and workers."

"The Government welcomes the TUC's recognition that rapid adoption of technical change is essential if the UK is to compete successfully in world trade."

"Joining and Assembly: the impact of robots and automation," HMSO, £1.75.

Local authorities must curb manning says Heseltine

BY ROBIN PAULEY

LOCAL AUTHORITIES could avoid further rate rises and redundancies this year by tackling manpower levels, Mr. Michael Heseltine, the Environment Secretary, said yesterday.

Local authority leaders claim that Government refusal to provide extra cash toward paying for the Clegg comparability award to teachers will lead to supplementary rate demands, cuts in services and "massive redundancies."

Mr. Heseltine has told local authorities that the Government is sticking to its cash limits, and that no extra money will be available for pay awards or inflation above the 13 per cent provided when the 1980-81 rate support grant levels were fixed last November.

The Government claims that it provided an "adequate and realistic" amount for comparability awards when it fixed the total amount of rate support grant for 1980-81 at £1.38bn. An extra £150m was allowed, to be paid in November, 1980, for pay and comparability awards settled in 1979-80, but which have become payable in full during the current financial year.

It is not possible to ascertain how much is for comparability awards in 1980-81 because the Government has refused to break down its cash unit calculations.

The Clegg awards for teachers, expected to cost an extra £640m in the current year, was not far removed from the expected figure, and it must be assumed that most local authority treasurers advised their councils at rate-fixing earlier this year to allow for something of that order.

Yesterday Mr. Heseltine made plain that his policy was that there would not under any circumstances be more cash—for teachers, or for other high wage awards to blue- or white-collar workers, or for fire, police and ambulance employees.

A few authorities, trying to follow Government instructions to cut costs and keep rates down, may have underestimated Clegg and run their balances precariously low.

Welsh want separate steel body

BY ROBIN REEVES, WELSH CORRESPONDENT

PLAID CYMRU yesterday called for the British Steel Corporation's retrenchment programme to be suspended, pending substantial restructuring to include the setting up of an independent Welsh Steel Corporation.

In a memorandum to Sir Keith Joseph, the Industry Secretary, Plaid Cymru says the Welsh steel industry should be put under its own management and be free to pursue its own marketing policies in competition with State and private-sector steel enterprises.

Mr. Dafydd Wigley, MP, told a Cardiff Press conference that Sir Keith had confirmed BSC would be pursuing a policy of decentralisation. Decisions about future employment levels should be left to the new management of a Welsh steel corporation.

BSC plans to axe a further 13,000 jobs in the Welsh steel industry this year and halve production at Port Talbot and Llanwern steel plants. A large proportion of BSC's sheet steel orders will be switched to its Ravenscraig works in Scotland.

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OVERSEAS BORROWING

Foreign debts yield profit

BRITISH corporate treasurers, who have dipped into the choppy waters of international finance, are living through a new episode in their hazardous experience of foreign borrowing.

Heavy losses have been suffered during sterling's weak spells in the last few years by companies not cautious enough to have incurred overseas debts, unmatched by corresponding assets, in rapidly appreciating foreign currencies.

However, now that the pound is rising high—thanks mainly to North Sea oil—companies are in the unusual position of being able to realise substantial profits on their overseas debts as a result of the slump in value of foreign currencies against sterling.

Ironically enough, the number of companies to have profited from the turn-round is probably fairly small. This is because many finance directors, their fingers burned by previous incursions abroad, took advantage of the abolition of exchange controls last year to make early repayment of burdensome foreign currency loans. Many did so to cut their losses. But they were in fact, unwittingly paying too high a penalty. With the benefit of hindsight, it can now be seen that companies which had held on to their foreign currency liabilities in the last six months would have made considerable currency savings.

The accompanying chart shows the savings that companies would have made by bor-

rowing foreign currencies rather than raising sterling finance in the last six months—a period in which the pound has risen by almost 6 per cent on a trade weighted basis, and in which sterling interest rates have been well above the international average.

The calculations are based on the hypothetical case of a corporate treasurer borrowing £10m worth of various foreign currencies for six months at the ruling interest rates on October 16, 1979, just before the abolition of exchange controls on October 29.

The considerable savings are made up of two components. The first is the interest that has been spared as a result of taking out lower-cost overseas finance. The second is a sizeable exchange rate profit that has accrued from the diminishing value of the foreign currency liability.

Because of the strength of sterling, a corporate treasurer needed correspondingly fewer pounds to pay off his hypothetical £10m debt on its repayment date yesterday (April 15, 1980) than had he made the same repayment six months ago. The amounts saved by raising funds in Deutsche Marks, Swiss francs, and yen instead of sterling amount to 10 per cent and more of the total borrowed amount. Companies which borrowed dollars would have saved much less on account of the high cost of dollar loans and the currency's relative firmness.

Some large companies of the size and international expertise

of ICI, for example, have adapted their foreign exchange management procedures since the abolition of exchange controls to take advantage of sterling's firmness. Since the sweeping away of controls, sophisticated corporate treasurers can use much greater flexibility in handling their foreign exchange.

Instead, largely as a result of climbing world oil prices and their effect on North Sea oil revenues, the pound has been under strong upward pressure for much of the last six months.

One company that took advantage of the relaxation of controls to repay foreign debt was Tarmac, which borrowed sterling in the latter half of last year to refinance part of its overseas currency borrowings—something that was forbidden under previous regulations. Mr. Keith Hazars, the company's assistant group treasurer, says Tarmac was pleased to correct the imbalance between the foreign currency cost of its borrowings and its earnings. "But we hedged our bets by not repaying all the borrowings, and can take solace from the better rates that are prevailing now."

P and O, too, was "delighted" to reduce its foreign loans exposure, which was concentrated in dollars, according to Mr. Oliver Brooks, its managing and finance director.

"With hindsight, if we had decided to hang on, we might have made a small profit (from the exchange rate movements). But we don't regret having made the right strategic decision."

currencies six months ago banking on a rise in the value of sterling.

Especially after the abolition of exchange controls, it appeared a safe bet that sterling would decline from a level that already appeared over-valued. This helped spur the decision to repay overseas loans.

The move is in line with the Government's wish to involve private sector finance in activities of the agency, the Welsh equivalent of the National Enterprise Board.

Funds released from the sale will be used to finance further development work.

The agency's stock of industrial premises amounts to more than 10m square feet and is valued at about £100m.

Healey and Baker, whose appointment is for two years, will advise the agency on ways of financing future industrial development. It will also assist in the formulation of property development in Wales, and assist in the formulation of estate management policy.

According to the agency, the appointment of consultants will relieve it of the need to recruit staff and allow its commercial department to devote more time to the location, commissioning, letting and management of industrial property.

The Government wants the agency to use the bulk of specially allocated funds to help offset the major jobs losses in the Welsh steel industry.

Welsh factory sell-off

THE WELSH Development Agency has appointed Healey and Baker as property consultants to advise on the sale of selected factories in its large industrial property portfolio.

The move is in line with the Government's wish to involve private sector finance in activities of the agency, the Welsh equivalent of the National Enterprise Board.

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Print dispute may spread to national newspapers

BY PAULINE CLARK, LABOUR STAFF

MR. JOE WADE, general secretary of the National Graphical Association, warned yesterday that if print employers decide today on a lock out of printers taking industrial action, the print craftsmen's pay dispute could be extended to national newspapers.

Mr. Wade's statement is the latest development in what has amounted to a battle of nerves between the union and employers in the provincial newspaper and general print industry since national action in support of an £80 million earnings claim began two weeks ago.

Employers representatives in the Newspaper Society and the British Printing Industries Federation meet today to discuss ways of toughening their resistance to the NGA.

One of the measures discussed at an employers meeting

last week was the possibility of suspending without pay members of the union who have been taking selective disruptive action.

Mr. Wade warned that action could be stepped up from the present campaign which mainly involves prolonged mandatory chapel (union branch) meetings where employers have refused to agree to a local interim pay deal, meeting the union's demands.

Earlier this week, action led for the first time to suspension of publication by a major newspaper owner—Bristol United Press.

The Newspaper Society said that the number of reports of incidents of industrial action affecting its members all over the country amounted so far to 180.

The NGA has rejected a national pay offer of £75 a week

minimum earnings. Mr. Wade said: "Industrial action taken by my union has been carefully planned, to ensure that it does not lead to permanent closures. But this decision by the BPFI and the NS will inevitably lead to the shutdown of a number of BPFI firms, including at least one large group."

In addition, he said, every provincial daily newspaper will close for the period of the dispute, even though most, if not all of them, are already paying more than the NGA is claiming and working 57½ hours or less.

Mr. Wade said: "The only conclusion that I can reach from this piece of lunacy is that employers are determined to teach us a lesson and destroy our branches and chapels' bargaining powers. They are going to be sadly disillusioned."

Phone bill strike averted

BY PHILIP BASSETT, LABOUR STAFF

POST OFFICE computer staff are unlikely to take industrial action which would delay the issue of telephone bills now that their union leaders have agreed to continue negotiations on an improved pay offer.

The Post Office group executive of the Society of Civil and Public Servants had threatened to strike over a differential dispute with engineering supervisors, but last night it said the plan would certainly be postponed and probably avoided.

This follows a commitment by the Post Office that a negotiated settlement will be reached on the dispute, which was brought about by an arbitration award of between 21 and 26 per cent to the supervisors, by the end of this month.

The union had claimed that a 51 per cent payment promised to its members from April 1 had been distorted by the supervisors' award, and that the amount should now be about 13

per cent.

The Post Office is understood to have raised its offer to about 7 per cent, and to have given a firm commitment to the union that its position will in future be improved against other unions on the telecommunications pay "spine", which the corporation is trying to bring in to restructure pay grades.

Hopes of achieving the major restructuring involved in the concept of the pay spine for the telecommunications business have been improved by a two-part arbitration award to traffic supervisors in the telecommunications business, who are members of the Society of Post Office Executives.

This award brings to an end the final important separate telecommunications productivity schemes. One object of introducing the pay spine was to regulate pay levels by abolishing productivity

schemes.

Traffic supervisors receive a 6.93 per cent increase from January 1 last year on the understanding that the separate productivity scheme should cease from March 31 last year.

The second part of the award gives increases in line with the pay spine rises agreed last year for most other telecommunications grades. This gave 16 per cent from July 1, plus 2½ per cent for moving the pay settlement date by three months.

The tribunal awarded a further 54 per cent from April 1, this year, in return for giving 1½ per cent productivity scheme, but supervisors will not receive a further bonus of 2 per cent awarded to other grades.

A senior traffic supervisor's salary is increased to £8,638 from July 1 last year and to £9,095 from April 1. A telecommunications traffic supervisor's pay goes up to £7,638 this month.

CPSA officials to oppose election bid

BY OUR LABOUR STAFF

FULL TIME officials of the Civil and Public Services Association will appeal to delegates at the union's annual conference next month to reject left-wing attempts to introduce a new system of election rather than appointment of officers.

The officials of the union, the largest in the Civil Service, have successfully fought previous attempts. This year, however, they are worried delegates may be swayed by the sheer number of conference motions on an issue which are down for debate.

The officials, all members of the Association of Professional, Executive, Clerical and Computer Staff, will distribute to delegates a leaflet countering what they call an "unprecedented campaign" against them this year.

It says that the alternative to the full-time expertise of permanent officials is "negotia-

tion almost entirely by industrial action."

The association has a record of swings between left and right in successive executive elections. The officials claim that there is the major principle at stake of whether the dominant political faction at any one time should control all the union's activities.

Their leaflet states: "We are not fighting the CPSA membership. We are fighting those who want to change this great union into one in which both staff and full-time officials 'become political prisoners'."

Many of the motions calling for the election of officers are critical of the way in which recent disputes, particularly over pay, have been handled and settled.

The left has already conceded that the election of officials, if introduced, could only be applied to new officers.

TUC view on imports 'not understood by Minister'

BY OUR LABOUR STAFF

THE Government has "fundamentally misunderstood" the TUC's position on import penetration, Mr. David Barnett, chairman of the TUC's economic committee, told the Commons industry and trade committee inquiry into imports and exports.

Mr. Barnett criticised Mr. John Nott, Trade Secretary, for his reply to the TUC's recent letter outlining its concern at the impact of import penetration on output and employment in some major industries.

He said Mr. Nott had suggested that the TUC's policy of advocating import penetration for general import controls.

Mr. Barnett said a ceiling

would be tailor-made for the individual industry rather than an arbitrarily-imposed limit. The ceilings would be agreed by the Government, management and unions.

He attacked the Government for its "blind adherence" to the free trade and monetarism policies of Adam Smith and Friedman. "It is determined to make the UK an open market whatever the cost to our producers, and regardless of the behaviour of competitors," he said.

"The Government fails to recognise that we do not live in a world of free trade versus protectionism, but in a world where trade is ostensibly free but increasingly managed to some degree."

Bank's strike may spread

BY JOHN LLOYD

ACTION By bank messengers at National Westminster Bank's computer centres, which has halted cheque-clearing at NatWest, may spread to other major clearing banks today.

Technical and services staff, who are members of the Banking, Insurance and Finance Union, at NatWest's two major computer centres, have been on strike since Tuesday.

The centres are at Aldgate in the City and Regworth, Leicestershire.

Members are striking in support of a £3,750 minimum-wage claim for all bank messengers. The bank said it would pay the £3,750 rate only to messengers aged more than 30.

Last night Mr. Keith Jones, assistant secretary of BIFU,

asked technical and services staff in Barclays, Lloyds, Midland, Barclays Bank International, Standard Chartered and Williams and Glyn's to strike in support of NatWest colleagues.

At the same time, NatWest's staff association instructed its members to continue to cross BIFU picket lines. They have been crossing the lines during the past two days.

Mr. Jones said NatWest had not indicated it would consider reopening discussions on raising the minimum wage paid to messengers under 30.

The bank said last night that the door remained open for further discussions but it had no fresh proposals.

Councils face 20% demand

By Pauline Clark, Labour Staff

LOCAL authorities, whose budgets have been seriously depleted by recent pay comparability settlements, will next week receive a pay claim of at least 20 per cent for 360,000 council staff.

Following the comparability awards of 13 per cent to the same white collar group after industrial action last month, and more than 18 per cent to teachers, any settlement of that order could accelerate moves to increase rates and cut manpower.

Employers indicated last November that when the rate support grant was settled, pay increases of only 9 per cent had been budgeted for on the assumption that the staff comparability award amounted to 10 per cent and the Clegg standing commission award for teachers to 20 per cent.

The 13 per cent settlement for local government manual workers last January had already left the employers' finances tight.

Local authorities have a turnover of labour for manual workers, but any suggestion of further job losses to help pay for wages would be opposed by the National and Local Government Officers' Association.

Unionism 'cheap' says Murray

By Our Labour Staff

TRADE UNION contributions were in real terms now only one-third of their pre-war levels, Mr. Len Murray, TUC general secretary, said yesterday.

At the annual conference of the National Association of Licensed House Managers in Blackpool, Mr. Murray said trade unionism came cheap in Britain. "In no other way do so many get so much for so little. Union contributions give working people the best bargain they have when they are spending the money they earn."

He suggested that unions could do more for their members if they had a little more coming in from contributions and hinted that the cost of the services the TUC provides to unions and their members might be reviewed at the annual congress in September.



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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

DATA PROCESSING

Written words and drawings remembered

FOUNDED TWO years ago with financial assistance from Norton Warburg Investments to exploit an invention of Dr. John Gordon of Hatfield Polytechnic, Image Data of Bristol has now come to the marketplace with its first major product — a written data input tablet in which anything handwritten or drawn on a sheet of A4 paper placed on the tablet will be remembered by the associated computer and shown on a screen.

Basis of the device is a large square printed circuit board capable of accepting A4 paper vertically or horizontally. On the surface of the board is printed a grid of 512 x 512 fine conductor lines spaced by only 0.5 mm. To write, a special pen is used which has a tiny magnetic field generator at its very tip, switched on by a microswitch as soon as the stylus touches the paper. A normal ballpoint also makes visible marks.

As the pen moves over the paper the minute field "dot" is always sensed by the nearest grid line intersection, yielding a constant flow of x-y coordinates.

By touching a control area "button" to the side of the writing area with the pen, the tablet will accept handwritten block capitals which can be written either on blank paper or on a form or some other specially formatted document. As characters are recognised they are displayed on a crt screen and stored directly in a host computer or in off-line storage.

A poorly written character makes a warning "bleep" sound, although it is claimed that the machine can recognise a very wide range of handwriting styles. However, if a relative newcomer to the tablet has difficulty with a particular character, an alpha board is

provided at each side and it is only necessary to touch the character in question.

Frequently the tablet would be used where a written source document has to be raised; but if this is not the case the alpha board could be used if desired. By touching another control "button" the tablet acts as a digitiser. Designs or drawings can be made by tracing with the pen on paper while the results appear on the screen and can be stored.

Also provided in the control area is a numeric keyboard similar to a simple calculator. Thus, when filling up forms or pre-formatted documents any incidental calculations that arise can be performed and the result will appear on the screen for insertion on the source document.

All these functions are duplicated to left and right of the screen for right or left-handed people or simple locational convenience.

There are also ten user-specific keys that can be pre-programmed for particular functions, and a cursor control which is used in the graphics mode, to place annotations for example.

The company claims that this is the first tablet to operate at such a high definition on A4 size.

It also believes that a number of important data processing applications are being held back in industry and commerce because some senior people are reluctant to use a VDU on the basis that they are being turned into machine operators. A high specification tablet such as this is thought to be the answer.

Image Data Products, 1, Portland Square, Bristol BS2 8RR (0272 40248).

GEOFFREY CHARLISH

On line to Ireland

ULSTER BANK, part of the National Westminster Group, over the next three or four years will create a complete on-line data processing network linking 240 branches north and south of the border to central mainframe systems.

Burroughs is to supply the equipment which will be centred around two dual B2930 medium scale machines, one in Belfast and the other in Dublin. Peripherals include 1100 line/min printers, magnetic tape units, fixed disc and reader

sorters. Branches will be equipped with the recently announced B91 equipment functioning as a terminal working into the remote mainframes. Each will be installed with 128 kilobytes of processor memory and six megabytes of mini-disc storage.

The terminals, designed in Scotland, will with additional keyboards be used for back office work such as data collection and preparation, inquiries, and reports from the mainframe.

Grinding wheels are dressed exactly to size for each one of the 30 or so different sizes of ball joints made by Howmedica

This anechoic chamber for calibrating power flux density monitors such as microwave leakage meters has been set up at the National Physical Laboratory, Teddington. The use of microwaves in a growing number of industrial and domestic devices has, says NPL, "provoked scientific and public concern over safe operation and tolerable exposure levels." In the UK, codes of practice drawn up by the British Standards Institution and the Health and Safety Executive recommend a maximum safe exposure level of 100 watts per square metre from 30 MHz upwards. But the need arises to be able to make reliable readings and so NPL is now to offer a service of calibration and testing of microwave power meters. This will enable manufacturers and users of microwave equipment to have their exposure monitors calibrated against reliable and internationally traceable standards

MATERIALS

Smooths the hip joints

VITALLIUM IS a special alloy developed for its superior wear qualities and biocompatibility which is only one good reason for its application in medical implants of hip joints.

The metal incorporates cobalt, chromium and molybdenum—making it extremely hard—but it is particularly difficult to machine. Howmedica International at Shannon makes hip joints and has overcome the demanding task of both rough and finish grinding of its high precision range with the use of resinoid bonded cup wheels from Universal Grinding Wheel Company, Dorey Road, Stafford (0785 3281).

The resinoid cup wheels which have proved successful for Howmedica's purpose have a medium size grit (150) and are said to give excellent metal removal, combined with high accuracy.

Prior to each grinding operation, the grinding wheel is dressed internally using a single point diamond in a Dia-form pantographic dressing attachment, and the outside diameter of the wheel is also dressed to eliminate any eccentricity.

Wheel speeds vary from 17,000 rpm (for the smallest wheels) to 12,000 rpm for larger sizes, and the cycle is automatically controlled, using electronic gauging, the grinding time averaging about six minutes per unit.

Grinding wheels are dressed exactly to size for each one of the 30 or so different sizes of ball joints made by Howmedica



Study of markets for sealants

TWO REPORTS providing detailed descriptions of the mode of use of various types of sealants in the UK and West Germany and of the kinds of sealants chosen in major applications, etc., have been produced by Industrial Aids, 14 Buckingham Palace Road, London SW1 (01-828 5036).

Total current demand for all types of putties, mastics and sealants in both countries is estimated at 50-60,000 tonnes a year, but the sophisticated polymer-based sealants, such as polysulphides and silicones, are in use much more in West Germany than in the UK. West German consumption of such sealants is about 21,850 tonnes, valued at up to £87m compared with only about 7,600 tonnes, valued at £19.6m in the UK.

By contrast, consumption of the cheap linseed oil-based putties and oleoresinous mastics is about 34,000 tonnes a year in the UK, but only about 20,000 tonnes in West Germany.

The reports are called: "Depth Study of the UK Sealants Industry," and "Depth Study of the West German Sealants Industry," and cost £800 each but may be purchased together for £1,100.

But before you clear a space for your computer, consider these facts. Over 100,000 Apple Computer systems have been sold throughout the world. And because no two people are the same, Apple may well have adapted to the personal needs of 100,000 users. For no other microcomputer is as flexible, or as capable as Apple.

What most small business owners do need is a simple system which is versatile, portable and affordable. A microcomputer which will handle the day-to-day business activities without specialist operation. And one which can be built up to meet the changing needs of any successful modern business and give it a real competitive edge.

What most small businesses need is Apple. The everyday microcomputer for everyone.

Apple for starters

The basic Apple can be used with your own TV set. There are dozens and dozens of professional programs already written for you. The documentation is superbly comprehensive and easy to understand. So much so that after a few days of learning with Apple, you'll be raring to write programs of your own!

Apple in your business

With an Apple Business System and a printer you can handle the company Payroll for up to 100 employees — operate Stock Control — manage Sales/Bought Ledgers.

Apple for pleasure

There is programmed speech output and speech recognition... graphic input and display in six colours, and a splendid music synthesizer that even shows the musical staff as you play. And many other exciting accessories.

Apple for everyone

With the capability of a much bigger and much more expensive computer, Apple is probably the most brilliant microcomputer anyone can buy.

And only the Apple is supported by prompt and reliable first line servicing by your local Dealer.

Take an Apple into partnership with you now.

Complete this coupon and post it to us FREEPOST. We'll send you a booklet on the Apple system and the name of your Dealer.

Name _____

Address _____

Telephone _____

Type of business? _____

Do you have a specific application in mind? If so, please specify _____

Apple is a trade mark of Apple Computer Inc., Cupertino, CA, USA.

INSTRUMENTS

Gas detection unit

DIGIFLAM 850 is the latest gas detection unit from Neotronics and it has a sensing range from one to 99 per cent lower explosive limit (LEL), the results appearing on a digital display. Audible and visual alarms can be set at any percentage level set by the user and the calibration is pre-settable for different flammable gases.

A switch gives the user the option of continuous analysis with direct and continuous LEL readings, or automatic pulse operation for multi-shot monitoring. In this mode, battery life

and long term sensor stability are increased. The instruments built-in memory is updated at each sensing pulse and a reading is produced on demand. Any alarms are given at the end of each sensing pulse, or immediately if hazardous conditions occur in continuous sensing mode.

A hand aspirator with three metres of sampling tube allows extraction of samples from ducts and other confined areas. More from the company at Broomfield Road, Telsford, Bishop's Cleeve, Herts. MK22 6PU (0298 870182).

HANDLING

Gets the grit away

ONE OF the nastier jobs in a coal-fired boiler installation is the removal of the contents of the grit hopper as it fills up from the fine grit arrester.

Devised by Macawber Engineering is an air-operated system that allows the grit to remain untouched by hand, in effect pumping it either to a waste hopper, extraction conveyors or even back to the boilers for re-combustion.

The grit is allowed to fall into a vessel through a dome valve connected to the underside of the arrester hopper. After a predetermined time the valve closes, air is introduced under

pressure and the collected plug of grit is evacuated down standard mild steel pipework. The dome valve at the top of the vessel is able to cut through abrasive solids to form an effective seal.

Electronic timing operates the system at intervals from one to 35 minutes according to the installation—ballers of varying rates up to 30,000 lb/hour can be accommodated. The 20 cm of air needed can be obtained from a small compressor if there is no main.

More from the company at Ogden Road, Doncaster, South Yorkshire DN2 4SQ (0302 20521).

ENVIRONMENT

Blends with surroundings

COOLING TOWERS can now be provided in any colour to blend with surrounding buildings, says Watermiser, Tower Works, Stonegate Road, Newmilns, Ayrshire, Scotland (0560 20782).

Made in one piece, the self-coloured shell needs no painting inside or out and is laminated in heavy duty reinforced glass fibre making it corrosion-proof even in the most aggressive atmospheres.

Engineers do not have to climb to the top of the towers to

carry out maintenance duties as is the procedure with conventionally designed models — a wide panel at the base of each unit allows easy access for internal inspection.

To further facilitate servicing the forced draught, direct driven fans are located at low level. Other benefits include two pass chevron type eliminators, which are 99.95 per cent efficient in reducing mist carry over (BS requires only 99.2 per cent). Watermiser towers are available with heat rejection rates up to 148,808 kcal/hour.

SERVICES

Free advice on robots

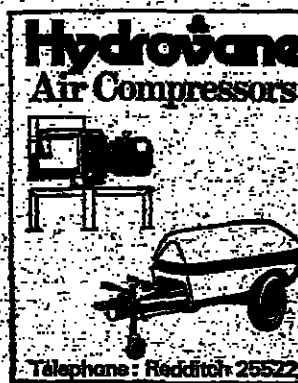
FINANCE TO enable the Production Engineering Research Association (PERA) to operate a robot advisory service on behalf of the Department of Industry is to be provided by the Mechanical Engineering and Machine Tools Requirements Board. The service will be available to companies in all industries, and the financial support is to be phased over a period of three years.

As part of the service, a demonstration centre is being established at PERA for robots

and pick-and-place devices. Two robots have already been contributed by one manufacturer and further robots are being installed.

Visits will be made to companies, free of charge, to help management decide if there is justification for installing suitable equipment.

Further information can be obtained from the Manager, Robots and Work-Handling Department, PERA, Melton Mowbray, Leicestershire, LE13 0PB (0664-4133 extension 317).



STORAGE

Keeping it cool in the corner

SHOULD A container for sensitive goods, only part of it may require refrigeration, which could be a problem. However, a temporary cold area can be created with the use of an inflatable partition developed by Avon Industrial Polymers (Melksham), Chippenham, Wiltshire (0245 56241).

The curtain is portable and easily assembled — it weighs only 40 lbs and can be installed by one man in a matter of minutes by using either a foot pump or air-line.

The company also announces a major expansion of its flexible fabrications division at Chippenham with the extension of another 41,000 square feet to the original 45,000 square foot factory. This new area will house the division's various lightweight fabrications, such as the container curtain, a range of naval and commercial dry diving suits, and aircraft jet engine intake plugs.

ELECTRONICS

Versatile power unit

VIRTUALLY ANY electronic circuit/system power supply requirement can be met, claims Gould Electronic Power Supply Division, by its new EHS system in which, by the use of a variety of input and output modules, over 1800 variations can be offered from a single package measuring only 8 x 5 x 11 inches (203 x 127 x 279 mm).

HSR is based on a fan-cooled input unit available in 400, 600 and 750 watt sizes which is combined with a selection of up to six independent output modules. The units are assembled to customer requirements and the number of variations available, together with the modular construction, mean that even the most demanding multi-output specifications "become standard products" claims Gould.

Own land in the great American West

America. Two hundred years old and still waiting for many people to claim their share of it. For themselves and for the future of their families. Imagine one of the most beautiful landscapes in the world and what it could mean to have part of it for your own.

What more perfect way to stake your claim than by purchasing five glorious acres of southern Colorado for yourself and those you love. At Sangre de Cristo Ranches you can still own a sizable piece of America at a very modest cost and on easy credit terms. This is scenic land in one of the fastest growing states in the U.S.A. A piece of the unspoiled, romantic old Southwest.

Sangre de Cristo Ranches is a subsidiary of Forbes Inc., publishers of the highly reputable American business and financial publication, Forbes Magazine. The land being offered for sale to you is a part of the huge 168,000 acre Forbes Trinchera Ranch, one of the oldest of the remaining big ranches in America. A sportsmen's paradise in all seasons for hunting, fishing, riding, hiking and boating. With some of the finest skiing in the country within a 75-mile drive, the ranch ranks among the world's best known preserves for deer, elk, game birds and other wildlife.

The majestic mountain views of Trinchera Peak and Mount Blanca (higher than Pikes

Peak) stand as silent sentinels protecting the rolling foothills and valley that make up our Sangre de Cristo Ranches.

The land lies about 200 miles southwest of Denver, just east of U.S. Route 160... the Navajo Trail. Its town is historic Fort Garland, the last command of Kit Carson.

For as little as \$3,500 total cash price, you can purchase your own five-acre Sangre de Cristo Ranch. Easy credit terms are available. Important money-back and exchange privileges backed by Forbes Magazine's distinguished reputation have contributed much to the great success of this unusual land offering.

For complete details on this wonderful opportunity, without obligation, please fill in and mail coupon today.

Obtain the Property Report required by Federal law and read it before signing anything. No Federal agency has judged the merits or value, if any, of this property

SANGRE DE CRISTO RANCHES INC.

Forbes Europe Inc.
Old Battersea House
30 Wearage Crescent
London SW11 3LD England

Name _____

Address _____

Telephone _____

FT2680

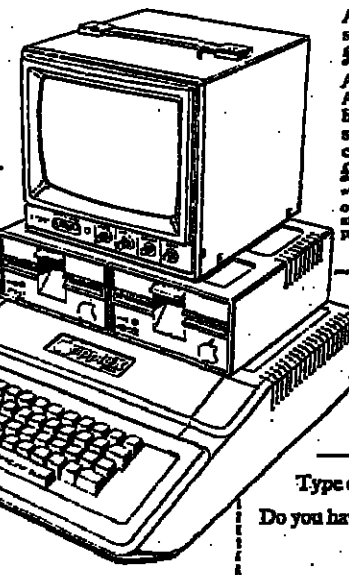
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Apple is a trade mark of Apple Computer Inc., Cupertino, CA, USA.



Apple starter system is only £695*

A typical Apple business system would cost only £2500*

*Prices exclusive of VAT and correct as of date of going to press.

Complete this coupon and post it to us FREEPOST. We'll send you a booklet on the Apple system and the name of your Dealer.

Name _____

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Type of business? _____

Do you have a specific application in mind? If so, please specify _____

Apple is a trade mark of Apple Computer Inc., Cupertino, CA, USA.

April 17 1980
Hydro Air Compressor
Telephone: Reddish 2411
STORAGE
Keeping it cool in the corner
COULD A container...
The curtain is...
ELECTRONICS
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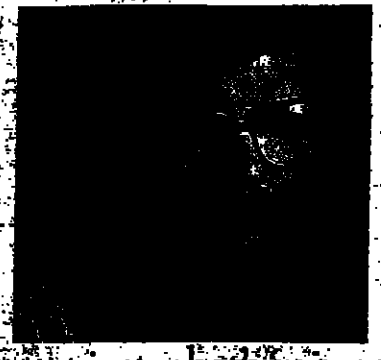
هكذا من الثمن

One more way Britain can be sure of Shell.



How can we squeeze more miles out of your gallon?

Shell's laser 'eye' reveals some secrets.



Dr. Martin Swov, Shell Scientist, Thornton Research Centre.

"One of the big problems in engine design is finding out just what's going on inside while the engine's running.

Engineers have long known that the turbulence of the petrol mixture and gases swirling inside the cylinder has an important effect on performance – but the

difficulties of measuring the characteristics of a gas cloud which explodes about every 1/30th of a second, reaches 1500°C and is locked away inside thirty or forty pounds of metal, have proved insurmountable until now. We are now able to drill holes in an engine cylinder, insert thick quartz windows and punch laser beams through the gas clouds as they mix and burn. Using this technique we can work out the turbulence and the velocity of the gases.

Engineers and scientists can use this data to improve both the cylinder geometry and the chemistry of the fuels. Since we estimate that this new information could help to bring about fuel economy improvements as great as twenty per cent, it is a development of some consequence. If you think of the difference such a saving would mean to you, it's easy to see why we think this work is so important."



MANUFACTURERS HANOVER TRUST COMPANY seek experienced LOAN ADMINISTRATION STAFF

Due to expansion, we have vacancies for a number of staff, experienced in syndicated and direct loan administration who will be required to work in our City Office. Applications are invited from those with experience in handling loan documentation, drawdowns, rollovers, rate fixings, etc. Successful candidates will probably be in their mid-twenties, have a good education and have had some success in the Institute of Bankers examinations.

A competitive salary will be paid and our staff benefits include a non-contributory pension scheme, luncheon facilities, interest free season ticket loans, BUPA, low-rate personal loans and mortgages, and profit sharing.

Interested applicants should send a detailed curriculum vitae including current remuneration to:

Mrs. B. A. Wright
Deputy Manager, Personnel
Manufacturers Hanover Trust Company
P.O. Box 562, 7 Princes Street
London EC2P 2LR

MANAGING DIRECTOR ACROW ENGINEERS

One of the world leaders in the manufacture of formwork, falsework and scaffolding requires a new Managing Director, following the retirement of the present M.D.
A unique opportunity presents itself to join one of Britain's most progressive companies.
The successful applicant, probably in the age group 35/50, will have considerable experience in the construction equipment industry and will be fully responsible for the running of the company, which includes a 45-acre factory in Essex, with research and development facilities, plus 19 sales and hire branches in the UK as well as an active export division.

Replies to: W. A. de Vigier, Chairman
Acrow Ltd, 8 South Wharf Road, London W2 1PB

Company Accountant Belgium

Salary c. £15,000 + Motor car and benefits.

A highly successful and rapidly expanding British Company (manufacturers of electric motor laminations) seeks a Fluent French Speaker to head the Financial department of their new, ultra-modern Belgian plant.

This is an excellent opportunity for an accountant (ACA, ACCA, ACMA or ACIS) not long qualified but with management flair to start a commercial career abroad in a subsidiary company which has most exciting growth prospects within its parent Group.
Please contact Susan Horsfall for an application form quoting reference P769AA.

Higson Ping Ltd./Executive Recruitment Consultants.
110 Jermyn Street, London SW1Y 6HB.
Telephone: 01-930 4196 (24 hour answering service).

Investment Administration A chance to use your skills in a progressive environment

Our client is an established and expanding insurance company, based in the City. They now require an exceptional man or woman to set up and be responsible for an investment administration section which will deal with the day-to-day supervision and recording of the Company's investment transactions.

This is an opportunity to be involved in the creation of new systems appropriate to the needs of a progressive company making full use of modern techniques.

Previous experience in this type of work is essential and the successful applicant will probably at present be working in the investment department of an insurance company, pension fund, investment trust or unit trust.

The position could involve direct responsibility for short-term money market dealings and procedures, so some knowledge of this would be advantageous, as would familiarity with United States investment practice. Salary is negotiable and will not be an obstacle for the right candidate.

Applications giving full details of career to date and present remuneration are invited from people in the age range 30-45 and will be treated in the strictest confidence.

Please apply to Position Number ASI 7713, Austin Knight Limited, London W1A 1DS. Applications are forwarded to the client concerned therefore companies in which you are not interested should be listed in a covering letter to the Position Number Supervisor.

ABU DHABI INVESTMENT AUTHORITY FOREIGN EXCHANGE DEALER

The Abu Dhabi Investment Authority requires a Foreign Exchange Dealer to report to the Foreign Exchange Manager.

Applicants should have at least three years all round dealing experience at a senior level and must be prepared to spend two years or longer living in Abu Dhabi. Free accommodation, car or transport allowance and free medical facilities will be provided.

Salary is free of tax in Abu Dhabi.

Please write or telephone for an application form, quoting ref. 1043/FT to W. L. Tait,

Touche Ross & Co. Management Consultants

Hill House, 1 Little New Street, London EC4A 3TR.
Tel: 01-353 8011 ext. 3185

INTERNATIONAL AND MERCHANT BANKING BANKING OPPORTUNITIES IN THE CITY

F.X. DEALERS

Age 23-27 £3,500-12,000
Major American Bank with substantial City presence, requiring two mature, fully experienced Foreign Exchange Dealers to join one of the most respected dealing teams in London. Likely candidates will have at least 12 months' experience of F.X. dealing with a prime name, and should possess the highest competence to fit into an extremely active environment.
Phone Mark Stevens

CREDIT ANALYST

Age 25-27 c. £7,000
Leading International Bank seeks bright ambitious young banker to join expanding Credit Department at a senior level. As present, branches are marketing role is unlikely within the foreseeable future. In career prospects are excellent for an industrious person with accountancy/credit background.
Phone Brian Durham

If your present job in banking does not seem to be developing along the right lines and you feel in need of sound, objective advice on current opportunities in the City, ring Banking Personnel now for an informal chat with one of our Consultants.

BANKING PERSONNEL

41/42 London Wall, London EC2. Telephone: 01-588 0761

(RECRUITMENT CONSULTANTS)

COMPANY NOTICES

GENERAL MINING AND FINANCE CORPORATION LIMITED

(Incorporated in the Republic of South Africa)

NOTICE TO MEMBERS

NOTICE IS HEREBY GIVEN that the eighteenth annual general meeting of the General Mining and Finance Corporation Limited will be held at the board room, 6, Holland Street, Johannesburg, on Thursday, 8 May 1980, at 09h45 for the following purposes:

1. To receive and consider the annual financial statements for the year ended 31 December 1979.
2. To elect directors in accordance with the provisions of the company's articles of association.

A member entitled to attend and vote at the meeting may appoint a proxy or proxies to attend, speak and vote in his stead. Such proxy need not be a member of the company. Instruments appointing a proxy must be deposited at the registered office of the company in Johannesburg, or the London Office at least forty-eight hours before the time of the meeting.

Holders of preference shares may attend the meeting but may not vote. Holders of shares warrants to bearer who wish to attend the meeting must obtain information regarding the formalities to be completed with an application to the London office of the company.

By Order of the Board
G. A. WILSON,
Group Secretary.

Registered Office:
General Mining Buildings,
6, Holland Street, Johannesburg 2001.
Princes House,
95 Gresham Street,
London EC2A 3JN.
15 April 1980.

PROVIDENT LIFE ASSOCIATION OF LONDON LIMITED

3.5% (Formerly 5% gross CUMULATIVE PREFERENCE SHARES)

NOTICE IS HEREBY GIVEN that the Dividend for 1979 of 3.5% on the 20th June, 1980 of 8.75p per share, will be payable to the registered shareholders of the company on the 20th June, 1980.

SHARE WARRANTS TO BEARER
The coupons to be presented in respect of the above Dividend must be lodged for exchange at the City Office, 170 Fenchurch Street, London, E.C.3, at least five clear days prior to payment.

By Order of J. D. FOX, Secretary

266 Bishopsgate, London, E.C.2A 3AP, 18 April, 1980.

PROVIDENT LIFE ASSOCIATION OF LONDON LIMITED

ORDINARY SHARES

NOTICE IS HEREBY GIVEN that the Dividend for 1979 of 5.6p per share, payable on the 20th June, 1980, on the Ordinary Shares of the company, will be payable to the registered shareholders of the company on the 20th June, 1980.

SHARE WARRANTS TO BEARER
The coupons to be presented in respect of the above Dividend must be lodged for exchange at the City Office, 170 Fenchurch Street, London, E.C.3, at least five clear days prior to payment.

By Order of J. D. FOX, Secretary

266 Bishopsgate, London, E.C.2A 3AP, 18 April, 1980.

PUBLIC NOTICES

ST. HELENS BOROUGH COUNCIL

NOTICE IS HEREBY GIVEN that the Council has received a grant of £15,000 from the Department of the Environment for the purpose of the purchase of land for the purpose of the development of the site of the former St. Helens Gasworks.

ROTHAMPTON METROPOLITAN COUNCIL

£1,000,000 bills issued on 15.4.80 at 16% to mature 15.4.85. Total applications were £2,500,000 and there are £3,000,000 bills outstanding.

NEWBURY DISTRICT COUNCIL

£720,000 bills issued on 15.4.80 at 16% to mature 15.4.85. Total applications were £2,500,000 and there are £3,000,000 bills outstanding.

GRIMSBY BOROUGH COUNCIL

£400,000 bills issued on 15.4.80 at 16% to mature 15.4.85. Total applications were £2,500,000 and there are £3,000,000 bills outstanding.

CITY OF DUNDEE DISTRICT COUNCIL

£1,200,000 bills issued on 15.4.80 at 16% to mature 15.4.85. Total applications were £2,500,000 and there are £3,000,000 bills outstanding.

SOUTH YORKSHIRE COUNTY COUNCIL

£3,000,000 bills issued on 15.4.80 at 16% to mature 15.4.85. Total applications were £2,500,000 and there are £3,000,000 bills outstanding.

NOTEHOLDERS OF BANQUE SUDAMERIS FLOATING RATE NOTES DUE 1987

BANQUE SUDAMERIS

Registered Office:

4, rue Meyerbeer 75009 PARIS FRANCE
R.C. Paris B 542 054 544 A.P.E. 8902

APPOINTMENT OF THE REPRESENTATIVES OF THE MASSE

Pursuant to the provisions of French Law and the terms of the Notes, notice is hereby given to the holders of Banque Sudameris Floating Rate Notes due 1987 that the reconvened meeting of the General Assembly of Noteholders, held on March 24th, 1980, at 3.15 p.m., Paris, at the registered office of Banque Sudameris, 4, rue Meyerbeer, 75009 PARIS, France, has approved the appointment of the following Representatives of the Masse:

Roger BODIN, 35, avenue de Sainte-Mandé 75012 PARIS, France
Jean FLEURET-LAYBALE, 4, Square Léon Blum 92800 PUTEAUX, France

to serve as such Representatives for so long as any of the Notes remain outstanding, and has conferred upon each of the Representatives such powers as are conferred by applicable French Law, subject to the "Terms and Conditions of the Notes".

The minutes of the Meeting of the General Assembly of the Noteholders and related documents are filed at the registered office of Banque Sudameris and are available for inspection by Noteholders.

Representatives of the Masse
Roger BODIN
Jean FLEURET-LAYBALE

ANNOUNCEMENTS

ABERLOUR-GLENLIVET DISTILLERY CO. LTD., have pleasure in announcing the appointment of A. R. WILSON (SAGDEN) 123, 170, as Agents for the sale of new fillings of Aberlour Glenlivet Special Highland Malt. All future enquiries should be addressed to them.

TRAVEL

GENEVA, Basle, Zurich and Bern, widest choice of cheap flights from a U.K. airport. Brochure: FALCON, 01-251 2181.

INTERNATIONAL DEPOSITARY RECEIPTS

REPRESENTING SHARES PAR VALUE

J. P. MORGAN & CO. INCORPORATED

A cash distribution of \$0.70 per Depositary Receipt in respect of the 21st April, 1980, upon presentation of the Receipt to the Company.

Morgan Guaranty Trust Company of New York, 35 West Broadway, Corporate Trust Department, New York, 25 Avenue des Arts, Brussels, Morgan Mutual Assurance Co., Ltd., 82 Fenchurch Lane, London, at the designated rate, less applicable taxes.

This distribution is in respect of the regular quarterly dividend payable on the common shares of J.P. Morgan & Co. incorporated on the 14th April, 1980.

PERUSAHAAN UMUM LISTRIK NEGARA

AGENCY OF THE MINISTRY OF MINES AND ENERGY OF THE GOVERNMENT OF THE REPUBLIC OF INDONESIA

Invitation to bid

Tenders for the Ash and Dust Handling Plant Contract for the new 2 x 400 MW Suralaya Steam Power Plant near the town of Merak in West Java will be received on or before 10.00 Hours on 19 April 1980, for public opening at 11.00 Hours at the Head Office of Perusahaan Umum Listrik Negara, Jalan Trunojoyo Blok M/135, Kebayoran Baru, Jakarta, Indonesia.

The Ash and Dust Handling Plant Contract comprises the design, manufacture, supply, erection and commissioning of plant to handle 500,000 tonnes per annum of ash and dust at the power plant and to the disposal area.
Beginning 18 May 1980 the Tender Document may be examined and upon payment of the non refundable amount of US Dollar 300 can be obtained at the following address:

PERUSAHAAN UMUM LISTRIK NEGARA
DIRECTORATE OF PLANNING
JALAN TRUNJOJO BLOK M/135
KEBAYORAN BARU, JAKARTA
INDONESIA

To qualify for award, tenderers must have designed, manufactured, erected and commissioned a minimum of two ash and dust handling plants of equal or greater capacity than that specified during the preceding ten years each of which shall have been in continuous successful commercial operation for a minimum of three years.
Tenders will be received from qualified suppliers or their authorised representatives. The foreign currency portion of the works shall be financed under a buyer credit agreement and every tender shall be supported by a related offer of finance. The Rupiah portion of the works will be financed from the state budget of the Government of the Republic of Indonesia.

Perusahaan Umum Listrik Negara reserves the right to reject any or all tenders and to waive minor irregularities and informatics.

JAKARTA, 17 APRIL, 1980.

PERUSAHAAN UMUM LISTRIK NEGARA

APPOINTMENTS

Thomas Cook Group deputy chairman

Mr. M. G. Wilcox has been appointed deputy chairman of the THOMAS COOK GROUP and continues in his executive position as a director and chief general manager of Midland Bank.

Mr. Keith Bates has been appointed managing director of RICE TRAILERS, the equestrian transport subsidiary of Dunlop. He succeeds Mr. Raymond Rice, who has retired.

Mr. J. N. Kirby has been appointed to the board of the BURMAH OIL COMPANY. He will offer himself for re-election at the annual meeting on June 6, and will take over as director of oil from Mr. J. Roberts, who retires from the company on that date.

Mr. Kevin Brady has joined GRIEVESON GRANT AND CO., stockbrokers, as their analyst specialising in shipping and overseas traders sectors.

Mr. Martin Moss has been appointed managing director of SIMPSON (PICCADILLY) from May 1. He formerly held that position until December 31, 1979, when he joined May Department Stores International Inc. of the U.S. and was chairman and chief executive officer.

Dr. Tony M. Ridley until recently managing director of the Hong Kong Mass Transit Railway Corporation, has been appointed joint managing director of TALCROW FOX AND ASSOCIATES, Mr. O. Tresidder continues as joint managing director. Dr. Ridley will also act as consultant to Sir William Talcrou and Partners.

Lord Benwick is to relinquish his partnership with W. GREENWELL AND COMPANY, stockbrokers, from May 16 to devote more time to his outside interests. He will remain a member of the Stock Exchange and associated with the firm. Subject to the consent of the Council of the Stock Exchange, Mr. P. B. Liley and Mr. A. J. O'Sullivan will become partners on May 17.

Mr. Ademir de Albuquerque has become general manager of BANCO DE BRASILIA, a subsidiary of the London branch and prior to his present appointment was regional director for the Asia and Pacific area.

Mr. Richard G. Dyson, who was deputy chairman of Barclays Bank International from 1968 to 1976, will retire as a director of BARCLAYS BANK after the annual meeting on May 8.

Mr. Harry Day, who became a director of the LAW LAND COMPANY in 1965 when he was chairman of the Crusader Insurance Company, has retired.

Mr. Mark Koenig and Mr. Tony Vince have been appointed to the board of MARANELLO CONCESSIONAIRES.

Mr. Tony Williams has been appointed UK operations director of COMMERCIAL CATERING COMPANY, a member of the Grand Metropolitan group.

Mr. V. G. West has been appointed deputy manager of the ROYAL NATIONAL PENSION FUND FOR NURSES.

Mr. Albert Angel has been appointed managing director of MERCK SHARP AND DOHME. He is also a vice-president of Merck Sharp and Dohme (Europe) Inc.

Mr. Richard J. Stanes has been appointed managing director of the M. L. DOXFORD GROUP.

Mr. W. Foy, head of the gilt department of stockbrokers BUCKMASTER AND MOORE, has joined the partnership. Mr. J. M. A. Shemilt has resigned as a partner to devote more time to his other private business interests.

Sandelson and Co., stockbrokers, is to change its name to BONNE FITZGERALD AND CO. on May 22. Subject to the consent of the Council of the Stock Exchange, the following will be appointed directors of the company on that date: Mr. Stephen M. Bright, Mr. Paul A. Greenfield, Mr. Andrew J. Oliver, Mr. Paul T. Sotiriou and Mr. Alastair R. White.

Mr. Alastair Gilles has been appointed managing director of JOHN WILLMOTT CONSTRUCTION, a member of the John Willmott Group.

Mr. Martin Truscott has been appointed managing director of HOTELPLAN. Mr. Hugh Meary has become chief executive and general manager of Swans and will remain a director of Hotelplan. Mr. Truscott was previously with RPA Management.

Mr. W. Campbell Allan of Gartmore Investment, a subsidiary of British and Commonwealth Shipping Company, has been appointed chairman of GODSELL AND CO and Mr. D. B. Buik, Mr. J. A. Allen and Mr. P. B. Liley and Mr. A. J. O'Sullivan will become partners on May 17.

Mr. John E. Fitzgerald, vice-president, has joined the FIDELITY BANK, London branch, as business development officer for Eastern and Western Europe.

Mr. John Barber has been appointed deputy chairman, and Mr. Anthony Good continues as chairman of COX AND KINGS (HOLDINGS) on the acquisition of Grindlers Bank. Mr. Barber is former finance director of the Ford Motor Company and deputy chairman of British Leyland and is now a director of a number of companies. Mr. Good is also chairman of the Good Relations Group and a director of Subaru (UK).

Mr. Cyril Gutteridge has been appointed director (technical services), Mr. M. J. Garrett special director (technical services) and Mr. G. D. Morley special director and group financial accountant of Ductile Sales. Mr. W. J. S. Downes has become works director of Tipper Bros. (Tubes). Both companies are members of DUCTILE STEELS.

Mr. David Brown has been appointed financial controller with the status of assistant general manager of WORLDWIDE ASSURANCE COMPANY. Mr. John Greenhalgh has become manager of the company's actuarial department.

Mr. Brian Haggie, financial director of British Industrial Plastics, is to retire because of ill-health. He will be succeeded by Mr. Peter Farrell, who is financial director of Newalls Insulation Company. Mr. Dudley Barker, at present with Storey Brothers, has been appointed finance director of Newalls Insulation from August 1. The parent concern is TURNER AND NEWALL.

Mr. Ian C. Johnson has been appointed a director of RUBEROLD BUILDING PRODUCTS, a member of the Ruberold group. He was previously associate director exports.

Mr. Richard J. Stanes has been appointed managing director of the M. L. DOXFORD GROUP.

Mr. W. Foy, head of the gilt department of stockbrokers BUCKMASTER AND MOORE, has joined the partnership. Mr. J. M. A. Shemilt has resigned as a partner to devote more time to his other private business interests.

Sandelson and Co., stockbrokers, is to change its name to BONNE FITZGERALD AND CO. on May 22. Subject to the consent of the Council of the Stock Exchange, the following will be appointed directors of the company on that date: Mr. Stephen M. Bright, Mr. Paul A. Greenfield, Mr. Andrew J. Oliver, Mr. Paul T. Sotiriou and Mr. Alastair R. White.

Mr. Alastair Gilles has been appointed managing director of JOHN WILLMOTT CONSTRUCTION, a member of the John Willmott Group.

Mr. Martin Truscott has been appointed managing director of HOTELPLAN. Mr. Hugh Meary has become chief executive and general manager of Swans and will remain a director of Hotelplan. Mr. Truscott was previously with RPA Management.

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Mr. Ademir de Albuquerque has become general manager of BANCO DE BRASILIA, a subsidiary of the London branch and prior to his present appointment was regional director for the Asia and Pacific area.

Mr. Richard G. Dyson, who was deputy chairman of Barclays Bank International from 1968 to 1976, will retire as a director of BARCLAYS BANK after the annual meeting on May 8.

Mr. Harry Day, who became a director of the LAW LAND COMPANY in 1965 when he was chairman of the Crusader Insurance Company, has retired.

Mr. Mark Koenig and Mr. Tony Vince have been appointed to the board of MARANELLO CONCESSIONAIRES.

Mr. Tony Williams has been appointed UK operations director of COMMERCIAL CATERING COMPANY, a member of the Grand Metropolitan group.

Mr. V. G. West has been appointed deputy manager of the ROYAL NATIONAL PENSION FUND FOR NURSES.

Mr. Albert Angel has been appointed managing director of MERCK SHARP AND DOHME. He is also a vice-president of Merck Sharp and Dohme (Europe) Inc.

Mr. Richard J. Stanes has been appointed managing director of the M. L. DOXFORD GROUP.

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THE MARKETING SCENE

BY MICHAEL THOMPSON-NOEL

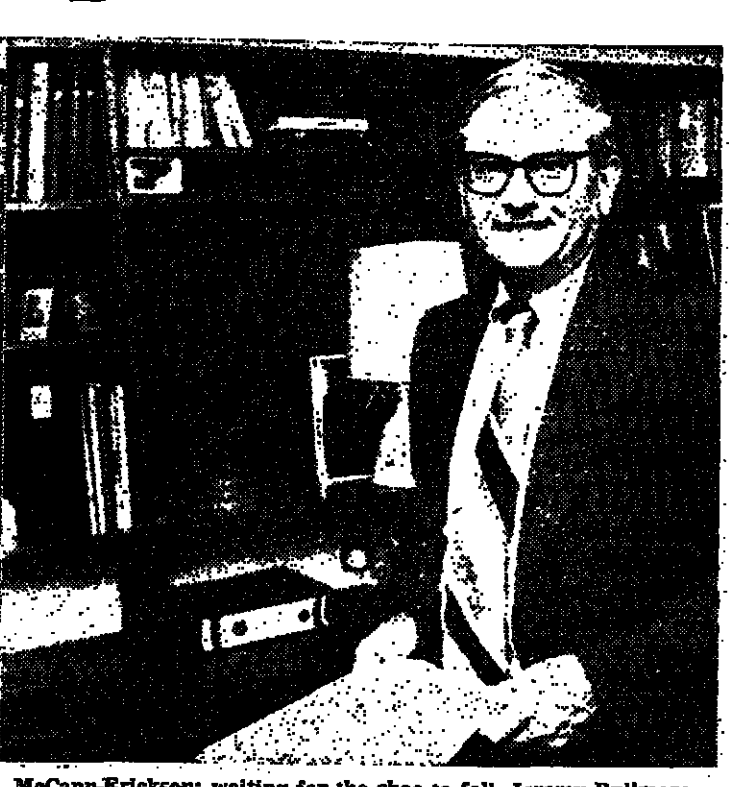
So far, the advertising business is enjoying another good year, which is where the plot thickens

Has British industry changed its spots?

HAS BRITISH industry continued its own private U-turn? Is it about to break with tradition and demonstrate that the best way to face a recession is head-on—that when times are tough and markets have gone sour, one of the worst things to do is to tread on the brakes? It is difficult to say. But the evidence is growing that British manufacturers are in good mental trim for this recession. They are in a mean frame of mind, and keeping clear of the ropes. It seems that the lessons of the past six years have been taken to heart—that management now appreciates that panic raids on the marketing budget are not the soft options they appear, and that one of the surest ways to surrender hard-won sales and share-of-market is to bring the marketing effort shudderingly to a halt.

Good company. The best way to illustrate this is to look at what is happening to advertising, where at present there are some strange goings-on. According to most forecasts at the start of the year, let alone text-book descriptions of the relationship between cyclical movements of advertising and those of the economy as a whole, 1980 was supposed to be a poor year for advertising. Contracting markets and falling profit levels, it was boldly proclaimed, would at once hit advertising budgets, so that after the first quarter there would be pronounced falls in real levels of expenditure lasting well into the first half of next year, and dispelling the boom-like conditions in which advertising has basked since late-1976.

Not for the first time, the faculty of forecasters has got a blooded nose. Contrary to all assembled wisdom, the advertising business seems likely to enjoy another good year, so that even at the Advertising Association they are sounding almost optimistic. This is not to say that advertising will not suffer some sort of relapse. In 1979, total UK media expenditure was approximately £2.07bn, compared with £1.84bn the previous year. But for the ITV strike last autumn, 1979 would have produced a fourth successive year of real advertising growth. As it was, there was a strike-induced fall



Left to right: Maurice Saatchi of Saatchi & Saatchi: "Prospects, as far ahead as one can see, are good." Ann Burdus, chairman of McCann-Erickson: waiting for the shoe to fall. Jeremy Bullmore, chairman of J. Walter Thompson: "Manufacturers are acknowledging the financial impact of advertising in a way not seen since the war."

in real advertising expenditure in 1979 of approximately 1.5 per cent. By all that's right, at least with the forecasters, the travails of 1980 were expected to produce a much more serious fall in real advertising expenditure this year of anything from 5 to 12 per cent. (For ease, this projection assumes that the ITV strike did not happen, so as to restore the artificially depressed total for 1979 to a more coherent level.) However, the signs now are that in real terms, the 1980 ad spend could approach that of 1977, the second best year, apart from 1978, since the peak of 1973-74.

This is where the plot thickens, for at face value, British advertisers are behaving out of character. They appear to be digging in their heels—to be saying, in effect, that in defiance of the recession that is generally expected, they will try and market themselves out of trouble, at least to the extent that they will hold their advertising budgets firm against all but the sternest corporate pressures. What evidence is there for this? First, it must be stressed that there are numerous factors at work helping to obscure the true position. The first quarter of the current year produced near-record levels of expenditure in historic terms, but much of that was due to carry-over from the ITV strike. Second, importers are still spending heavily, although as the Battle for Britain develops, they can expect increasing retaliation from UK manufacturers after the manner of BL's £2m buy British campaign last month. Third, the rates of sectoral growth are showing wide variations.

Nonetheless, there is a body of opinion to support the view that British manufacturers have indeed changed their spots and come to regard advertising as neither an indulgence nor an entertainment but a genuine investment. At McCann-Erickson, chairman Ann Burdus refers to the "remarkable stability" of the advertising scene at present. "We've all been waiting for the shoe to drop, and haven't heard a sound," At Saatchi and Saatchi, Maurice Saatchi says: "Prospects, as far ahead as one can see, are good. One must be cautious about economic prospects for the second half, and a slow-down is inevitable."

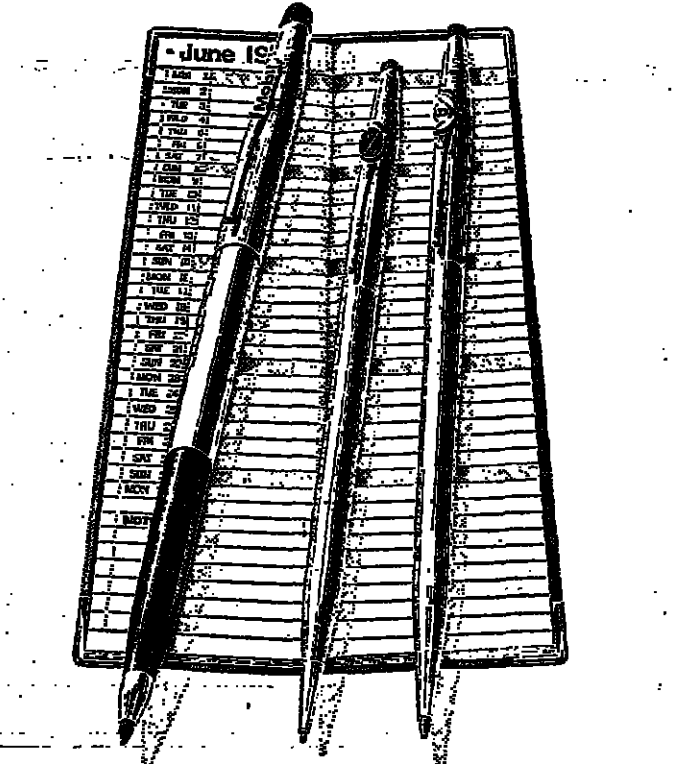
many of them have learnt recently to be less paranoid when examining one year against the next. One man convinced that a profound change of heart has occurred among advertisers is Jeremy Bullmore, chairman of J. Walter Thompson. "I have nothing other than instinct to guide me," he says, "but virtually everything I see and hear seems to indicate that the lessons of the past few years—reinforced by the self-inflicted absence of television advertising last autumn—has confirmed traditional advertisers in their view about the value of advertising. They have come to acknowledge its impact on their own bottom lines in a way not seen since the war."

It is not true for all advertisers, but whereas five or six years ago it was the brand manager or marketing manager who preached the value of advertising, the message has now reached chief executives and finance directors. As a result, I believe that the pressure from above to cut advertising budgets indiscriminately in the coming recession will be far weaker than hitherto. The media themselves stress that although business is buoyant, they are living virtually hand to mouth. Brian Downing, marketing director at Mirror Group Newspapers, says that although business is better than

there had been a small increase, could have been envisaged at the turn of the year, it is virtually impossible to peer past May. "My hunch is that total advertising expenditure this year will show a gain of 10 to 12 per cent, which won't be so hot when measured against inflation. At some point the tap will go off, but I have no idea when." Further tentative evidence of a change of heart by advertisers came in last week's Marketing Week business trends survey conducted by Davidson Pearce, which indicated that UK marketing budgets this year were likely to grow significantly as a proportion of companies' turnover. Thirty-one per cent of the companies polled said there were big real-term increases in their advertising budgets this year; a further 26 per cent said

Bates buys FSD, Procter survives

TED BATES, fifth largest agency group worldwide, has bought Fletcher Shelton Delaney, the £7.2m-billing London agency. Bates has expanded rapidly over the last two years. FSD will retain full management independence. Talks started on January 14. The purchase is being made by a newly-formed UK holding company whose directors are Mike English, Ian Spear and Robert E. Jacoby. A new management team is being formed at Bates' London office. Mr. English is relinquishing the chairmanship to Roy Beaumont. Beaumont, Gordon Procter and Partners, which called in a receiver last week, has been taken under the wing of Foote Cone and Belding. A new company has been formed to handle some £5m worth of Procter business. Chairman Gordon Procter has joined Interlink, part of Lopex. Procter is laying off staff, and may have to sell its new Covent Garden premises to help meet debts of more than £300,000. Root cause of the trouble was last autumn's ITV strike and the Dunbee-Combox-Marx collapse.



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"Let me get this straight," said David. "You're my adviser. And you're actually advising me against more life insurance?"

Put like that of course, one had to laugh. We were talking about arranging for future income in the most tax efficient way. With his own business doing well, David could easily invest £100 a month. And he had automatically assumed that an endowment policy of some kind was what I would suggest. Instead, I told him he could do better. His insurance needs were amply covered. I'd seen to that. The right thing now was to concentrate on high yielding investment. "The plan with the best combination of advantages and options for someone in your tax bracket," I told him, "is called The Sentinel Tax Free Income Builder." It will give you all kinds of advantages during the first ten years. It will allow you to double and replace your investment without evidence of health. And best of all, it will allow you to build up a sizeable chunk of capital from which you can strip out tax free income after ten years. "I see," said David thoughtfully. "They sound as if they understand me, those Sentinel people."

The SENTINEL INSURANCE COMPANY LIMITED The one to watch in the 1980s 18 Breams Buildings, Fetter Lane, London EC4A 3DF Telephone: 01-242 6552

Make your conference all shipshape and Bristol fashion. First, our communications are superb. We're at the hub of the M4, M5 and M6. With London only 1 1/2 hours away by High Speed Train. And we've ideal conference facilities for 20 or 2000. Plus a wide choice of first-class hotels—both traditional and modern. And a marvellous selection of entertainment: theatres, museums, markets, restaurants, taverns, sightseeing. And of course, there's the beautiful West Country all around. For complete details, please post the coupon. Or give us a ring. Tel: (0272) 26511 Ext. 285.

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Midlands Agency, currently billing £1m and with good track record and client list, is interested in talking to London or larger provincial agencies who would like a foothold in the Midlands. Existing clients, management and senior staff to be retained. Controlling shareholding is offered, but autonomy must be maintained.

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JOBS COLUMN; APPOINTMENTS

Pacific headhunt • Broker's research head

BY MICHAEL DIXON

"THINK of the Pacific," said headhunter Brian Hoggett. "Very big, the Pacific," I replied.

"True," he conceded. "Well, somewhere in that area an Australian group has a big trading subsidiary with a turnover of £100m and 5,000 employees, of whom 350 are expatriate managers from Britain and the U.S. as well as Australia. It has divisions for retailing, wholesaling, motor vehicle distribution, shipping, land transport, and small manufactures including soft drinks and some engineering products."

After a pause for breath, he added: "That subsidiary is in need of a chief executive and a second in command, and I thought that the right sort of people might be lurking somewhere in the Job's Column readership."

"What are the salaries?" I inquired.

"At least £50,000 for the chief, and £30,000 upwards for the number two, who'll have the title of generations operations manager. Local income tax is around 20 per cent. But there will be bonuses as well, and expatriate benefits including free accommodation, cars and so forth."

"That's the sort of talk that interests the readers," I said. "Could you tell me more, please? And he did."

The chief's responsibility will be the overall development and direction of the subsidiary's business, which will put a premium on ability to deal diplomatically with high-ranking Ministers and officials of nations in the relatively early stages of independence. But practical skill in dealing politically in foreign countries, while an advantage, is neither essential nor enough.

Candidates for this post must have been successful in running a large business operation embracing either a range of different products and services, or numerous trading centres in various different places.

The general operations manager will be directly responsible to the chief for the day-to-day control of all the subsidiary's activities, working through the heads of the several divisions, almost all of whom are expatriate managers.

Candidates for the second-in-command's job must definitely have experience of working overseas, and have a record of success in senior-level management of a variegated business.

The age range for both jobs is 40-plus to the mid-50s. "Ideally, I'd like the applicants not only to be mature, experienced leaders, but also to look it," said Brian Hoggett.

"Greying hair, fearless eyes, and a hint of humour in the

decisive set of the mouth?" I asked. "That's it," he confirmed, and added that English was the only essential language.

Inquiries to him at Hoggett Bowers and Partners, Minerva House, 29 East Parade, Leeds LS1 5RX; telephone 0532 448661, telex 55293 Chacom G.

Equity prospect

ABOUT £30,000, a partnership with a major stockbroker in the City of London, and prospects of an equity share are being offered through recruitment consultant Bill Gill of Merton Associates for a new head for the broker's research department.

The prime need is for someone who knows what kind of research is wanted by the investment managers of banks, insurance companies and other institutions. Because although the department is well established with about 14 analysts and special expertise on Midlands industry in general and engineering in particular, the recruit will be responsible for working out and putting into effect a new strategy.

"There's a tendency for research put out by brokers to be rather academic," I was told. "That may have been all right when conditions weren't so com-

petitive. But it won't do nowadays—not if the object is to prod busy investment managers into ringing up your institutional sales force and giving them some business."

So the emphasis will be on producing work that's immediately useful to investment managers, and presenting it so they'll see it as such. Relevance, topicality and accuracy are the qualities that come to mind, and we want someone with a reputation for research that combines all three.

In acquiring the desired reputation in the City, candidates must also have gained experience of managing a research operation and of dealing directly with the top executives of big institutions. Age could be anywhere between the early 30s and the mid-50s.

Inquiries to Air Vice-Marshal Gill at Merton House, 70 Grafton Way, London W1P 5LN; telephone 01-388 2051; telex 8953742. "Absolute confidentiality," is guaranteed to those inquiring, not only because the employer may not be named, but because the City, if not paved with gold, is walled with ears.

Apprentice MD

NOW to consultant Gino Rican of Graduate Appointments, who is seeking someone able to earn over the next couple of years or so the managing directorship of

a company manufacturing a range of inks for offset printing. (Mr. Rican may not name it, and so he guarantees to abide by any applicant's request not to be identified to the employer until permission is given.)

From the start, however, the recruit will take charge of the day-to-day running of the business, being directly responsible to the present MD for the efficiency of its manufacturing, technical work, sales and marketing, training, and financial operations. As chairman of an executive board including the heads of the relevant departments, the new second-in-command will also be responsible for advising the main Board on future policy. The base is the Midlands.

The specification calls particularly for successful experience in the management of a manufacturing concern, including responsibility for budgetary control. Familiarity with the use of mini or micro computers would be a distinct advantage. But candidates must also be used to working in a marketing-minded company, because the newcomer will arrive at the start of a three-year programme intended to expand sales both in the United Kingdom and overseas. I gather that the present managing director will certainly not be prepared to hand over his job until the company has much improved on its

present ranking—in terms of turnover and profit, about eighth among some 28 printing-ink manufacturers in the UK. The preferred age is mid-30s to early 40s.

The salary indicator is up to £20,000, but I suspect that figure could be stretched upwards by a candidate who is clearly worth more. Perks are for negotiation.

Mr. Rican—who adds, somewhat enigmatically, that although a "good sense of humour" is not a strict requirement for the job, it would definitely help—can be contacted at 7, Princes Street, London, W1R 7RB, telephone 01-628 7262.

Product manager

A NUMERATE graduate aged up to 30 and with at least three years in the marketing of fast moving consumer goods, is wanted by Johnson and Johnson at Slough. Working in the business development group concerned with products other than those for baby care, the recruit will at first be responsible for the marketing of two major brands. Duties will include the development of established and new franchises.

The salary indicator is £9,500, plus bonus; car among perks. Inquiries to John Hume, the "manpower" resourcing manager, at 260, Bath Road, Slough, Berks, SL1 4EA.



APICORP

An inter-Arab investment corporation sponsored by the member states of O.A.P.E.C. to finance petroleum and petroleum-related projects in the Arab world, would like to fill the following post at its head office in al-Khobar

SENIOR INFORMATION SYSTEMS SPECIALIST

APICORP is acquiring an IBM S/34 computer, and planning time—shared terminals with a host computer, to provide strong technical support in a number of management assignments e.g. financial analysis, management information systems, project control and follow-up and other miscellaneous tasks. Applicant will manage the unit and liaise with its users effectively. He must have 10-15 years' experience in systems planning and programming with special orientation towards investment banking or petroleum related industries. A university degree in computer science, engineering, mathematics, sciences, accountancy, or economics is required. Post graduate achievement in computer science will be an advantage.

Salary equivalent to c.£45,000 p.a.

In addition to the negotiable tax free salary, the Corporation has an excellent benefit package including free air-conditioned, fully furnished family accommodation, 32 working days' annual leave plus holidays, transportation allowance, free life insurance, medical care for employee and dependants, annual leave air-fares will include members of the family to the point of origin and end-of-service gratuity.

Interviews will be held either in Saudi Arabia or at a mutually agreed-upon location. Successful candidates will have the opportunity to visit al-Khobar before accepting an offer.

Please apply, in confidence, giving relevant details of personal and career history to:

The Administration and Personnel Manager, Arab Petroleum Investments Corporation, P.O. Box 448, Dhahran Airport, Saudi Arabia.

FINANCIAL CONTROLLER

London EC1

c.£11,000+car

Reporting to the US based divisional HQ and responsible for the supervision, training and development of 12 staff, the UK Controller will provide the full range of management information and further develop the newly computerised systems. The provision of advice and guidance to the General Manager and the participation in business decisions will be a major part of the job content.

Our profitable communications industry client has a turnover of \$5 million and is a subsidiary of one of the world's leading international conglomerates. The position should lead to promotion in the parent group, either in the UK or overseas. Aged 27-33, applicants (male or female) should be qualified accountants preferably familiar with US reporting. Please telephone or write to David Hogg FCA quoting reference I/1971.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

FINANCIAL ANALYST

London W1

c.£10,000

Reporting to the General Manager, the Analyst will have high level liaison with customers and the company's operational management. The range of projects will include recommending and implementing diversification policy, monitoring competitors activities, investment appraisal, proposing financial packages to meet customer requirements and in-house analysis of operations to maximise efficiency.

A very profitable subsidiary of a major bank, our client leases computers throughout Europe. Substantial sums are invested and the recent growth is forecast to continue. Aged 24-28 applicants (male or female) should ideally be MBAs with some analytical business experience. Please telephone or write to David Hogg FCA quoting reference I/1979.

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Telephone: 01-242 7773

NORDIC BANK LIMITED
SHIPPING MANAGER
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Nordic Bank is seeking a Shipping Manager to be based in Hong Kong and responsible for the administration and marketing of the Bank's shipping portfolio for the entire Asia-Pacific region.

An individual aged 28-35, with a high level of initiative, imagination and an ability to market the Bank's services to its existing and new shipping clients, is required. Extensive knowledge and experience of international banking and shipping is essential. Familiarity with the region would be an advantage.

A competitive salary and attractive expatriate benefits are negotiable. Applicants should apply in writing with a full resume to Mr. J. C. Clark, Associate Director, Nordic Bank Limited, Nordic Bank House, 41/43 Mincing Lane, London EC3R 7SP.

All applications will be treated in the strictest confidence.

NORDIC BANK LIMITED

Chief Accountant
c.£12,000+car

Our client, a wholly owned UK based subsidiary belonging to one of Japan's largest industrial companies, involved in sales and distribution of electronic equipment including computers, wish to recruit a Chief Accountant who will be based at the company's UK Head Office in London.

The Chief Accountant will report to the UK Assistant Managing Director and be responsible for all aspects of the finance and accounting functions for the Company. Candidates, aged 25 to 35 years, will be qualified accountants who have already gained successful and practical management experience, preferably in an expanding environment incorporating computerised management information systems.

The position provides a challenging opportunity for career development. A commencing salary of £12,000 p.a. is envisaged and a company car plus other benefits will be provided.

Candidates, male or female, can make application by quoting reference MCS/7810 and requesting a personal history form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

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Our client is the division of a public company with a worldwide reputation for high quality products and a turnover of around £10m. The company is seeking an experienced financial executive with a strong, dynamic personality coupled with sound commercial acumen.

Aged 35 to 50, candidates, male or female, must be qualified accountants with at least 8 years industrial experience, preferably with a bias towards labour intensive batch production. They should be experienced in all aspects of financial and management accounting, particularly standard costing and budgetary control, cash forecasting, financial planning, capital investment appraisal and the use of computerised systems. More

importantly, they must be self-starters with a successful track record in the motivation of staff in a results orientated environment. The total remuneration package includes a profit related bonus, car, and assistance with relocation expenses to an attractive part of the South Midlands.

Ref: B9678/FT
REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

6 Highfield Road, Edgbaston, Birmingham B15 3D Telephone: 021-454-5791 Telex: 337239



A member of PA International

FINANCIAL ADVISER
(Designate) £20,000 pa plus

The Electricity Council wish to appoint a designated successor to Mr Burton Johnson, OBE, the Financial Adviser, who will be retiring within the next 12 months after completing 45 years' service in the electricity supply industry.

The electricity supply industry has an annual turnover of more than £5,000M with an annual capital investment programme of some £800M. The Financial Adviser is responsible for providing advice to the Council on all aspects of the industry's financial affairs. His department's duties include financial modelling, preparing consolidated accounts and management information for the industry and a "treasury

function" servicing a total debt portfolio of some £5,000M. The salary payable will be not less than £20,000 pa.

Applications are invited from suitably qualified and experienced people and should be sent to:

Sir Francis Tombs, Chairman of the Electricity Council, 30 Millbank, London SW1P 4RD in an envelope marked "Personal" to be received not later than 2 May 1980.

ELECTRICITY COUNCIL

Overseas Funds
Manager

C.£11,000—£12,000
London

Cable & Wireless is a highly successful group and one of the world's largest international telecommunication organisations operating in over 70 countries. Our activities encompass cable and radio systems, communications via satellite, computers and data handling, and national and international telephone and telex systems.

This senior appointment, open to men and women, carries responsibility for funds at overseas locations, including the investment of such funds surplus to requirement and the arrangement of overseas borrowings.

You will control all Group purchases, sales and transfers of foreign currencies and contribute to the development of the company's FX exposure management system. Therefore, a number of years experience at senior level in banking or with a multi-national company is essential and membership of the Institute of Bankers would be a distinct advantage.

We offer a full range of benefits which include incremental salary scale, pension fund and relocation assistance.

For further details and an application form please telephone or write to:

The Recruitment Manager, Dept. A.749,
Cable & Wireless Limited,
Mercury House, Theobalds Road, London W1X 8RX.
Telephone: 01-242 4433 Ext. 4008.

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STATES of GUERNSEY ELECTRICITY BOARD

requires a

Financial Manager

This commercial engineering undertaking provides diverse essential services to the community. The person appointed will be responsible to the General Manager for all the financial and administrative functions including an existing computerised system needing appraisal and further development. As a member of top management the Financial Manager will also provide financial advice to the Board, with special reference to the implications of the economic situation on operating efficiency and future investments.

Salary scale: £12,057-£12,696 (to be reviewed May 1980). House purchase can be arranged at reasonable prices.

Candidates should be financial management persons aged 35 or over with a successful business outlook and record, probably mainly in comparatively small industrial organisations. Accountancy qualification essential, preferably Cost and Management. Additional engineering/technical qualification together with a similar working background helpful.

Application form from

ROGIE (FM)

Ove Ashdown,
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STOCKBROKERS

IF YOU CAN'T BEAT 'EM, WHY NOT JOIN US?

Long-established, medium-sized firm with a healthy mistrust of so-called "mergers" requires two Partners in the 35-50 age range. One to work in London, the other in the country. We are a friendly, caring firm (not to be construed as complacent) and we intend to increase the scope of our expanding business by the addition of individuals who think as we do, and also have access to institutional and/or substantial private clients' business. Members who feel they identify with these requirements are invited to write with some details, in the strictest confidence to:

Box A.7114, Financial Times,
70, Cannon Street, EC4P 4BT.

ACCOUNTANTS FOR INSURANCE

LONDON, S.W.1 c.£10,500+ substantial benefits

Due to reorganisation, the Iron Trades Insurance Group is seeking two qualified Accountants to assist the Group Accountant as follows:

FINANCIAL ACCOUNTANT:

The duties for this position will include preparation of annual and quarterly accounts, in-depth monitoring of agency and treasury accounts, as well as assisting in the development and introduction of new systems.

MANAGEMENT ACCOUNTANT:

The duties will include regular analysis of each class of business underwritten, liaison with the Department of Trade and British Insurance Association for statistical information as well as designing and helping to implement new systems.

It will be advantageous but not essential that applicants will have had experience within the insurance industry and will have been qualified for at least three years. Experience of staff control is necessary as well as an ability to liaise with Senior Management.

Applicants must be either Chartered or Certified Accountants and be in the age range 28 to 40 years old.

Please send a brief career resume to:

The Chief Accountant

IRON TRADES INSURANCE GROUP

Iron Trades House, 21/24 Grosvenor Place, London, SW1X 7JA

Financial Controller

Oxford

to £12,000+ Car

Our clients are a large multi-branch firm of Chartered Surveyors and Estate Agents with offices in major towns in Oxfordshire, the surrounding counties and London.

They now wish to recruit an experienced Financial Controller to assume full responsibility for all financial and management reporting aspects of their fast-growing business. This is a new position and calls for a Qualified Accountant aged 35-50 with several years experience in a commercial environment. New computer based accounting and budgetary control systems are being developed and some experience in this field is, therefore, important.

There are excellent conditions of employment and as the senior financial executive in the firm, you will have ample scope to use your expertise and business awareness in a very friendly and informal environment.

Please send concise personal, career and salary details, or telephone for an Application Form, quoting AC333/FT, to:

W.S. Gilliland, Thornton Baker Personnel Services Limited,
Fairfax House, Fulwood Place, London WC1V 6DW
Telephone: 01-405 8422.

A member of the Management Consultants Association
Personnel and Industrial Relations Consultants

Secretary-General (Chief Executive)

The Building Societies Association

The Association, whose headquarters are in London, W.1., represents over 200 building societies with combined total assets of over \$45 billion. It actively promotes savings and home ownership, negotiates with Government on matters affecting building societies and sets standards for its member societies. Succession to the present holder takes place on his retirement in May, 1981.

Candidates, preferably graduates, should be professionally qualified or experienced in finance, economics or the law. They will have held very senior positions and had high level experience of administration, negotiation, and public relations. Desirable background would include trade associations, statutory bodies, building societies, banking, insurance, retailing or the Civil Service.

Salary for discussion from £25,000. Benefits include mortgage facility, car and generous pension.

Those interested in the appointment or who wish to make a nomination should communicate with P. M. E. Springman, MSL Executive Search Limited.

This appointment is open to men and women.

MSL

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International Management Consultants
17 Stratton Street London W1X 6DB
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Outstanding Executive Opportunities in Saudi Arabia

We are a well-known and highly reputed Arabian investment company with substantial assets, engaged in developing and financing investment opportunities throughout the Arab World. Our rapid growth in one of the world's most dynamic markets has created a need to strengthen and expand our management team. We are seeking a

Director of Projects

who will be the senior executive responsible for the evaluation and development of all our new major ventures throughout the Middle East.

Ideal candidates for these positions will be Arabian nationals with fluent command of English and French, currently in a senior financial position with a major international financial or business organisation.

Project Officer

who will liaise with Senior Project Management on new project finance and equity participation with particular responsibility for projects with governmental and financial institutions and will represent us on the Board of companies in which we have an equity shareholding.

Our ideal candidates for these positions will be Arabian nationals, fluent in English or internationalists fluent in Arabic, with a background in banking, law or business administration and relevant experience in credit analysis and project evaluation or administration respectively.

If you are interested in an outstanding opportunity, not only to influence the development of the Arab World, but also to further your career, you should meet with us for a discussion.

Please telephone or write with details of your career, to Berndtson International Ltd., 28 Welbeck Street, London W1M 7PG; Tel. 01-935 3470, who have been retained to advise on these appointments. All communications will be dealt with in strict confidence.

Deputy Director of Projects

who will lead a Project Team carrying out detailed economic analyses of new and existing projects and advising us upon our participation in these.

Secretary General

who will be responsible for the overall directions of the Administration Department of the company, providing legal expertise, personnel and general services and control, as well as public relations.

Young ACA for Leading Merchant Bank

Attractive salary plus usual benefits

Probably between 24 and 28, you are currently working in the London office of one of the top firms of Chartered Accountants.

Since leaving university, where you obtained a good degree, you have invested three to four years in acquiring and developing your skills as an accountant.

Your experience since entering the Profession will have been mainly of auditing but will have included some investigation and systems work, some, ideally, within the commercial banking sphere.

You are attracted by the City and the world of finance and looking for the right opportunity. Not a mundane number-crunching job, but a real step forward into a new world that will provide the challenge, involvement, recognition and high rewards you seek.

All are achievable with our client if you have the ambition and motivation to apply your abilities to their fullest extent.

You will initially fulfil an internal systems consultancy role with considerable involvement in the increasing use of data processing, frequently acting as an interface between user and computer departments. As your work will cover all aspects of the bank's activities, you will rapidly acquire invaluable knowledge of how this type of organisation is run, controlled and its performance measured.

From there on it is up to you.

If you are interested and would like to know more, please telephone David Lloyd or write to me quoting reference FT 3435.

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125, New Bond Street, London W1Y 0HR 01-499 7761

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Sal: \$30,000 p.a. tax-free

Age: 28-40 yrs.

Systems Analyst/Project Leader required by International Broking House in Bermuda. Previous experience including COBOL Programming, preferably IBM or MCR. Duties will encompass technical advice, reporting and the ongoing assessment and re-assessment of projects including related staff.

Please contact in strictest confidence, quoting reference number 44786/80.

Trevor M. James or Christopher D. Stock, Insurance Personnel Selection Limited, Lloyd Avenue House, 8 Lloyds Avenue, London, EC2, Tel: 01-481 8111.

INTERBANK LTD. c £18,000

Interbank, an Amalgam Bank, requires a Chief Executive for their UK office. Experienced Banker needed. £18,000 per annum. Further information:

Director of Administration
INTERBANK LTD.
36 Ivor Place, London, NW1

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Medium-sized stockbrokers require experienced valuation clerk preferably with centre-file experience. Excellent salary plus bonus, season ticket loan etc.

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VACANCIES IN NIGERIA

A multi-purpose group of companies with offices in several countries of Europe, U.S.A. and Africa invites applications for managerial positions in one of its affiliated companies in Nigeria. The candidates will be responsible for all commercial operations covering sales and distribution of imported goods as well as cement amounting to 1.5 million tons annually which is produced at a Cement Plant functioning in Port Harcourt.

Applicants who should be over 30 years old, must have a University degree or Diploma either in Commerce or Marketing or Economics or any other relative field with wide experience in the trade. Salary and other benefits: Total gross annual salary N24,000 (presently equal to about U.S.\$ 43,000), insurance against accidents as well as life insurance, free medical treatment, free accommodation with household service, car facilities, air-fare for two annual home trips for employees and spouse (if married), and paid annual holiday of five weeks.

Candidates should apply in writing only to:-

NKS EUROTRADE (U.K.) LTD.,
Friars House, 39/41 New Broad Street,
London EC2M 1NH
(for vacancies in Nigeria)

giving full details of their qualifications and experience as soon as possible. Applications will be treated in strict confidence.



THE FIDELITY BANK

Due to the expansion of the Funds Management Division of our London Branch, we have a vacancy for a Senior Foreign Exchange Trader.

The successful candidate should have a minimum of five years' active trading experience, with an in-depth knowledge of Foreign Exchange and Euro currency trading.

Salary: negotiable, with attractive fringe benefits.

Please contact Alan Morgan, Foreign Exchange Manager, or Roy Ozmond, Deputy General Manager, on 283-8241.

CHIEF FINANCIAL EXECUTIVE

London S.W.19

To £14,000+bonus+car

Our client is an autonomous subsidiary (T/o c. £10m) of a major U.S. group and specialises in the manufacture and marketing of high quality furniture products of world-wide renown.

Due to continued growth a qualified accountant, preferably a graduate aged 30-35, with a high degree of commercial acumen is to be appointed. Supported by a staff of 30 he/she will be responsible to the Managing Director for the overall control of the entire financial and secretarial functions of the Company and for the development of computerised systems.

Candidates must demonstrate the ability to motivate staff and communicate financial matters to all levels and disciplines. As a member of the executive committee the appointee will be expected to make a positive contribution to the general management of the business and ensure maximisation of profitability.

Applications under Ref. No. RC151 to:

Miss Marion Williams, Extel Recruitment,
4, Boulevard Street, London EC4Y 8AB. Tel: 01-353 5272

Extel Recruitment Executive Selection Consultants

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

BOND SALES London

Our client offers trading and market advisory services in the secondary market for international securities. Due to continuing expansion of business an opening has arisen for an experienced and aggressive Bond Sales Executive who will maintain and develop relationships with investing clients, including the provision of advice on developments in the Eurobond markets. This opportunity will attract candidates who have from two to five years' experience in the bond market in a sales or advisory capacity; preferred age is 25-30 years, although more mature candidates will also be considered.

F.X. DEALERS London/Luxembourg

There are openings for young, experienced Foreign Exchange/Deposit Dealers with international banks in both London and Luxembourg. Age early/mid-twenties would be ideal, with approximately two years' active dealing experience including deposits, exchanges and some arbitrage. For the Luxembourg appointments some knowledge of German would be useful, although not essential.

CREDIT ANALYSTS London/Bahrain

Openings are available for Senior Credit Analysts in both London (£8,000+) and Bahrain (to £15,000). The job content in each position includes the appraisal of new loan propositions, the review of existing commitments and also the training of more junior analysts. Suitable candidates would have track records in international banking including several years in credit analysis, ideally including a formal credit training.

Please telephone KEN ANDERSON or BRIAN GOOCH

First floor-entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

SENIOR ACCOUNTANT**Merchant Banking****Salary £10-12,000**

THE COMPANY, a member of the Accepting Houses Committee, is a highly respected group offering the complete range of merchant banking services.

THE VACANCY is at a senior level, reporting direct to the Chief Accountant, and a varied brief will carry particular emphasis on management information, budgetary control and the development of computerised systems. The Senior Accountant will play a key role in developing the department's ability to influence management decisions.

CANDIDATES should be accountants with five years post-qualification experience, not necessarily in the financial sector; general ability is considered more important than a specific background.

THE REMUNERATION package is competitive and carries the usual wide range of banking benefits. Prospects include the possibility of transferring into a non-accounting discipline in the medium term.

Career plan
Executive Recruitment Consultants

Please apply:
Nigel Halsey Career Plan Ltd
Chichester House Chichester Rents
London WC2A 1EG Tel: 01-242 5775

**FINANCIAL DIRECTOR
DESIGNATE—Electronics****DONCASTER****c £11,000 + car**

We are the market leader in the manufacture and installation of specialist communication and security systems embracing sheltered housing, door entry, fire and emergency lighting applications.

We now require a Chartered or Certified Accountant to assume full responsibility for all financial and secretarial matters within the group. All functions are carried out in-house using established EDP based accounting, costing and administrative controls which are geared to our expansion programme.

The successful applicant will be commercially orientated, capable of contributing effectively to a young management team and able to play a full part in Board activities.

Career prospects are excellent and the remunerative package includes non-contributory pension, life assurance, BUPA and where appropriate generous assistance with relocation.

Please reply in strict confidence to the Managing Director



Tunstall Byers
Moss Road, Askern, Doncaster.
Tel. Doncaster 700531 (STD 0302)

**Recently
Qualified****ACA/ACMA/ACCA****Planning N. London c. \$10,000**

A successful food company, subsidiary of a US multinational, is seeking to appoint a recently qualified accountant as its Business Planner.

The position offers a high degree of involvement in all aspects of the UK company's planning and forecasting and requires a very commercial and business oriented outlook. There is substantial communication and liaison with all levels of management, the US parent and other affiliates worldwide.

Your experience to date need not necessarily be in fast moving consumer goods, but some exposure to US management styles and reporting techniques would certainly be preferable and ideally within a large, multi-business environment.

Please reply in confidence, quoting Ref. U863/FT, giving concise personal, career and salary details to
R. G. Billen - Executive Selection.

AMS

Arthur Young Management Services
Rolle House, 7 Rolle Buildings
Fetter Lane, London EC4A 3NL

**INTERNATIONAL OPPORTUNITIES FOR
AMBITIOUS YOUNG ACCOUNTANTS**

Our client is a substantial international Group:

Following recent developments within the finance function, the Group is planning to appoint three highly ambitious qualified accountants. Candidates, probably in their mid/late 20s, will have gained up to two years post-qualifying experience—preferably in either a major company or an international practice with exposure to computerised systems. Essential attributes include a high level of self motivation, the ability to communicate effectively with management of all disciplines, and the presence necessary for success in a demanding and dynamic corporate environment.

Based in Central London, the successful candidates will be expected to play a significant role in establishing and developing progressive financial reporting and management information systems throughout the Group. Exposure to the Group's complex and diverse operations and the need to work closely with senior management will provide an excellent base of experience in a fast moving financial environment. These positions will provide the opportunity for travel to overseas subsidiaries.

The company offers a highly attractive emolument package which includes a competitive basic salary, a fully expensed car, a substantial bonus and other benefits associated with a major corporation.

For detailed information and a personal history form, please telephone or write to
Liam E. Fitzpatrick, A.C.M.A., 410 Strand, London WC2R 0NS, telephone number 01-836 9501, quoting reference 2838.

DOUGLAS LLAMBIAS

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2FF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

FINANCIAL DIRECTOR**South East England****c. £15,000 + Car/Benefits**

Our client, an autonomous company within one of the U.K.'s largest and most successful industrial organisations, manufactures a range of high-technology products for domestic and extensive overseas markets.

The Financial Director will be responsible for all aspects of accounting and financial control. In addition, as a key member of the management team, he/she will be expected to make a significant contribution to overall management policy and profitable development of the company's resources.

Candidates must be qualified accountants, aged 30-45, with a proven record of success in financial management and previous experience in a manufacturing environment. They must be capable of exercising sound business judgement and have the personal skills to integrate effectively into a strong and successful management team.

For detailed information and an application form, please contact Anthony J. Forsyth B.Sc. or Ronald Vaughan F.C.M.A., 410 Strand, London WC2R 0NS, tel: 01-836 9501 quoting reference 2844.

DOUGLAS LLAMBIAS

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2FF (041-226 3101)
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**FINANCIAL CONTROLLER
AGRICULTURAL / ESTATE MANAGEMENT****Edge N. Yorks. Moors National Park****c. £10,000 + House + Car**

Situated in a very attractive rural location, our client is a small group of private companies whose activities centre upon substantial agricultural and estate management interests. The group is currently diversifying into forestry, leisure and other activities.

Because of the rapid growth which has taken place, a Financial Controller is required to develop and introduce effective financial and management information systems (computerised where necessary) and play a positive role in the management of the business.

Candidates, probably qualified, must be capable of applying accounting disciplines whilst continuing to operate effectively within an environment which demands flexibility of approach. Preferred age 40-50.

For detailed information and a personal history form, please contact Liam E. Fitzpatrick, A.C.M.A., 410 Strand, London WC2R 0NS, telephone number 01-836 9501, quoting reference 2838.

DOUGLAS LLAMBIAS

Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2FF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

EURO-TRADERS

The London Trading department of a leading international market maker is seeking two experienced traders with past histories of positioning securities in the South African gold share and/or Eurobond markets. These highly responsible and challenging positions offer rewards commensurate with performance.

Please write, in strictest confidence, enclosing curriculum vitae, to Box A.7116, Financial Times, 10 Cannon Street, EC4P 4BY.

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1. OVERSEAS SETTLEMENT CLERKS to £6,500 + bonus
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LYNN BRACKLEY on 623 0101
CAMBRIDGE APPOINTMENTS RECRUITMENT AGENCY

**HOLLAND CHEMICAL
INTERNATIONAL LTD.****1—ASSISTANT CORPORATE
CONTROLLER, SOUTH AMERICA**

Holland Chemical International Ltd., is a privately owned international trading company involved in the distribution, storage, shipping and trading of industrial chemicals, based in Bermuda with offices in Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, El Salvador, Ecuador, Guatemala, Honduras, Holland, Mexico, Spain and the United States. Due to extremely rapid growth, we are looking for 3 Accountants for important positions in the Group.

This position will involve a regular review of the existing financial systems in most of our subsidiary companies in South America, to ensure a high quality of standard financial reporting. This will obviously entail the development and modification of systems to meet the demands of rapid growth. The Assistant Corporate Controller will be responsible for the review of the annual budget and the annual accounts for his area. This position will naturally involve considerable travel. The person would be located in Caracas. The candidate we are looking for will preferably have a university degree and/or recognised accounting qualification and be aged between 30-40. They will also be expected to have worked for a number of years in audit or internal audit and will now be responsible for general company accounting.

2—CHIEF ACCOUNTANT, ECUADOR

This position will involve the control of the complete accounting and finance function of our companies in Ecuador and will entail improving the reliability of monthly reporting and installing Group systems and procedures. In addition, the Chief Accountant will have to maintain a sound basis for the financing of these companies and will be closely involved with local management in the ongoing and rapid development of the companies. The person we are looking for will preferably have a university degree and/or recognised accounting qualification and be between 30-40 years of age. The candidate will be expected to have been responsible for accounting and financial management of a substantial company.

**3—FINANCIAL ACCOUNTANT,
BERMUDA**

The candidate would be responsible for all of the accounting of the holding company and a number of trading companies based in Bermuda. The person we are looking for must be qualified and have a number of years' sound financial accounting experience preferably in a holding company. Experience with computers would also be an asset.

It is essential that for the first 2 of the above positions the candidates speak Spanish or have a willingness to learn to speak Spanish. It must be emphasised that none of these positions are short term contracts.

The Company offers a basic salary tailored to local conditions which will ensure a good standard of living, a company car and one month's paid home leave annually. In addition, the company operates a bonus system linked to profits and performance with the possibility of equity participation after some years. The Company will pay full relocation expenses and all costs necessary for Spanish tuition.

Please apply with hand written letters and a full curriculum vitae to:

The Controller,
Holland Chemical International Ltd.,
P.O. Box 1888,
Hamilton 5, Bermuda.

**Investment Analysis****Financial Institution****Edinburgh**

This leading financial institution with a wide spread of investments is to appoint a high calibre individual to have responsibility for overseas markets, in particular the United States. The person appointed will be responsible for all share and market analysis in the overseas sectors and will be expected to recommend and implement policy changes in the international funds. Candidates, male or female, will be aged 30 or over and be graduates or have a professional business qualification. They will have at least five years' experience of

ordinary share analysis in United Kingdom and United States markets and should have played some role either directly or indirectly in fund management. In particular an in-depth knowledge of the United States markets is looked for. Personal qualities are important and the ability to bring forward new ideas together with a well developed sense of initiative. Salary is negotiable to an attractive level and other benefits include house purchase facilities and an attractive pension plan. (PA Personnel Services Ref: PF45/7281/FT)

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh EH2 1EL Telephone: 031-225 4461. Telex: 72556



Member of PA International

**Group
Financial Controller**
From £13,500 plus a car

A growing independent-minded, entrepreneurial manufacturing group, ultimately owned by a public holding company, seek their first financial controller. This appointment is an essential part of the 1980/81 marketing and expansion plan. Company locations are near London.

Reporting to the Group Managing Director he or she is to become responsible for the entire group financial function. This particularly includes management accounting, project analysis, as well as budgeting.

Applicants are expected to be graduate chartered

accountants aged over 28. Those at present with leading firms must be able to demonstrate flexibility, enthusiasm and commercial intelligence appropriate to a small, fast moving group of companies. Some knowledge of US or EEC accounting procedures might be an advantage, but is not essential.

Salary is negotiable from £13,500pa and should not normally be a limiting factor. Normal fringe benefits include a car. Re-location expenses may be paid if appropriate.

Please telephone or write, in confidence, for an application form quoting reference 1601.

Roland Orr
Management Consultant

35 Piccadilly, London W1V 9PB. Telephone: 01-734 7282

مكتبة العمل

Branch Manager Finance Reading

Our Company, a wholly owned subsidiary of William & Glyn's Bank Limited, provide instalment credit facilities for industry and commerce. We currently have a vacancy for a Manager in our Reading branch.

The successful candidate will not only ensure that current business levels are maintained but encourage and motivate the team into identifying and developing new business opportunities.

Applicants must have a sound background with management experience in instalment credit, particularly in respect of staff, budgetary control and target achievement.

The rewards for this challenging post are competitive salary, Company car, excellent pension scheme and other fringe benefits, including a mortgage subsidy scheme.

Apply by telephone to John Morley, Personnel Manager.

The Quadrangle,
Imperial Square, Cheltenham,
Gloucestershire GL50 1PZ.
Tel: 0242 36141.
A Member of
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CHIEF EXECUTIVE Housing Association

London £12-£15,000
Age 45-55 Plus Benefits

The Association
A long established Charitable Housing Trust in West London with fixed assets of £20m and income of £1m is playing an increasingly significant role in the community.

The Position
Responsible for the overall direction of the Association, with an emphasis on the development of a positive management policy.

The Person
The successful candidate should have a proven record in a senior administrative or financial position, preferably from a business or public service background.

Please apply in confidence to Ian Willis.

Ian Willis Associates Ltd.
110 Jermyn Street, London SW1Y 6HB. Tel: 01-839 7577/930 3209

IAN WILLIS ASSOCIATES LTD.
Executive Selection Consultants

Group Internal Auditor

This is an excellent opportunity for a young chartered accountant to join a successful and expanding international Group.

The appointment will involve responsibility for all aspects of international financial and operational auditing including evaluation of existing methods and the implementation of improvements.

The position will be based at the Group's administrative offices in Burnley, Lancashire, but considerable travel throughout the U.K. and Europe will be involved.

The successful candidate is likely to be in the mid-late twenties with either good professional or previous internal audit experience. Knowledge of one or more European languages would be an advantage.

An attractive salary will be offered, together with the benefits associated with a major Group, including generous assistance with relocation. Prospects for future career development are good.

Applications in confidence with full details of qualifications and experience to: Mr. A. W. Leitch, Finance Director, The Prestige Group Limited, PO Box 15, Colne Road, Burnley, Lancashire, BB11 2AB.

Prestige

Company Secretary/Financial Director (Designate) Blackburn

CLAYTON GOODFELLOW & CO. LTD., a precision medium to heavy engineering group, wish to appoint an experienced qualified accountant to the position of Financial Director Designate.

The person appointed will be responsible for all the Group Accounting, Company Secretarial functions and financial control systems supported by an experienced accounting team.

Their responsibility will be to the Managing Director and after a successful six to nine months period the candidate will be invited to join the Board.

Record of success and industrial experience, preferably in engineering, is essential, coupled with sound practical experience, in a senior position, of controlling and accounting for engineering contracts, financial and management systems.

The ability to work with colleagues is necessary, also the skill to analyse and summarize presentations to the Board.

The remuneration package includes an appropriately high salary, car, pension and life insurance schemes, BUPA membership and relocation expenses, if appropriate.

Applications in writing to: The Chairman, Clayton Goodfellow & Co. Ltd., Atlas Works, Blackburn, BB2 3DL.



F/X DEALERS

We are currently seeking to identify a number of suitably experienced dealers to maintain the following positions:

Snr. Forward Dealer(s)
c. £15000

For two major U.S. banks with significant growth plans.

A/Chief Dealer
£14-£18000

This progressive international bank seeks an allrounder, ideally late 20's, with strong spot/forward experience.

No. 3 Dealer to £12500

A career opportunity with a European bank is now open to a young dealer, 24-27, with a minimum of 3 years' active trading.

Snr. Deposit Dealer
£14000+

For a world-leader with a strong background in deposit dealing - ideal age 28-35.

F/X Adviser
£11-£15000 neg

Prominent international bank requires an articulate dealer, 26-30, with experience of corporate fx advisory activity.

F/X Dealer £9/10000

For an active dealing room keen to recruit a young dealer of genuine potential with minimum 2 years' exchange trading experience.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside London EC2 Telephone 01-248 3812 3 4 5

Director- International Business Development

c. £18,000 + bonus + car

Our client, part of a large British manufacturing group, wishes to appoint a Director to lead its growth outside the UK.

The company occupies a specialist, highly profitable and growing niche in industrial consumables and serves a wide range of industries. Appreciable growth has been achieved outside the UK in recent years and the company wants to build on this platform and develop business overseas through its independent distribution network, through manufacture abroad where appropriate and through acquisitions. This is a new position and its holder will also be the Deputy Managing Director of the company and capable of promotion within three years.

To apply you should be aged 35-40 and almost certainly a graduate. An ideal career pattern will demonstrate sales management experience in specialist consumer or industrial consumable products, followed by success at general management level in a market

orientated company. If this is backed by responsibility for subsidiary manufacturing businesses outside the UK and close involvement in, if not prime responsibility for, acquisitions - so much the better.

The ability to conduct business in other languages will be useful, especially Spanish and/or German. The person appointed will be prepared to travel abroad extensively, and the location is Northern England.

A profit related bonus scheme plus a car and other fringe benefits form part of the remuneration package.

Ref: W4860/FT

Replies will be forwarded direct, unopened and in confidence to the client unless addressed to our Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 5060 Telex: 27674



A member of PA International

Senior Manager for BP Coal London Based

BP Coal Limited is looking for a senior experienced manager from the coal industry to lead or join their General Management team in London. Duties will involve management of the economic assessment and planning activity, co-ordination of the Company's worldwide production, exploration and project activities and financial administration. Experience of project and investment appraisal within the coal industry is essential.

The person we are looking for will have held a variety of both planning and operational posts at a senior level and should preferably have working experience in the coal industry in Australia, South Africa, U.S.A. or Canada. The requirements of the post will require considerable travel on relatively short visits overseas.

To meet the requirements of this demanding job, you will be expected to possess an academic qualification appropriate to the job requirements and at least 15 years' relevant post-graduate experience.

BP will offer an internationally competitive starting salary and other benefits including a car, non-contributory pension scheme and relocation expenses.

Please apply with full details of qualifications and experience to

The Manager, Central Recruitment,
The British Petroleum Company Limited,
Britannic House, Moor Lane, London EC2Y 9BU.



Senior Appointments

PARTNERSHIP

City £15,000 neg.

Our clients, a very successful City firm, wish to recruit a Chartered Accountant with substantial and varied taxation and general practice experience. Working initially as a senior manager the appointee will look forward to salaried partnership within 18 months and equity participation thereafter.

For further, more detailed, information on this appointment contact Mark Lockett as advisor to the practice.

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS
41 London Wall, London EC2M 5TB 01-588 5105

Financial Manager

N. London to £12,500

This appointment has arisen through reorganisation and promotion in the UK subsidiary of a multinational food group. In the US the corporation ranks highly in the Fortune 500 listings and has worldwide sales in excess of \$2,500m. Turnover in Britain is over £50m and the profitability record is good.

The position carries varied responsibilities ranging from the management of a financial accounting team some 10 strong to the solving of many business problems including the development of new products and the investigation of potential acquisitions. It also involves regular contact with the US parent and the ability to meet the usual American reporting requirements.

Ideally the person appointed will be a late 20's graduate qualified accountant with at least 2 years' experience of US accounting most probably in a consumer goods environment.

The remuneration package includes a subsidised staff restaurant and a discretionary bonus scheme.

This position is open to both men and women.

Please reply in confidence, quoting U862, giving concise personal, career and salary details to R.G. Billen - Executive Selection.



Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NL

Operations Manager Bermuda

for a long established private company which has diverse, worldwide interests.

As a key part of the compact headquarters team, the appointed candidate will work closely with operating companies in the monitoring and development of their activities, and will undertake a range of administrative duties in addition to new venture appraisals.

Probably in their late 20's/early 30's, candidates must be graduates (preferably numerate discipline) or chartered accountants and will ideally have a business studies qualification. Their successful careers should extend over several organisational functions rather than a single specialism, and could well include group headquarters or management consultancy or money management experience.

Remuneration around \$35,000 free of local tax.

Please write - in confidence - for a personal history form to G. E. Howard ref. B.1112-1.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.
MSL
Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

FINANCIAL CONTROLLER

Surrey c. £12,500 + car

A quoted property company wishes to appoint a Financial Controller who will also act as Company Secretary. Success in this appointment will quickly lead to a board appointment.

Reporting to the Managing Director the Financial Controller will not only be responsible for accounting both in the UK and abroad but will be expected to advise the Board on financial matters.

Candidates should be chartered accountants preferably in the age range 25-30. Relevant experience is essential and a period in a property company highly desirable. A working knowledge of French will be an asset but is not a prerequisite of the appointment.

Applications quoting Ref FT80A and giving brief personal details and an outline career history should be sent in confidence to:-



Ernst & Whinney Management Consultants
11 Doughty Street, London WC1N 2PL

Accounting Manager Central London c. £11,000

Our client, the UK subsidiary of a major US Corporation engaged in marketing and distributing its products in Europe, seeks an Accounting Manager for its expanding operations.

Reporting to the Controller, the successful candidate will be responsible for managing the financial and accounting functions including planning, forecasting, budgeting, management reports and information and taxation.

Opportunity exists for a lively, enthusiastic candidate, to make an impact with this compact team. Preference will be given to qualified accountants, aged 28-35, with proven man management experience and with some exposure to DP systems and American reporting requirements.

Applicants, male or female, are invited to write for a personal history form to: Ken Johnson, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting reference MCS/382.



Group Financial Director

A London based property and construction group operating worldwide with a turnover of about £100 million, requires a Financial Director. As a member of the Group Management Committee, which is responsible for all group operations, he/she will be expected to contribute to and influence the plans for successful growth, in addition to accepting overall responsibility for the group financial function.

The Financial Director will be a qualified accountant, preferably a graduate, will have experience of the construction industry, property investment and development, and will have the ability and flair to weld the diverse financial operations within the group.

Applications are invited from successful financial executives aged 35/45, with extensive corporate finance experience, who are prepared for a demanding role in an expanding group. Remuneration will be negotiable.

Please contact, in confidence, Brian Luxton quoting reference 6496.

mh

Mervyn Hughes Group

2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801

Funding Manager

Salary £10,371-£11,334

(subject to review)

Welsh Development Agency

The Agency has extensive holdings of industrial property and sites and is undertaking a large scale programme of site development and factory building. To complement the funds that it draws from the exchequer and to help maintain factory expenditure in Wales, the agency is seeking the support of private sector sources. This new post will play an essential role in this activity.

Private sector support is being sought in two ways. The agency will be disposing of some of its existing sites and factories to encourage private development and to raise finance for its own factory building. It is seeking also to involve the private sector as partners in new development.

Applicants should have wide relevant experience and hold an

appropriate qualification. A thorough knowledge will be essential of the funding of property development, of the appraisal of schemes and of the marketing of assets.

Salary will be on a scale now under review from £10,371 to £11,334 according to experience. There is a contributory pension scheme and a car users allowance is paid. Generous assistance will be given towards relocation expenses.

Please write or telephone for an application form to be returned by 9th May 1980 to:

Personnel Department (Ref RG508FT),
Welsh Development Agency,
Treforest Industrial Estate, Pontypridd,
Mid Glamorgan CF37 5UT
Telephone Treforest (044 385) 3571.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, and SHEFFIELD

Public Relations Officer (Aerospace)

Midlands, c. £9,000 + car + bonus

This is a newly created position within one of the major accessory manufacturers supplying the aircraft and defence industries. Reporting to the Marketing Manager, the successful applicant will be responsible for creating the most beneficial environment for the Company's operation, through planned communications and by maintaining its image within the industry. Candidates, aged 30-40, should possess a University degree, or equivalent, and be able to demonstrate a successful record of Industrial Public Relations. Ideally, this should have been gained within the Aerospace Industry, but applicants with a personal and knowledgeable interest of aircraft and their manufacture will be considered. The generous remuneration package includes a share bonus scheme and relocation assistance is available where necessary.

R.R. Varley, Ref: 35112/FT. Male or female candidates should telephone in confidence for a Personal History Form to: BIRMINGHAM: 021-622 2961, Albany House, Hurst Street, B5 4BD.

Financial Controller

c. £12,000 + car

Marriott In-Flite Services Limited, a rapidly expanding UK subsidiary of Marriott Corporation, one of the world's leading industrial catering organisations, wish to recruit a Financial Controller who will be located at the Company's UK Head Office at Heathrow. The Financial Controller will report to the UK General Manager and functionally to the European Controller and be responsible for all aspects of the finance and accounting function for the Company.

The successful candidate will be a qualified accountant with at least five years post qualification experience in a responsible position preferably employing computerised systems.

This position provides an opportunity for promotion within the Corporation. A commencing salary of £13,000 is envisaged and a company car will be provided together with other benefits.

Candidates, male or female, can make application by quoting reference MCS/7008 and requesting a personal history form from Michael R. Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse Associates

CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

A challenging appointment — scope to become Financial Manager in 2 years or to move into another senior position in the UK or Europe

ALPS

CENTRAL LONDON

MANAGEMENT ACCOUNTANT

£8,600 - £10,000

EXPANDING U.K. SUBSIDIARY - T/O £40 MILLION - OF
SUBSTANTIAL U.S. SHIPPING GROUP

Applications are invited from qualified, or part-qualified Accountants (A.C.A., A.C.M.A. or A.C.C.A.), aged 28-29, with a minimum of 18 months' practical experience of industrial/commercial accounting. Reporting to the Financial Manager, the successful candidate will be responsible for the general accounts function, systems implementation, budgetary control, forecasting and the preparation and analysis of financial reports. Up to 10% away travel is expected. Essential qualities include a commercial outlook, an analytical mind and the ability to communicate effectively at a senior level. Initial salary negotiable £8,600-£10,000. contributory pension scheme, free life assurance, assistance with removal expenses if necessary. Applications in strict confidence, under reference MA 021/FT, to the Managing Director.

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH
TELEPHONE: 01-588 3588 or 01-588 3574. TELEX: 887374.

APPOINTMENTS ADVERTISING

RATE £19.50

per single column centimetre

Assistant Manager Banking

c. £20,000 tax free

United Arab Emirates

Our client, a rapidly expanding locally incorporated Commercial Bank, now requires an Assistant Manager for its main branch in Abu Dhabi which has a lending portfolio of around £100 million.

Candidates, aged 28-40, will ideally be Associates of the Institute of Bankers and will have had formal credit training, possibly with an American bank. Some knowledge of the Middle East, or of working overseas, would clearly be an advantage.

The rewards are exceptional and will include a negotiable salary of around £20,000 tax free, car allowance, free married furnished accommodation, six weeks annual leave, air fares each year and free medical treatment.

Please write in confidence, initially with brief details, quoting reference 1015 to John Anderson, as Advisor to the company, at:

John Anderson & Associates

Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ.

Investment Administration and Research

This is a new post in the pension fund investment department of one of Britain's largest industrial groups. The department manages total current assets of £270m. The post carries responsibility for the secretarial aspects of the investment management process, the administration of the department, and the basic measurement and analysis of investment performance.

Research will be directed at the improvement of investment management and performance measurement techniques. It will incorporate the investigation of rapidly developing knowledge and skills throughout the industry, and close liaison with industry experts and advisors.

The essential requirements are a degree or professional qualification in a numerate discipline; experience in business administration; and the capacity for complex research in a relatively new, high-growth and increasingly sophisticated industry. Age is flexible between 28-40.

Salary £10-12,000; Central London location.

Please write in strict confidence with full personal and career details, quoting ref. 737/FT, to:-

Philip Smith

Manpower Consultants

85-87 Jermyn Street, London SW1Y 6JD

GROUP FINANCIAL CONTROLLER

Berkshire

c. £11,000 + car

Our client is a large privately owned group of companies specialising in the fabrication, construction and world wide export of bridging, together with the sale and hire of non-mechanical plant to the construction industry. The Head Office is located at Twyford with manufacturing facilities in the North of England and in Wales.

The Group Financial Controller will report directly to the Chairman. Prime responsibilities are the development and co-ordination of management accounts, the consolidation of statutory accounts and the maintenance of cash controls involving close liaison with the group's auditors on accounting and taxation matters.

Candidates must be qualified accountants, in the age range 28-35. Two to three years experience in a manufacturing industry is highly desirable. The prospects for career progression in this expanding group are excellent.

Application quoting ref. FT1001A giving brief personal details and an outline career history should be sent in confidence to: DWE Apps:-

E&W

Ernst & Whinney Management Consultants
11 Doughty Street, London WC1N 2PL

SENIOR

FINANCIAL ACCOUNTANT

CITY £11,000 + P.A.

Due to expansion of its activities, The Financial Times Group wishes to make a senior appointment to strengthen its accounting function.

A senior Financial Accountant is required, reporting to the Chief Accountant, to assist in all aspects of financial accounting, including the introduction of modern data processing into all areas of the Group's accounting systems and to be responsible for their subsequent management and control.

There will also be specific involvement in the operation of the sales accounting function, the preparation of annual accounts and other related assignments concerned with the development of accounting procedures.

Candidates for this position should be qualified accountants, aged around 30, with good EDP and, ideally, relevant publishing experience and should have the personal qualities necessary to take an active role in management. Please telephone for an application form on 236-9768 or write with full career details to:-

PERSONNEL DEPARTMENT

FINANCIAL TIMES

BRACKEN HOUSE

10 CANNON STREET

LONDON EC4A 3DF

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

MANAGER BUDGET AND REPORTS - NIGERIA

The Commonwealth Development Corporation is an organisation actively engaged in the promotion, operation and management of wide-ranging commercial enterprises in the world's developing areas.

One of the projects for which the Corporation is providing management services is the Savannah Sugar Company at Numan in the Gongola State of Nigeria.

The Corporation now wishes to recruit a Manager, Budget and Reports who will report to the Financial Controller at the project. The duties of the post will include responsibility for the preparation of annual capital and operating budgets, the preparation of monthly cost accounts and comparative reporting against budget and job costing in all areas of the company.

This post calls for a candidate with initiative and constructive thinking who has the ability to achieve effective budget control at all levels.

Applicants are invited from qualified candidates with not less than 5 years commercial experience. Previous overseas experience would be helpful.

The overseas remuneration and benefits package is generous and competitive. Other benefits include a non-contributory pension scheme, BUPA membership and education assistance.

Applicants should write giving full personal particulars and details of qualifications and experience to:

James J. Powell,
Personnel Officer
(Overseas Recruitment),
33 Hill Street, London,
W1A 3AR quoting
Serial Number 2060/4.

Commonwealth Development Corporation

GILT-EDGED ECONOMIST

A firm of

LONDON STOCKBROKERS

specialising in the gilt-edged market, requires a

SENIOR ECONOMIST

Candidates, ideally aged 27-35, must have a good economics degree and preferably hold a post-graduate qualification. The post calls for a sound knowledge of monetary economics and the U.K. financial system, while experience of the gilt-edged market would be an advantage.

Remuneration, by salary and bonus, will be competitive.

Applications, which will be treated in confidence, should contain relevant details of qualifications and career to date.

Please write to Box A.7177, Financial Times,
10 Cannon Street, EC4A 3DF.

CAMPBELL NEILL & CO.

INVESTMENT ANALYST

An Analyst is required to join our Research Department. The successful applicant should ideally be able to produce evidence of a thorough analytical training, supported by an ability to produce and market high quality work for institutional investors. A record featuring a sector specialisation would be particularly suitable, and a professional or academic qualification is preferred, although this is not essential. Terms will be competitive in line with age and experience, and all applications will be treated in strictest confidence.

Initially, please write or telephone to the following, giving a brief outline of your career:

James C. Hardie,
Messrs. CAMPBELL NEILL & CO.,
Stock Exchange House,
49 St. Georges Place,
Glasgow G2 1JN.
Tel: 041-248 6271

هكذا من العمل

Treasury Operations Manager

Age 24-29

Middlesex

c.£10,500

A young and ambitious accountant or graduate with a minimum of 2 years experience of foreign exchange operations is sought for this new position within the Finance Department of a major British Multinational.

The man or woman appointed will be responsible to the Group Finance Manager for the day to day administration of F.O. Treasury operations and in addition will be expected to be capable of making an immediate contribution to the establishment and future development of the Group's centralised F.X. exposure management programme.

This management appointment is seen by our client as a first class base on which to gain valuable experience in the treasury field.

Please write in confidence giving details of career to date and salaries earned, stating the name of any company to which your application should not be forwarded, to:

E.G. Phillips, Account Manager (Ref 538).

Whites

Whites Recruitment Limited
72 Fleet Street, London EC4Y 1JS
Offices: Bristol, Glasgow, Leeds, London,
Manchester and Wolverhampton.

INTERNATIONAL FRENCH BANK

seeks

SENIOR ACCOUNT OFFICER

to service a group of existing customers and to assist in the Bank's marketing in the U.K. Must have a sound knowledge of banking, including finance of trade and foreign exchange. Should be well educated and have a flair for customer relationships. Previous marketing experience would be an advantage. The successful applicant could, if desired, be considered for an overseas post in due course.

SALARY NEGOTIABLE PLUS BENEFITS

Send c.v. to Box A.7119, Financial Times

10 Cannon Street, EC4P 4BY

NEWLY QUALIFIED

Brighton c.£8000

The Accountant will be responsible for a variety of functions which will provide an excellent opportunity to further develop his or her commercial ability. Reporting to and working closely with the Financial Controller, he or she will prepare accounts and management information, cash and capital forecasts and will conduct budgeting exercises together with other ad hoc projects. This is a key position which requires initiative, adaptability and demands a positive contribution to the business.

Owned by Collins, Heinemann and Secker & Warburg, we are the UK's newest book club operation. As a fast growing company our aim is to use the most up-to-date business methods.

We are seeking a newly qualified ACMA to work in our new centrally located Brighton offices.

Please write to: Cariona Munro, Nationwide Book Service, 21-22 Old Steine, Brighton BN1 1U.

Nationwide Book Service

LAURIE, MILBANK & CO.

INTERNATIONAL ECONOMIST

Our recently formed International Department requires an Economist to assist in advising our Overseas Clients.

Ideally, candidates will be Graduates, aged between 24 and 35 and have a minimum of two years previous experience with a broking firm or a financial institution.

Salary is negotiable according to experience and qualifications. Please write giving full C.V. to:-

P. J. C. Ratcliffe,
Portland House,
72/73 Basinghall Street,
London EC2V 5DP.

A LEADING FIRM OF STOCKBROKERS ACTIVE IN
INTERNATIONAL MARKETS REQUIRE

AUTHORISED CLERK

With a minimum of two years' house experience. The appointment will carry a competitive remuneration and there is a non-contributory pension and life assurance scheme. Please write giving age and full details of experience to Box A7120, Financial Times, 10 Cannon Street, EC4P 4BY.

STOCKBROKING

We require a bright young person to help our Associate Business to run smoothly. We are attached to a well established firm and have an expanding business but now require someone initially to help with our records and administrative back-up, but eventually to become more involved in advising our broadly based clientele. Ideally the successful applicant will have some experience of S.E. procedures plus potential business of his/her own. We will consider anyone with initiative and enthusiasm and salary is by negotiation.

PHONE 01-377 7521

Finalists or newly qualified Accountants

Maidenhead-Berks

Over the past 20 years Black and Decker has achieved unrivalled leadership and market domination in its principle product areas in the D.I.Y. and industrial fields.

The Finance Function is a prime development area for future top management within the company and we are looking for men and women in their twenties who are studying or have passed a recognised accountancy qualification and can demonstrate the confidence to communicate with senior management and accept both responsibility and accountability.

We now wish to fill three specific vacancies:

Financial and Management Accountant

c.£10,000

Managing a staff of 5, you will be responsible for the production of all monthly and statutory accounts to very tight deadlines. Recent expansion has necessitated more complex financial accounting requirements with computerised systems being employed extensively.

Asset Controller

c.£8,500

Responsible for preparation of capital budgets and the appraisal and subsequent control of capital projects using a newly introduced computer system.

Cash Manager

c.£7,500

Responsible for banking activities, fund flow, foreign exchange requirements and managing a staff of ten. Additionally you will be involved with the development of multi-lateral netting between subsidiaries and have responsibility for office services. Cash management or banking experience is more important than formal qualifications.

Black & Decker

Please write giving career details including salary and job progression to:
J. L. Waller, Black and Decker Limited, Cannon Lane, Maidenhead,
Berks SL6 3PD. Tel: Littlewick Green (062 882) 2130.

Financial Accountant

Oil and Gas

As part of the French state owned oil company, Elf Aquitaine UK is responsible for the Group's financial, technical and operational interests on the UK Continental Shelf. This includes the management of existing exploration and production investments and revenues as well as participation in further exploration activities.

In addition to the analysis of joint venture reports and the control of all daily transactions, a significant part of the Financial Accountant's function will involve special projects, often innovative and centring primarily around the development of our computer-based accounting systems. These are derived directly from the French Accounting System ("The Plan Comptable").

A Chartered Accountant, you should ideally have some post qualification experience in the profession. You should have a thorough grasp of practical bookkeeping and an active interest in computer accounting. Above all, you need to be able to contribute effort and ideas in this interesting phase of the Department's development. And clearly, an 'O' level in French would be an asset.

You will receive an attractive salary and a wide range of benefits which reflect the competitive industry we are in. Please write or telephone for an application form to Hilary Jeanes, Personnel Assistant, Elf Aquitaine UK, Knightsbridge House, 197 Knightsbridge, London, SW7 1RZ. Tel: 01-589 4583.



Market Manager

Shipping

Reuters supplies a range of specialised computer based real-time information, news and dealing services to the world shipping, banking, broking and commodity markets through one of the largest international computerised communications networks.

We are launching a new international service for charterers, brokers and owners which has created a management opening in the marketing department.

The market manager, age under 40, will be responsible for ensuring the successful launch and future development of the service. He/she

should have international contacts and an in-depth knowledge of the chartering and broking markets, ideally relating to oil tankers.

We offer an interesting and exciting international career with opportunities for further promotion in an exceptional growth business. An excellent salary is offered plus company car.

For an informal discussion telephone Jack Wigan on 01-353 6050 or write to:-

Recruitment Manager
REUTERS

85 Fleet Street, London, EC4A
This position is open to men and women.

FINANCIAL DIRECTOR

Brazil

c.£20,000

S.A. Frigorifico Anglo, a wholly-owned subsidiary of The Union International Company Limited, with widespread activities in Brazil in all aspects of cattle producing and meat processing, has a vacancy for a Financial Director.

The successful candidate will have had all-round accounting experience, including financial accounts, operating returns and budgets in a large-scale manufacturing business, and is unlikely to be under 40. The position will require a rapid familiarisation with local taxation and accounting legislation. He must also hold a recognised accountancy qualification.

This position is based at the Company's Head Office in Sao Paulo and will be offered on the basis of two year tours of duty followed by home leave. Medical, education and housing assistance is available.

Further details and an application form are available from:

The Staff Manager (ADC.13),
The Union International Co. Ltd.,
14 West Smithfield,
London EC1A 9JN.

Credit Supervisor

J. I. Case is a multi-national organisation manufacturing and marketing a wide range of construction, earth-moving and agricultural equipment. The transfer of our European Headquarters from the Netherlands to Weybridge in Surrey, coupled with the reorganisation of our European Finance Department means that we are looking for a Credit Supervisor to take up a senior management appointment.

As the activities of the Finance Department are concerned mainly with wholesale and retail financing and long and short-term borrowing for our European subsidiaries, this position offers wide financial management experience and the opportunity for European travel. Your main responsibility would be to review and evaluate the effectiveness of the credit operations within the Case European manufacturing and finance subsidiaries, marketing companies, and company stores with the view to improving our procedures and systems. Financial experience in a multi-national marketing organisation is important and we should like to find someone who understands the funding aspects of trade credit.

The ability to devise and implement training programmes for Credit Managers would also be a distinct advantage.

The salary offered along with potential career prospects will attract financial managers looking for an opportunity to prove they have the ability to meet the challenge of a growing organisation with world-wide commitments.

We offer a generous benefits package which includes (in appropriate cases) relocation expenses.

For further details please write giving full personal and career particulars to Mrs M. C. Husby, Manager, Employee Relations, J. I. Case (Europe) Inc., Case House, 45/47 Monument Hill, Weybridge, Surrey, KT13 8RL.



Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM and SHEFFIELD

General Manager/ Financial Controller

Director Designate — c. 18 months

Leicester to £12,000 + bonus + car

The Company T/O c.£2m is a leader in the field of commission dyeing and finishing fabrics at the top end of the market. Apart from being an excellent entry into a long established and still totally independent company, noted for commitment to advanced technology, planned investment and a sound financial base, the opportunity embraces a range of duties outside the normal involvement in the name of the game. The need is for a professional accountant, at least 28 years old, who has not only got a proven track record in finance planning and control, but also has the skills, vision and leadership qualities necessary to manage and further develop the personnel, industrial relations, purchasing, material control, transport, distribution and production related support functions. A comprehensive remuneration package will be tailored to meet individual needs.

D.N. Clahessy, Ref: 23069/FT. Male or female candidates should telephone in confidence for a Personal History Form to:
LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 8EZ.

Property Investment HEAD OF PROPERTY TEAM (DESIGNATE)

c. £15,000 plus benefits

Portfolio expansion and succession planning in a leading Life Office have combined to create an exceptional career opportunity in property investment. Although initially the job emphasis would be on increasing our property portfolio by the identification, evaluation and negotiation of property investment propositions for recommendation to the Board, the successful candidate would be expected to take full charge of our property operations within a period of two years. Applications are invited from professionally qualified persons, probably surveyors, with extensive experience of property investment gained in a financial institution or property company. Personal qualities are important in this key role and we require a person with drive, enterprise, imagination and investment judgement. Although age is not critical, preference would be given to candidates (male or female) in the age range 35-40. Commencing salary negotiable according to qualifications and experience and benefits include staff house purchase scheme and non-contributory pension scheme. All applications will be treated in the strictest confidence and should be made in writing to The Staff Manager, The Scottish Provident Institution, 6 St Andrew Square, Edinburgh, EH2 2YA.



SCOTTISH
PROVIDENT

Loans Administration

INTERNATIONAL ENERGY BANK LIMITED

wishes to appoint a Senior Loans Administration Officer. This position, which is of Assistant Manager status, reports to the Vice President, Credit, and the main responsibilities will include the supervision of the day to day activities of the Loans Administration Department, which is also responsible for the provision of Management Information and statistics.

The successful candidate, ideally aged between 30 and 35, will have a thorough knowledge of all aspects of Loans Administration and preferably have passed the Institute of Bankers examinations. Salary will be negotiable, depending on age and experience.

Please write in complete confidence to:-

David Patten, Manager, Personnel and Administration,
International Energy Bank Limited, Winchester House,
100 Old Broad Street, London EC2M 1BB.

Deutsche Oper, Berlin

Tristan und Isolde by RONALD CRICHTON

Tristan is an opera for the prime of life. The lovers are no doubt well on the right side of middle age, but not extremely young; they have much experience behind them, recalled in the first act. King Mark, Tristan's uncle, is young enough to take Isolde as bride, to hunt at night and to cross the sea. Few singers are unwise enough to tackle the main roles until experience has ripened them physically as well as musically. A slim Isolde and a handsome Tristan are bonuses but not essentials. Young conductors who may respond ardently to the passions in the score will rarely have the ability to control the immense spans of music, to maintain the flow while standing back to see the whole.



Catarina Ligendza and Ruth Hesse

Barenboim, who has just conducted his first Tristan in West Berlin, is 37. The third performance, last Saturday, was in many ways striking, but according to report less wholly satisfying than the first. A visitor should be wary with the Deutsche Oper where the acoustics are forward, almost brash. The sound comes at you from both pit and stage. The first act made a powerful effect, with a Prelude slow but grandly sustained; clear, firm lines and big sonority. Nothing tentative about the opening scene for Isolde and Brangäne: a stormy impulse that persisted through the act to a turbulent close.

Already there was a hint of aggressiveness in the approach. The orchestra at the Deutsche Oper is reliable, sturdy and solid rather than ultra-refined. The second act started excitingly, with (again) big sonority for the off-stage hunting horns and a whirling climax for Tristan's entrance. Thereafter the level declined. The boil-down to the first section of the love duet was choppy. Excitement remained, nothing was dull, but there was little sensuousness; the torrent flowed, indeed it almost roared, yet one missed the total view, the steel fingers in silken glove of Kleiber, Goodall's ancient wisdom and feeling for long-term proportion. The one thing Barenboim's brilliant career has not given him is something a German conductor of his age would almost certainly have—routine experience in an opera house, which may explain both the impact of the better parts of this performance and the absence of a certain kind of canniness.

looks well, with mobile, expressive features and speaking eyes. The Tristan of Spas Wenkoff looks well too (for a Heldentenor an aquiline profile, suggesting intelligence, is an advantage). He is musical above the average, each successive phrase sensitively pointed and placed, yet on Saturday there was a certain restlessness and unevenness in the singing.

Marks was given a lovely performance by Martti Talvela—no prosy pomposity but surely puzzled benevolence, the voice smoothly, effortlessly dominating. Kurwenal was to have been sung by Fischer-Dieskau, who was ill and replaced by the accomplished Ger Feldhoff. Ruth Hesse's Brangäne was so well acted (in their costumes and attitudes both Isolde and her confidante had something of the mid-19th century and a pleasing feeling of feminine conspiracy) that one hates to say that to her old weakness of diction this artist now adds unsteady tone—the warning from the watch-tower was not by any means the super-magical moment one expects. Like so much else, it was too loud—was there some amplification?

In the production of Gotz Friedrich (Intendant-elect of the Deutsche Oper) the brilliantly gifted man of the theatre was more in evidence than the seeker after meanings. The sets of Gunther Schneider-Siemssen, though by no means bare, are unfurnished. No couch on board ship or bench in the nocturnal garden. Yet Friedrich's ability to move and place his singers and to devise kneeling and reclining positions which don't look too uncomfortable is so great that one hardly noticed. The third act is dominated by a great rectangular spur of rock, deeply fissured. Here there comes a touch of the over-insistence remembered from Friedrich's Covent Garden Ring cycle. The characters (including Tristan, still agile in his ravings) continually and dangerously clamber in and out, piling on the agony. But the end, with the dead Tristan and expiring Isolde alone on the rock and the others in the shadow at its base, was excellent—Miss Ligendza's gradual, supple, unaided collapse was as remarkable as her singing.

Teatro Regio, Parma

Giovanna d'Arco by WILLIAM WEAVER

When Marie Louise, thanks to the Congress of Vienna, became Duchess of Parma, one of her first concerns was to improve the musical life of her subjects. She founded a school, which later developed into the prestigious Parma Conservatory, and in 1821 she sponsored the construction of a new opera house, the Teatro Regio. It opened on May 16, 1828, with the world premiere of Bellini's *Zaira*. The authorities had wanted a new work by Rossini, but had to be content with an Italian translation of his *Mosè in Egitto*, which followed the Bellini work.

Despite a good cast, *Zaira* was a failure; and this year, the Regio's 150th gala season, got off to a similarly poor start, with a *Traviata* so roundly booed on opening night that the soprano refused to perform the third act. Happily, things have gone better since then; and the second Verdi opera, of the season, *Giovanna d'Arco*, has been received with warm enthusiasm.

Though Verdi is, of course, a staple at the Regio, *Giovanna d'Arco* is rare there as anywhere else; this new production was the first since 1959, when *Giovanna*—already 14 years old—had its first Parma staging. While the work is not on the same level with its best predecessors (*Ernani* and *I due Foscari*) or with *Aida* and *Macbeth*, which came shortly afterwards, it is still a totally enjoyable piece. *Giovanna*'s two arias are first-rate early Verdi, and even the formula number, notably the *benedictio* music and some of the choruses—have a genuine Verdian vitality and pace.

At the second performance, which is the one I heard, the role of Carlo, the Dauphin, was sung by Gianni Bolognini, replacing an indisposed Gianfranco Cecchele. Bolognini's acting was understandably wooden, but his singing was generally effective, even though his voice is small and sounds somewhat constricted. He was at his best in the quasi-love scene in the royal gardens. The soundest and most affecting performance came from the baritone Garbis Boyajian in the usually ungrateful role of Giacomo, the future saint's father. At the very beginning, in his first recitative, the singer appeared uncertain of pitch; but he soon settled down, sang confidently, and won a deserved ovation.

This opera was written at the time when Verdi was known as "Il papa dei cori" and the choral writing is extensive and often tricky. The chorus of the Regio occasionally got into brief trouble, but for the most part did its job effectively. The production was underwritten also by two other theatres in the area, so it was clearly designed to travel. Carlo Savi's sets were spare, essential; sometimes they were, and sometimes they did not (the garden scene—in which the fixed choir-stalls for the chorus had to remain—did not come as the visually lyrical interlude it should be), but they were generally good-looking. Filippo Crivelli's staging also had some ineffectual aspects (the invisible choir of angels and devils were too often visible), but as usual, it was at least tactful, unaggressive, without gimmicks.

In the handsome upstairs foyer of the Regio there is a well-selected and well-arranged exhibit of pictures, documents, and photographs, illustrating the theatre's early years. There is the poster announcing the season with *Zaira* and the "immortal" (at the age of 37) Rossini. Then there is a letter from the impresario to the authorities, asking permission to use the theatre for a series of Tombola games, to recoup the money lost on the operas presented, and—since permission was apparently granted—there is a poster advertising Tombola.

For this commemorative occasion, the Regio has also published a thick volume of essays, including several by local scholars—Gian Paolo Minardi, Gustavo Marchesi, Marcello Conati—which give a clear and original idea of what the operatic world was like, in a large provincial city, in the middle decades of the last century; important contributions to that social history of Italian opera—which remains to be written.

Wigmore Hall

Eden and Tamir by ANDREW CLEMENTS

The number of worthwhile compositions for two pianos is so small, and the number of masterpieces fewer still, that most duo pianists must recycle their programmes even more quickly than their solo colleagues. The danger of becoming stale is thus so much the greater, and that is the one excuse that may be offered for the woefully enervated programme offered by Bracha Eden and Alexander Tamir at the Wigmore Hall on Tuesday night.

The second movement Mr. Tamir decided that the haunting, hollow fanfares needed softening with cheap skate rubato. The mechanics of the Schubert fantasy were negotiated without too much difficulty, though even here one could have hoped for a little more sense of understanding in the shaping of some of the important melodies. But the Rakhmaninov suite was a comprehensive failure, loose in rhythm (what rhythm one could

hear beneath a fog of pedal) and unimaginative in phrasing. Unsympathetically handled Rakhmaninov can see no prolix composer—the great Rakhmaninov pianists are those who can see beyond the sequential passages, renewing them each time. Once again though, melody was indistinguishable from figuration; the unknown listener could have been excused for not grasping where one phrase ended and the next began. A singularly depressing evening.

Welsh National Opera

Their concert included two of the masterpieces—Debussy's *En Blanc et Noir* and Schubert's *Ernani* fantasy. It also contained Rakhmaninov's second suite, an ingratiating diversion in an alert, precise performance. But precision and alertness were the things most obviously lacking in Eden and Tamir's playing; a failure to grasp the idiom of each work was a close runner-up. The opening movement of *En Blanc et Noir* crumbled beneath lumpy figuration, and an inability to distinguish the important strands of the argument from the subsidiary decoration; in

Despite a shortfall in subsidy for the 1980/1981 season, causing the cancellation of one new production and a cut of two weeks touring, Welsh National Opera will still present seven new productions. These are Richard Strauss's *Woman Without a Shadow* to be sung in English, Tosca, Handel's *Rodelinda*, *Martinus*, *Greek Passion* (British stage Premier), *The Sermons* (World Premier), commissioned from William Mathias by WNO and the Welsh

Arts Council, *The Journey*, by John Metcalf (another World Premier), and *The Cunning Little Vixen*, a co-production with Scottish Opera, in the two companies' joint Janacek cycle. WNO will also present Alun Hoddinott's new opera *The Trumpet Major* to be premiered by the Royal Northern College of Music at Sadlers Wells in April 1981. Sponsors include Amoco (UK) Limited, Imperial Tobacco Limited, and Renault.

Riverside Studios

On Her Own



Eleanor Bron

Eleanor Bron's one-woman show was born, as she admits in a disarming preamble, when her partner in a two-character play dropped out. But for some years now, mainly through her television revue work, she has seemed to be an obvious successor to the tradition of Ruth Draper and Joyce Grenfell. She especially resembles Miss Grenfell in her flair for conversations conducted in the monologue form. In her current show, she mixes such sketches with serious material—letters home from doomed war correspondents—wistful Betjemania, and exotic extracts from Robert (Kennedy's Children) Patrick and Giraudoux.

It is a curiously private selection, full of intimations of mortality and sprightly sick humour. If the overriding memory of Miss Bron is of a slightly ruffled provincial schoolmistress, the corresponding image of Miss Bron is of a slightly louché blue-stockinged graduate of Varsity revue. Technical versatility plays second fiddle to moral fervour and the impression that revue remains a form through which you can say something serious.

There is something effectively disconcerting about those intelligent features swathed in dark curls shooting down targets from on top of an oddly cut black evening dress. The merest trace of disguise releases all inhibition, however, as when she conducts an uproarious lesson in home surgery like Fanny Cradock addressing the television faithful or, in a little gem by Michael Frayn, she confesses sins of suburban life in the religious wotative case from a kneeling position. Best of all is the sweepingly

tactless *hautecout* of a gin-swilling lady of leisure when the invisible blind piano tuner comes to call: "How lovely for your wife not to have to worry what she looks like!" or the devious, fatal guile of an adulterous correspondent receiving a sharp come-uppance from her FT-reading spouse. The songs, especially Cole Porter's "Down in the Depths," are a mistake, for Miss Bron cannot sing. But, in all, this is a pleasant *divertissement* that, with time, can only improve. MICHAEL COVENEY

Arts news in brief

Noel Coward's *Hay Fever* opens at the Lyric Theatre, Hammersmith, on April 29 and runs until May 31 at 7.30 in the evenings and on Saturdays at 8.15 pm. Matinees will be given on Thursdays and Saturdays. The cast is Polly Adams, Yvonne Antroub, Jeremy Child, Constance Cummings, Felicity Dean, Mary Griffiths and John Le Mesurier. The director is Michael Blakemore.

head the cast of *The Dresser*, which is directed by Michael Elliott. Set against the background of a performance of *King Lear* in a provincial theatre in 1942, *The Dresser* is about the relationship between an ageing actor/manager and his dresser. Kent Opera is to present a week of opera at Manchester's Royal Northern College of Music from May 13-17. This will be its first visit to the north-west. The repertoire will consist of Jonathan Miller's production of Verdi's *La traviata*, (May 13, 15, 17), and the premiere performance (May 14, 16) of a Baroque double-bill: Monteverdi's opera-

ballet *Il Ballo delle Ingrate* (The Dance of the Heartless Women) and John Blow's *Venus and Adonis*. The Scottish Arts Council will spend £8.35m this year—a rise of nearly 18 per cent on last year. But the council warned that if inflation continued to run at nearly 20 per cent a year, it would be "virtually impossible" for most of its grants to organisations to keep pace with inflation in real terms. Nearly half the council's budget goes to four national companies—Scottish Opera, Scottish Ballet, Scottish National Orchestra and the Scottish Philharmonic Society.

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A surprising achievement

IT IS very rare that the British Government or, for that matter, any government—embarks on a wholly laudable enterprise and carries it through with impeccable success against what seem, at every succeeding stage, to be overwhelming odds. Few people thought that Lord Carrington could negotiate an independence plan with the political parties of Zimbabwe-Rhodesia, even fewer that Lord Soames, backed up by little more than a symbolic support staff, could translate the Lancaster House agreement into reality on the ground.

The sceptics have been totally confounded. Rhodesia has been brought back from illegality and, through the democratic mechanism of the ballot box transformed into an independent Zimbabwe which now takes its place as a free and sovereign nation. Lord Carrington and Lord Soames have brought off what many thought to be impossible, and it would be difficult to rate the achievement too highly.

Relationship

For Britain this marks the end of an era. Though the UK still has a handful of dependent territories overseas, the independence of Zimbabwe represents the resolutions of the last major colonial problem. Naturally there should be, or at least there should be, a close continuing relationship between Britain and the ex-colony. The new government in Salisbury will need all the help it can get in mastering the problems of independence, whether political, social or economic, and it would be both right and natural that Britain should play a leading part in providing such help.

Mr. Robert Mugabe, the new Prime Minister, has made it clear that he is anxious not to drive out the whites who play such a key role in the management of the country, and British assistance, whether technical or financial, may be especially valuable in buttressing morale among the white community. Nevertheless, independence means what it says, and Britain's responsibility is now confined to that of friendly support. From here on, it will be up to the people of Zimbabwe to conduct their own affairs.

Naturally it will not be easy. A great many former guerrillas must now be re-integrated either into a vastly expanded army or into civilian life of which they have had little experience. The ordinary black population, having achieved political sovereignty, will undoubtedly hope for a correspondingly rapid improvement in economic conditions, whether this is expressed in terms of wage rates in the factories or in the form of land reform in the agricultural sector, and these expectations will not be easy to gratify as quickly as people would like. Mr. Mugabe rightly wants to create a multi-racial society, but he will have to perform a delicate balancing act in trying to reconcile black desires for rapid change in the running of the country, with the desires of the whites (and the need of the country) for a large measure of continuity and gradualism.

The best augury for the future is that Mr. Mugabe comes to power with the legitimacy of an election which everyone agrees was remarkably fair, and which nevertheless gave him the uncrowned bonus of an absolute majority in Parliament.

South Africa

The peaceful transition of Zimbabwe through elections to black majority rule and independence inevitably prompts the question, what will be the implications for South Africa? The most enlightened opinion in the Republic would hold that Pretoria can live with any regime in Zimbabwe which is stable and responsible. Some South Africans may have been shocked at the election of a man whom they feared as a Communist, but they should be reassured by the moderation of what Mr. Mugabe has actually said since the election.

Nevertheless, Mr. Botha's government must now know that there is little or no hope of building a common front of compliant black States round South Africa, and the unexpected outcome of the Zimbabwean election may make the South Africans more reluctant to permit free elections in Namibia. Such residual anxieties can do nothing, however, to mar or qualify the bringing a free Zimbabwe into the community of nations.

The true cost of high wages

THE LATEST wage statistics give a superficial impression that labour cost pressures have begun to ease; but the true facts behind the figures offer no such reassurance. The rise in earnings is now over 20 per cent, and still accelerating. Within that figure, which makes a sad contrast with a monetary growth target of 11 per cent, the highest increases are being paid in the public sector, with services second and manufacturing a poor third. This is an utterly unsatisfactory picture, whose implications for the future are forbidding.

The bleak facts are that average earnings, after allowing for various distortions, are now up by over 20 per cent and still rising. This means, among other things, as admitted, a 25 per cent rise in the central government pay bill. By contrast, the average level of settlements during this year appear somewhat lower, with a national average of 16.4 per cent—with the public sector, at 14 per cent, well below the private sector figures.

Private sector

However, the public sector increases could be adjusted. Within the private sector, there is a clear contrast between the 18 per cent average of settlement and the figures reported from manufacturing industry through the CBI data bank, which show half of all settlements struck below 15 per cent. Even allowing for wage drift, this means that real wages in manufacturing are being squeezed, while those in private and public services are stable or rising.

This pattern is not at all surprising: it is the predictable outcome of the combined working of tight money, leading to a strong exchange rate, and the Clegg comparability exercise. However, the fact that a pattern is predictable does not mean that it is acceptable. The public sector pay explosion appears to have been accommodated quite smoothly—in Whitehall, but threatens disruptive consequences in the local authorities—a contrast which may further undermine the shaky credibility of cash limits. Meanwhile, it remains to be proved that tight money has any worthwhile effect in containing cost pressures among the private services for the home market.

The clearest lesson suggested by this general over-riding of monetary restraint is that monetary policy needs strong support if it is to restrain inflation without destructive side-effects—and nothing could be less promising for long-term revival than a steady rise in relative wages in the sectors of the economy which do not have to compete internationally.

The first necessity is an appropriate fiscal policy. Unfortunately the least helpful way to achieve this is through a general policy of higher charges for publicly provided goods and services purely for revenue purposes. This policy will invite higher wage claims within the industries concerned, as more cash is generated, and outside, as the cost of living rises. The rise in costs could do as much to hamper the achievement of monetary restraint as the cut in borrowing will do to assist it, leaving interest rates and competitiveness untouched.

Time lag

The most pressing problem for the Government is to limit the damage likely to be done to the economy in the interval before these longer-term policies become effective—and monetary policy itself operates only after a substantial time lag, except through its effect on the exchange rate. There still seems to be a widespread illusion that wage bargaining is simply a struggle over shares in a fixed national income, in which the winners are those who most handsomely beat the price index; but in fact, as we become less competitive, we are all losers in real terms. The recession we now face is not caused by monetary policy, but by ignoring monetary policy: that truth still has to be brought home.

OUR AFRICA EDITOR ASSESSES THE SIGNIFICANCE OF TONIGHT'S INDEPENDENCE CEREMONY

Zimbabwe's message for white minority rulers

BY BRIDGET BLOOM IN SALISBURY

"IN THE lives of most nations, there comes a moment when a stand has to be made for principle, whatever the consequences. We have struck a blow for the preservation of justice, civilisation and Christianity and in the spirit of this belief we have today assumed our sovereign independence."

These were the words with which Mr. Ian Smith, Prime Minister of Rhodesia, declared UDI on November 11, 1965. Tonight, the chapter which that rebellion opened is closed. Ninety years of white minority rule, nearly 15 of illegal independence and seven years of the most bitter civil war will be over when the Union flag is lowered at midnight and the new Zimbabwe flag is unfurled in its place.

There will be jubilation and congratulation as the assembled dignitaries, many of them from Third World and African states, delight in the triumph of Zimbabwe's legal independence. But if the first note recording an extraordinary saga is a sombre one, it is right that it should be. The bush war, which the white minority Government fought in the name of justice, civilisation and Christianity, killed at least 27,000 people. More than 10 times that number were wounded. And nearly 1m Africans as the flags fly this weekend and the songs are sung, will be homeless because of the war. It is a heavy toll, made no lighter because it might, had the war gone on longer, have been much worse.

However, though it comes at the close of one of the bloodiest chapters in African colonial history, tonight's ceremony and all it represents does at least confound the sceptics. Some of the visiting dignitaries in Salisbury's Rufaro stadium tonight may reflect on Ian Smith's words 15 years ago. But many more are likely simply to be astonished that they are here at all, being able to celebrate an independence in such peace only three months after the fighting stopped and less than two after an election whose result was so overwhelming that the new Government's right to office brooks no challenge.

Very few people indeed would have predicted last April that within a year Zimbabwe would be legally independent in peace and a flood of international goodwill. And even fewer would have said that Mr. Robert Mugabe, so widely believed to be a dangerous Marxist, would, as Zimbabwe's new Prime Minister, be busy reassuring the country's whites, and its white-run businesses, that they and the country's 7m blacks all had a place in the new Zimbabwe sun.

The tale of the last year's events is indeed remarkable. In retrospect it is possible to see



Prince Charles reviews a Rhodesian Air Force guard of honour at Salisbury Airport yesterday

that the two sides in the guerrilla war had fought themselves to a stalemate: that the white-run Rhodesian forces had begun to realise that they could not win, while the guerrilla armies saw, or were persuaded to see, that the cost of ultimate military victory would be too high.

With hindsight, too, it could be seen that by the time the Commonwealth held its summit in Lusaka last August, the necessary extra ingredients—in the form, for example, of a more determined British Government and economically exhausted African states, were assembled for a concerted "final" attempt at settlement. These factors kept the Lancaster House talks going when they looked like faltering, and the settlement which was signed and sealed in London on December 21 was bound to work once it began to be put into effect on the ground in Rhodesia.

But hindsight casts a rosy glow over the past. At almost no time up to December 21 did a settlement look inevitable and very often after that it seemed impossible that what had been hammered out in London could actually be made real on the ground.

A year ago Mrs. Thatcher was not yet Prime Minister and in March, 1979, her then shadow foreign secretary, Mr.

Francis Pym, all but committed the Tories to legitimising the "internal settlement" Government of Bishop Muzorewa and Ian Smith. As late as June, the Bishop believed that he had Mrs. Thatcher's recognition in the bag. At Lusaka, the hard work put into the conversion of the Prime Minister by Lord Carrington and his Foreign Office officials could have gone for nothing if the African Frontline Presidents, in particular, had reacted differently. "Even when that hurdle was overcome, there were many occasions at Lancaster House when the whole exercise was near collapse. The tenacity of Lord Carrington, or the perseverance of the African Presidents and of the Commonwealth Secretary-General or finally the readiness to compromise of the parties involved just kept in going, week after painful week."

It is extraordinary, one of the senior British colonels in the Commonwealth monitoring force said at Umtali, in Eastern Zimbabwe, in the middle of February when election violence threatened to get out of hand. "Huge problems face you every few days here. You think they're insurmountable. Yet somehow when you get to them, they melt away." He was talking particularly about the successful way,

against all the odds and predictions, that the guerrillas assembled in their remote camps within the first two weeks of the ceasefire. Despite lapses and provocations on both sides, the ceasefire held for the often violent seven-week campaign. The colonel left Rhodesia very shortly afterwards: in perhaps the most astonishingly successful exercise of all, the monitoring force pulled out almost all its men in the assembly places in advance of the election, to have them replaced, in a "mutual hostage" exercise, by Rhodesian soldiers and policemen.

And so, in a sense, it has gone on. Mr. Mugabe's massive election victory made it unlikely that the "boys" in the camps would return to the bush to restart the war. But some 6,000 more guerrillas who had been "hiding" inside the country during the campaign have now gone into the camps and are apparently eager to be trained as regular soldiers.

There are hiccoughs, but the amalgamation of the three armies—the ZANLA of Mr. Mugabe, the ZIPRA of Mr. Joshua Nkomo and the white officered Rhodesian forces—which once seemed inconceivable, is actually happening. There was, against all the pre-election fears, no white coup,

and with each passing day a white backlash looks increasingly unlikely. And there is Mr. Mugabe, seven weeks after he was appointed Prime Minister, being as moderate and as cautious as any black or white capitalist could wish.

It would be foolish to deny that there have been and are still serious problems. In the next few days no doubt, if Mr. Mugabe and his colleagues have been tempted to join in the independence euphoria, a sterner reality will rapidly impinge. In four days' time, on April 22, the Financial Times publishes a special survey on the new Zimbabwe which provides a close analysis of the legacies which the war, and 15 years of UDI, have left the new Government.

The need for massive reconstruction and rehabilitation and the promises of land reform, re-settlement, free education and health and of better wages and more jobs, will be very difficult to fulfil against the background of an economy still desperately short of foreign exchange and a white population which, for better or worse, still very much dominates the administration and the private sector and which is still, despite Mr. Mugabe's assurances, very uncertain of its future.

But perhaps on this important, even momentous day, two

points should be made. Lord Soames, who leaves Zimbabwe tomorrow after a much more successful four-month Governorship than he or anyone imagined possible, often maintains that luck has played a big part. He is, of course, right. The tightrope walker would not stay on the wire unless he was very skilled. But without luck, he would succumb to the gravity and fall off.

"We've been lucky, too—and not least perhaps because this is Africa. There is an almost indefinable element in the success of the Zimbabwe settlement effort over the last few months which seems to stem from some quality of forgiveness which—despite the horrors of a Uganda—or a Central African Republic—is perhaps uniquely present in African societies. Zimbabwe today reminds me of what happened, again to the surprise of the Western world, at the end of the Nigerian war. The issues in Zimbabwe have seemed as bitterly divisive as those which unleashed this century's wars in Europe. The racial divide was even more obvious in Zimbabwe, if not more corrosive."

Yet in Salisbury today there are no war trials, no tribunals, no Nurembergs just as there were none, 10 years ago, in Nigeria, though the civil war there, of black against black, was as bitter if mercifully half as long.

And if anyone maintains that there is an official amnesty here, decreed while Zimbabwe was still nominally British, the British are not responsible for the extraordinary ability to forgive and forget being shown by so many in Zimbabwe, from the Prime Minister and his Ministers downwards.

Does all this hold a lesson for Europe, or for Britain, the "arch-colonialist" especially? Perhaps not directly. As the flag comes down tonight, Britain will be absolved from its African colonial responsibilities. The process of decolonisation, heralded by Macmillan and nurtured by Macleod, began with honourable intentions and it seems, ends that way: Britain leads the aid donors to Zimbabwe. But Africa will now decide its importance for Britain. No foreign secretary, one may safely bet, will ever again spend more than 50 per cent of his time and energy on southern Africa, as almost all foreign secretaries have done for the past 15 years.

Namibia and South Africa remain under white minority rule. Britain has large investments in and perhaps moral obligations towards both countries. It is possible that the next few months in Zimbabwe could show Britain, and through Britain the whites there, that majority rule might not be so terrifying after all?

MEN AND MATTERS

Paddling into the Arctic past

There is not a lot, you may say, that a Midlands businessman can usefully teach an eskimo. Frank Goodman does not agree. Of the frozen wastes of Canada this summer, his director of Valley Canoe Products, Nottingham, travels in the hope that he can restore to the dispirited natives a part of their cultural heritage: he is going to promote nothing less than the use of kayaks.

They have given up their traditional driftwood and seal-skin boats since the white man gave them the internal combustion engine, Goodman tells me. "We want to sell them the idea that kayaks are still worthwhile—especially glass fibre ones which can be built in two days." The old ones used to take up to six months, he explains, and in any case the last Eskimo man who could build them is now dead. He is not, he insists, out to make a profit. "This trip is to reaffirm a culture. Thanks to the white man many eskimos now have nothing to do but sit about, get drunk and draw social security—some of our own young people. We are going to set up a study of boredom in two separate cultures."

Goodman, 49, has trumpeted the merits of the kayak in the three years since he paddled one of his own round Cape Horn. Having shipped moulds and materials to the eskimos last year, he now plans a demonstration paddle with tribesmen around Frobenius Bay, off Baffin Island.

Following the wake of Martin Frobisher, who, in 1570, took 400 men on the biggest Arctic expedition in search of the North West Passage, our hero also hopes to relive a piece of history.

Frobisher, it seems, was also a keen prospector—though a poor geologist—who brought home tons of rubble he mistook for gold ore. In his diggings, which have since been visited only twice by outsiders, the unfortunate explorer also



"Typical, they've ignored all the extra stuff they'll need in all the new Job Centres..."

found rich deposits of coal which he dug up and left behind. "He was 413 years on," Goodman plans to pay belated tribute to the energies of his precursor, and cooking with nutty slack from the world's oldest coal pile, dine off narwhal steak and beans.

Missed sale

Hard-pressed as he is, Sir Michael Edwards this week still found time to visit his old stamping ground—in South Africa. Having succumbed to the blandishments of his academic compatriots, Sir Michael went home primarily to collect an honorary degree. But never normally given to spending valuable time on such relatively trivial affairs, he also took the opportunity to blow BL's trumpet.

The company's South African subsidiary took quite a mauling last year in an attempted merger. Now, he says, everything is fine. "The South African subsidiary has recovered," he boasted, to such an extent that there is a question of it closing down. One area where it hasn't shone, however, is in the ripening

export market on its northern doorstep.

The company recently offered to supply a dozen Rovers for the British High Commission to be established in independent Zimbabwe. Unfortunately, the mission had already ordered 12 Ford Cortinas.

Star value

I see from a confidential entertainment survey which has come my way that show-business personality Harold Wilson can still attract the crowds. His charisma is strong enough, the survey says, to attract fees of up to £2,000 for putting in an appearance at seminars and sales conferences. This puts him on a par with the likes of David Frost and ex-Goon Michael Bentine while down the scale on £1,000 a head come acting farmer Ted Moult and soccer manager Laurie McNemey.

Paw broker

After some investigative sniffing around the Italian insurance group Assicurazioni Generali has just snapped up an outfit new to me known as the Dog Breeder's Insurance Co.

As new chairman Ken Hall points out, the value of the pet insurance business has gone up appreciably in recent years. "You don't go along and pay £10 for a puppy any longer, you know. You will pay £50 or £80 for a run-of-the-mill Labrador."

For an annual premium of about £12 owners can get what is known in the trade as a "complete dog" policy, the equivalent of the fully comprehensive cover you would obtain on your new Rover. It covers breeders and kennels for illness and disease, accidents, theft, straying and whelping. It is, in short, a pet's BUPA run on BUPA lines.

Competition among brokers is described as fierce, even in a growing market, and large numbers of brokers are said to be straining at the leash to

place more business. Hall says guardedly that he hopes premium income, now around £500,000 a year, will grow faster than inflation.

In business for 32 years, Dog Breeder's has broken out of the kennel and now offers cover on all kinds of stock: on cats, ponies, donkeys and even goats. It was this diversification and the scale of the business which attracted the Italian bidders. "Generali has developed on the livestock front and is now insuring racehorses for £1m or £2m. It receives inquiries about other animals and these fit in quite nicely for us," says Hall. "Likewise, we can pass on any business inquiries on matters like stables."

Happy note

Out of the otherwise totally depressing saga of the U.S. hostages in Tehran has come a sign that true love conquers all.

One of the captives, Staff Sgt. Joseph Subic Jr., who worked in the military attaché's office, wrote to his girlfriend soon after the Embassy was seized last November, asking her to marry him.

It was one of the few letters the students have allowed to be posted. The girl, a former secretary at the British Embassy who had just been evacuated, promptly decided she would say "yes." Then she had to find a way to get the message across. An intermediary in Tehran was found, acceptable to the students, and for several weeks now he has been playing Cupid, delivering letters between the two lovers.

Unlucky break

From a schoolboy conversation on the Basingstoke train: "Had a terrible nightmare last night. I dreamed I broke my leg playing rugger... and my mother ran on the pitch and kissed me."

Observer

هكذا من الضمير

It's a fact Almost to a man, Industrialists have praised Skelmersdale's business-like help in settling them in

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Panic and wrong answers from the Fens

THE CAMBRIDGE Economic Policy Group (CEPG) has once again shown itself past master at giving the media and the opinion makers what they want. It provides (a) a horrifying number to make our flesh creep and (b) a call for import controls to keep the producer lobbyists and special interest groups happy.

It has also the art of timing. At the beginning of a recession expected by observers of almost every economic outlook, all it has to do is to take the worst possible view of the outlook for the next year or two and then project it indefinitely forward to achieve a plausible effect. It combines Murphy's Law, "If anything can go wrong, it will go wrong," with Godley's Law, "What comes down will not come up," and Cripps's Law, "Everything will come right in the end if only you adopt import controls."

To see the nature of the Cambridge analysis, it is best to go straight to the tables at the back of the April, 1980 Economic Policy Review (published by the Cambridge Department of Applied Economics). The base projection is supposed to be roughly in line with present policies, except that the Public Sector Borrowing Requirement suffers a depression-induced rise. Unemployment rises from 1.5m in 1979 to an average of 1.8m in 1980—not that much higher than the Government's own projections. In 1981 it shoots up to 2.6m—certainly a crisis figure, but not impossible if labour market monopolies do their worst, aided and abetted by the Clegg Commission and its Cabinet sympathisers.

But it is in later years that catastrophe arrives. For far from the 1981 figure being a peak it continues in the Cambridge projections to rise by

CAMBRIDGE PROJECTIONS									
Unemployment (millions)	1979	1980	1981	1982	1983	1984	1985	1986	1987
Base Projection	1.3	1.9	2.6	3.2	3.6	4.0	4.4	4.8	5.2
"Devaluation in 1981"	1.3	1.9	2.5	2.7	2.9	3.2	3.6	4.0	4.4
"Tariffs and Devaluation in 1981"	1.3	1.9	2.1	2.0	1.9	1.8	1.8	1.8	1.8

400,000 a year, steadily and monotonously, to reach 4.4m in 1985 where the edge of the paper is reached. The CEPG is not saying that market forces work too slowly, but that there are no self-correcting forces in the economy at all. This is a fallacious public-sector borrower-works-as-simply depression-inducing unless accompanied by a beggar-my-neighbour increase in exports relative to imports.

Indeed the more one looks at the "base projection" the more curious it becomes. For although it is supposed to represent a blood-curdling depression, we notice that the volume of consumer spending rises by about 10 per cent up to 1981. Not only that, but from 1981 onwards post-tax real earnings rise by 3 per cent to 4 per cent per annum. Regardless of the

400,000 a year, steadily and monotonously, to reach 4.4m in 1985 where the edge of the paper is reached. The CEPG is not saying that market forces work too slowly, but that there are no self-correcting forces in the economy at all. This is a fall in public sector borrowing is seen as simply depression-induced unless accompanied by a beggar-my-neighbour increase in exports relative to imports.

The base projections should make one extremely suspicious. It shows no change at all up to 1985 in the sterling exchange rate. This is despite deterioration of over 30 per cent in export competitiveness, over and above the 16 per cent deterioration that has already occurred between 1976 and 1979. The projection is in striking contrast to the chart on Page 10 of the Review itself which shows the real exchange rate (adjusted for UK costs and world prices) subject to wide swings, but showing no long-term trend at all. The CEPG base projection is simply not a credible picture—especially in the light of the Cambridge authors' own emphasis on the "mirage" of North Sea oil and how soon its benefits will level off.

large enterprises directly to workers to run as co-ops and discover for themselves the market value of their services. But the Cambridge Group is not interested in this set of problems at all.

It is obsessed by the view that (a) that all our problems are due to lack of demand (b) that demand can only be generated by government management—which makes one wonder how economic growth occurred in all the millennia up to World War II when demand management was mercifully unknown—and (c) that a demand stimulus can only be generated by regulating foreign trade. With (c) we move from ultra-Keynesian economics to the economics of General Franco from which the Spanish are painfully trying to extricate themselves.

The second set of projections shows a devaluation in 1981 sufficient to secure a 14 per cent improvement in export competitiveness, and after that, enough continuing depreciation to keep export costs rising at the same rate as competitive countries. In addition a two-year incomes policy sufficient to restrain the rise in money earnings to 15 per cent in 1981 and 10 per cent in 1982 is assumed.

Such a proposal would be a seventh heaven for many of the Government's critics, especially those in Whitehall itself. Yet on the Cambridge analysis it offers only a brief respite, with unemployment still at 3.6m in 1985 and prices rising as well, by over 20 per cent per annum, and at an accelerating rate.

Monetary variables do not figure in the statistical appendix at all. All we have is a propaganda table purporting to show that monetary movements have no effect on prices and earnings. Yet one only has to put in a two-year time lag to see that inflation does change in the same direction as money

—despite the crudities which ignore the international aspects of the transmission mechanism and temporary shocks such as of price or VAT increases, and the corset distortions which cause 1979 monetary growth to be understated.

Indeed there is a curious contrast between the declaration in Chapter One that present policies will lead to "a highly perverse combination of recession and continued rapid inflation" and the base projection in the same document showing inflation down to 8 per cent in 1985 and on a falling path.

It will not surprise anyone to learn that he only prospect offering any hope at all is supposed to be that which combines devaluation with import controls. In that case unemployment peaks at 2.1m in 1981, falling to 1.8m in 1985 and to 1.3m in 1990.

Nor is this mere make-work, as even most of those who sympathise with the CEPG will assume. Output in 1985 is put at 20 per cent higher than with devaluation alone and over 30 per cent higher than on the "base projection." The one fly in the ointment is inflation, which is still 16 per cent by 1980, but at least it is on a falling trend and would be a small price to pay for the output

... they take the worst possible view... then project it indefinitely

miracle—if only one believed that bolstering inefficiency and cutting off external competition were the way to achieve it. Any industrialist or ambitious backbencher who wants to play with import controls should study the CEPG Appendix carefully before citing Cambridge in support. For here

is no temporary and modest protection. We start off in 1981 with a 15 per cent tariff or equivalent on services, 20 per cent on semi-finished goods and 30 per cent on manufactures—presumably over and above existing duties. These levels "are raised progressively after 1983, reaching levels of 36 per cent, 48 per cent and 72 per cent for the three categories by 1990."

We can readily believe that the CAP and EEC budget arrangements will have to be applied—although there are surely less self-destructive ways of getting rid of these encumbrances. In addition "public expenditure is increased steadily in real terms." Tariff revenues are used to cut taxation and subsidise investment. Indeed in one flight of fancy the authors abolish income tax and indirect taxes and replace them with tariff revenues.

Import savings brought about by controls are directly at the expense of exports. This follows from the simple fact that, apart from capital movements, trade has to balance; and the main effect of import restrictions is to balance trade at a lower level. An export tax would have the same effects—and have the educational effect of exhibiting the export job losses that balance any job-saving in the import sectors.

In deed import controls on their own would tend to bring about not a devaluation, but a further appreciation of sterling. The original popularity of import controls some years ago was a response to the weakness of sterling. An import surcharge—first of 15 and then of 10 per cent—was imposed by the Wilson Government in 1964-66 specifically to avoid a devaluation of sterling without changing underlying policies.

It could not have worked in the long run, even without the overseas outcry which led to its early abolition. But its immediate effect was undoubtedly to allow the old \$2.80 exchange rate to be maintained a little longer. To prescribe import controls when sterling is strong—and allegedly too strong—is like prescribing cod liver oil for a child suffering from diarrhoea.

There is only one way to prevent import controls being offset by a further rise in sterling and a decline in exports. The "complex combination of official sale of sterling, relaxation of fiscal and monetary policy and inspired rumours," which the

... anyone who believes this will believe anything...

authors say would be required to bring about devaluation, would also be required to prevent sterling rising and exports falling in the face of import controls.

But if it is safe to expand domestic demand and take risks with the price level, why not do so directly? Starting would then depreciate without any need for import controls. What is crystal clear is that it is impossible to superimpose import controls on top of existing monetary restraints—as some silly, clever MF's argue—without obtaining the opposite result to what they desire.

By far the best detailed study of the Cambridge cast is by Mr. Maurice Scott, et al, in *The Case Against General Import Restrictions* to be published shortly by the Trade Policy Research Centre (1, Gough Square, London, EC4A 3DE)—its one fault being to treat the CEPG with excessive respect. Like others before him Mr.

Scott devotes a lot of space to showing the inferiority of import controls to normal monetary and fiscal stimulation—which would automatically bring devaluation—under conditions when demand can safely be stimulated.

It is only on this assumption that it is even possible to compare import controls with alternative policies. But Mr. Scott's own view is that to expand demand by any method—with or without import controls—would lead to faster and faster inflation unless wage fixing behaviour can be changed. In his previous work *Can We Get Back to Full Employment?* he states that the problem lies in a level of real wages relative to profits, too high for full employment.

This may be true, or Mr. Scott may understate the self-correcting forces existing even in the face of union monopoly. But import controls are as overvalued in the face of the problem of overvalued unions—or over-timid Ministers—as they are in the face of a supposedly overvalued exchange rate.

As Mr. Scott points out, "With less foreign trade, the bargaining strength of labour in particular industries protected by import restrictions would be strengthened. Employers, themselves less subject to foreign competition, would offer less resistance to wage demands."

This is precisely why import controls have such appeal in certain circles.

Even more succinctly, for the UK to seek salvation through import controls would be "like the man who has failed to hold down a succession of jobs and finally, in desperation, takes to the bottle."

Samuel Brittan

Letters to the Editor

Predicting trends

From Mr. N. Travers
Sir—Sadly, nobody pays me a pretty comfortable salary to predict values for sterling (Anthony Harris, April 10) or future interest rates for that matter. But I am prepared to predict how sterling and interest rates, and inflation, for that matter, will perform this year, and eat a handful of clean pound notes if proved wrong.

All will depend on our trade performance. The pound will follow the trade balance, because it has followed the trade balance consistently since it was floated some nine years ago. Inflation will follow the trade balance, because it has consistently followed the trade balance for the past decade (my records only go back to the beginning of 1970). Interest rates will move in line with the trade balance, because the Bank of England—far from whipping interest rate policy in enigma—has always linked rates closely to its trade expectations.

How will trade perform? Encouragingly, if Government helps exporters. Discouragingly, if the authorities continue to hog resources. Your recent comments on the reality of government spending cuts suggest a gloomy view. But, on the other hand, oil may calm all troubled waters. Nicholas Travers, Birchfield Cottage, Middle Green, Slough.

Benefiting the shareholders

From Mr. R. Picton
Sir—The purchase of 25 per cent of the equity of Consolidated Gold Fields by De Beers and other parties received criticism in the Press. One aspect which has been dwelt upon is the suggestion that De Beers could have made a tender offer for the 11 per cent of CGF which was bought on February 12 at 616p, compared with a closing market price of 525p on the evening before. I concern myself with two limited aspects on this point alone.

If, as seems evident, De Beers' partial objective was to ensure that CGF remained an independent group, could it have achieved this aim in practice by a tender offer? It was widely rumoured that Afrikaans interests in South Africa were actively interested in CGF and a tender offer by its very nature could have triggered off heavy purchases by others in the market. A full bid for CGF by such parties never appeared likely.

The total purchases of 25 per cent of CGF shares drew market attention to an undervalued situation and raised the share price to the benefit of all shareholders. For example, between January and August 1979, CGF shares performed very poorly against the price of gold, despite the fact that its other interests were also doing well. I choose August 1979 as a datum point since the large buying of CGF shares does not appear to have begun in real earnest by that stage.

Since August 1979, both the prices of gold and of gold-related shares have fluctuated

violently, but at the time of writing the position is as follows:

	15/8/79	15/4/80	Change
CGF Price	525p	570p	+ 8.6%
Gold Price	342	352	+ 2.9%
Gold Index	100	102	+ 2.0%

Since De Beers entered the picture, therefore CGF shares have outperformed both the price of the metal and the gold share index.

It may be regrettable that every shareholder did not have an equal opportunity of selling at least part of his shareholding at the bid price on February 12, but the effect of De Beers' operations has been to the advantage of all shareholders of CGF.

R. J. F. Picton, Loxford, Long Grove, Seer Green, Bucks.

Outrageous traducement

From the Chairman, Senate of the Inns of Court and the Bar
Sir—In Monday's edition, your correspondent Justinian has seen fit to comment on the disciplinary procedures of the Bar. "How a governing body deals with its own members," he writes, "is a matter of public concern." It is a matter that since there was no lay representative on the Tribunal, a barrister gets away lightly. He even ended his article with the law knows best how to protect its own—a tired cliché invariably trotted out by the ignorant whenever lawyers are mentioned.

Had he taken the slightest trouble to inform himself, Justinian would have found that there is lay representation at each stage of the Bar's disciplinary procedures. There is a layman on the professional conduct committee which deals initially with complaints against barristers. The committee does not reject a complaint unless the lay representative agrees. When a disciplinary tribunal, there must again be a (different) lay representative amongst the five members.

It is nothing short of outrageous that a correspondent in a reputable newspaper should impugn the procedures of a professional body on a wholly inaccurate basis of fact. As his name implies, Justinian should bring himself up to date—and meanwhile apologise publicly.

Peter Taylor, O.C., The Senate of the Inns of Court and the Bar, 11, South Square, Gray's Inn, W.C1.

Costs and prices

From Sir Alan Neale
Sir—"The higher the rate of inflation compared with the Government's monetary growth targets, the deeper will be the deflationary trap in which the economy will be caught." What a splendid sentence from your important leader (April 12) on the "monetary battlefield." Now that we enjoy monetary restraint, strong inflation and deep deflation go together. One sees what you mean, but is not at all sure that using the metaphor of inflation, with its implication of undue pressure on resources, when we simply mean the rate of increase in costs and prices which plainly has nothing to do at present with pressure on resources, is important that you have

come to accept that monetary restraint has no direct or automatic effect on costs and prices but, as you say, merely produces unpleasant effects in the form of reduced activity and employment. Sooner or later, you say, these secondary effects are bound to restrain inflation pressures. This can only mean that you have re-established the Phillips Curve. May we now have a chart in the *Lombard Column* to illustrate this relationship? Without the figures in front of me, my strong impression is that with 1.5m unemployed, the average rate of income settlements is about twice what it was with 750,000. (Sir) Alan Neale, 37, Starmont Road, N6.

Depressed by a 42% increase

From the Head of Public Relations, Borough of Stockport
Sir—While most of my local government colleagues wallow in euphoria, following our recent pay settlement, I feel depressed by it all. But my colleagues cannot understand my reaction. After all, I am 28 per cent better off than the time last year, and with my July pay award likely to be 14 per cent, I shall soon be 42 per cent better off.

I cannot but wonder who is going to pay the 42 per cent uplift in my remuneration and how they are going to do it? Certainly, I have not increased my productivity by 42 per cent, and as far as I can tell, nobody else has either. Indeed, I am acutely aware that in a world recession, our GDP is likely to shrink and that the profits of the market sector (wages and dividends) that go to pay for the likes of me are being squeezed to a virtually negative return.

In short, there is nobody to pick up the price tag of my pay rise and sooner or later I am going to be worse off along with everybody else, in which case I would rather have not had this inflationary, economically impossible wage award.

A rise of 42 per cent will "lock" me into local government because to leave it now, I would require a 75 per cent rise on last year's earnings to make it worth while. This illustrates the problem of switching resources from the welfare sector into the market sector on which the nation's economic well-being ultimately depends.

In the past year, three of my colleagues moved from local government into the private sector in order to improve their standard of living. They are now worse off than they would have been had they not done so.

Two things must be understood by those of us in local government: at the present time our economic worth to society is less than it was a few years ago, and attempts to cheat this evaluation by phoney comparability studies will be self-defeating; and if we want to improve our living standards then we must enter productivity-bargaining, something which the union has studiously failed to do. There is no activity in local government which cannot be measured for the purpose of identifying output. Admittedly, there is a quantitative element that poses difficulties, but it is not insuperable and certainly not unique.

In the meantime I cannot afford not to take my 42 per cent rise because I shall be

expected to pay my share of the bill eventually whether I like it or not.
B. P. Murphy, Town Hall, Stockport.

Poor pay offered

From Mr. J. Atcherley
Sir—Regularly scanning recruitment advertisements, particularly for chartered engineers, I am constantly astonished at the low salaries being offered by industry and technological establishments. In some cases starting levels of below £4,000 p.a. are being offered for experienced people with degrees and/or professional qualifications. For many engineering appointments no salaries are quoted at all, merely being described as generous or attractive; to whom?

Bearing in mind that many unskilled jobs now yield £5,000 p.a. or more, how are we to attract the right people into the engineering profession, on which we are constantly being told, our future industrial prosperity depends?

In the light of this situation, proposals in the *Finniston Report* would appear to be no more than cosmetic.

J. D. Atcherley, Castle Grove House, Chobham, Woking, Surrey.

Levels of rents

From Mr. R. Kitzinger
Sir—Mr. Jones (April 2) and Mr. Jensen (April 10) are probably quite right to draw attention to the unfair manner in which the "fair rent" legislation has worked for small private landlords. The is, however, another side to the story. "Fair rent" registrations in some part of London have driven rents up to very high levels, with the result that many private tenants of long standing have been forced out.

In my area there are many flats and houses which were outside the Rent Act until 1973. Rents for these properties naturally skyrocketed during the early years of the operation of the Rent Act, from 1965 to 1973. When rent regulations were extended to these properties in 1973, rent assessment committees used these inflated market rents as "comparables" for the purpose of determining fair rents, not only for those newly regulated tenancies, but also for properties which had been rent-regulated since 1965. The result is that "fair rents" for the latter are now at a level which is about 200 per cent above that ruling before 1973.

The scarcity clause (Section 70 (2) of the Rent Act) was intended to shield tenants from the effects of an excess of demand over supply. It does not distinguish between an excess caused by an influx of people or by inflation, but this protection has proved useless because the House of Lords, in an extraordinary decision (*Mason v. Skilling* 1 WLR 1437-1974), ruled that rent assessment committees could do almost anything they liked, and that landlords should receive a fair return on the value of their properties with vacant possession. This House of Lords judgment completely

perverts the operation of the Rent Act, although, to their credit, rent assessment committees have shown some moderation in exercising the powers which they have been given.

Representations have been made to the Minister of Housing recommending that the scarcity clause be classified. It was suggested that the portion of rents which is attributable to services, repairs and maintenance should be index-linked, and that the remainder should be more or less at the level which rent assessment committees had established prior to 1973. These representations were ignored.

Moreover, the Housing Bill proposes to reduce the period for which "fair rents" are determined from three years to two years. This will cause additional worry and work for tenants, and incidentally will have the effect of doubling rent officers' workload in the third year after the amendment takes effect and in every alternate year thereafter. If the period is to be changed at all it should be lengthened, thereby reducing administrative costs and giving tenants increased security.

It is too much to hope that these defects in the Housing Bill will be removed in the committee stage, and it would probably be better if the Bill, or at least that part of it that attempts to improve the Rent Act, were withdrawn and redrafted after proper consultation with those on both sides who have had experience of the working of the Rent Act.
R. Kitzinger, 31 Oakwood Court, W.14.

Crownhill Down

From Miss K. Ashbrook
Sir—"The environmental problems of reopening Hemerdon mine, near Plymouth (April 9), are immense. As its recent applications for test borehole drilling indicate, Amex hopes to extend its workings beyond the already desecrated Hemerdon Ball on to the as yet unspoiled Crownhill Down. This ridge, of paramount landscape, recreational and archaeological importance, is undeniably of national park quality, although not at present within the Dartmoor National Park boundary. The Down is valued by Plymouthians, being the closest stretch of moorland to their rapidly expanding city; it commands superb views of Dartmoor, Plymouth Sound and Cornwall, and is richly endowed with prehistoric monuments.

There is a strong presumption against the destruction of Crownhill Down. At the 1971 English Clays public inquiry, plans to dump china clay waste here were resolutely opposed by the county council and other local authorities, the Countryside Commission and national and local amenity societies, causing the Inspector to conclude, and the Minister to endorse, that the Down should be spared.

Any proposal to sacrifice Crownhill Down for low-grade metal ores will also be strongly resisted, for we cannot afford to lose such splendid and valuable open country.
(Miss) Kate Ashbrook, 26, Wonford Road, Exeter, Devon.

Today's Events

House of Lords: Debate on reports of the European Communities Committee on the CAP, EEC sugar policy and EEC agricultural cost-cutting and price proposals. Debate on water pollution. Select Committee: Welsh Affairs. Subject: Role of Welsh Office and associated bodies in developing employment opportunities. Witnesses: Welsh Development Agency (Room 16, 10.30 am and 4.30 pm). Environment. Subject: Council house sales. Witnesses: London Borough of

Wandsworth (Room 15, 10.30 am). OFFICIAL STATISTICS. UK banks' assets and liabilities and the money stock (mid March). London dollar and sterling certificates of deposit (mid March). Index of industrial production (February provisional). COMPANY MEETINGS. Berisford, Congleton, Cheshire, 11. Bladen and Noakes, Congleton, Cheshire. Great Queen Street, WC2. T. F. and J. H. Baine, Hunslet, Leeds, 3.15. Greenfields Leisure, Bishopsgate, EC2. 12. Rolls-Royce Motors, Churchill Hotel, Portman Square, 12.

"I didn't see the point in consulting a merchant bank!"

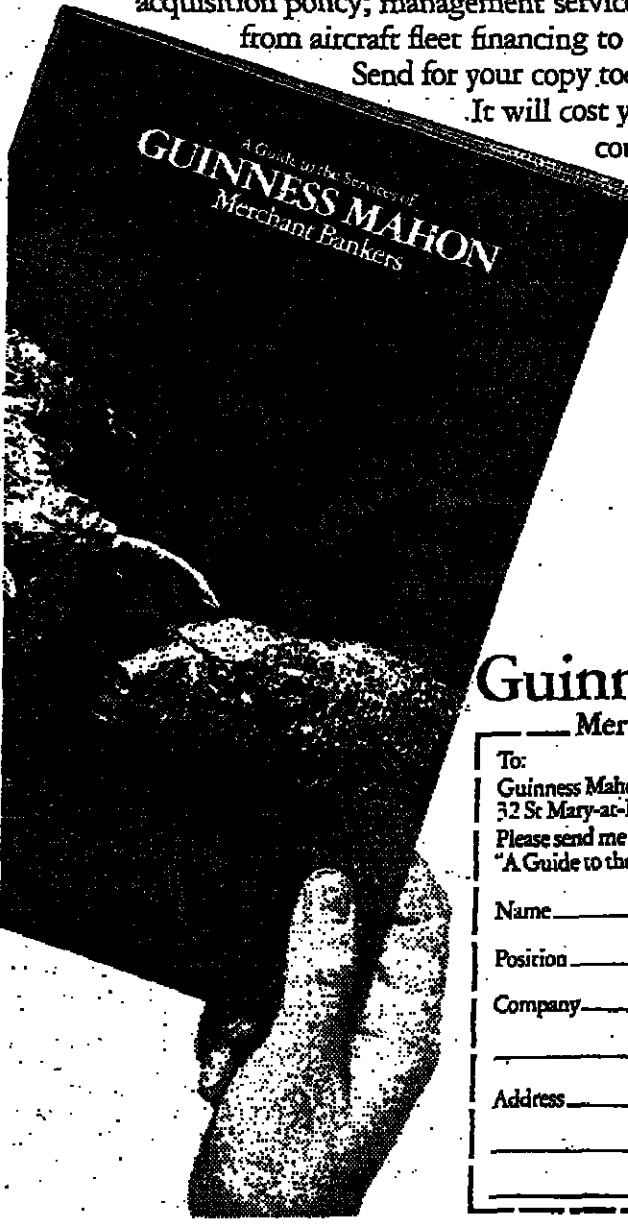
The list of business, investment and merger failures that could have been avoided with the right advice from a merchant bank extends right back to the South Sea Bubble.

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FT5

Myson Group jumps to £2.1m

IN LINE with the substantial improvement forecast in the last annual report, pre-tax profits of Myson Group jumped from £1.25m to £2.1m for 1979, on turnover up by £11.4m to £33.51m. The group designs and manufactures heating, ventilating, air conditioning and industrial heat-transfer equipment.

When reporting first-half profits ahead at £1.13m (£0.73m), the directors said the encouraging trend had continued into the second period and the order position remained buoyant.

The full year's result was struck after writing off research and development expenditure of £346,731, which reflects a change in accounting policy with all research and development costs now written off in the year in which they occurred. Comparatives are restated.

Interest charges increased from £1.42m to £2.2m. After a tax credit of £52,397 (£69,134 charge) earnings per 10p share were lifted from 12.34p to 22.44p. A net final dividend of 2.3p makes a total payment of 3.5p, against 2.75p.

Available profits are reduced to £1.84m by capital losses of £10,627 and by creating an additional provision of £0.3m in respect of guarantees given by the group in 1976 on behalf of CTC, the foreign subsidiary in liquidation.

VARNAME RUBBER

The Varname Rubber Company (UK) has been established as the UK marketing subsidiary of AB Varname Gummifabrik, of Sweden.

The parent company is an established manufacturer of rubber sheet, mouldings and extruded rubber products for the Swedish and other markets, with worldwide sales of £12.5m.

Hawker Siddeley down to £108m as strikes take toll W. H. Smith £1.6m lower

Dewhirst higher at £1.68m

INDUSTRIAL UNREST in the UK and the upward movement of oil and other base commodity prices worldwide were reflected in pre-tax profits of Hawker Siddeley Group, the engineering concern, which fell from a record £118m to £107.5m for 1979. Sales improved from £1.01bn to £1.11bn, although direct exports from the UK dropped from £361m to £314m.

At the halfway stage, when pre-tax profits were down from £55.6m to £53.1m, Sir Arnold Hall, the chairman, warned that the second six months would have to carry the cost of the national engineering strike which affected the majority of the group's UK-based units.

On a current cost basis, in accordance with SSAP 18, 1979 pre-tax profits were down to £57.7m, against £85.9m previously. After tax and minorities, profits attributable to Hawker were £18.6m (£42m).

Historical trading profits slipped from £105.1m to £101.2m for the year, struck before reduced interest receivable of £6.6m (£12.3m).

A divisional analysis of sales and trading profits shows: electrical engineering £517m (£432m) and £42.5m (£38m); mechanical engineering £383m (£407m) and £37.1m (£32m); and Hawker Siddeley Canada—mainly mechanical engineering—£216m (£168m) and £21.6m (£14.5m) respectively.

With SSAP 15 applied, tax charge decreased from £38.7m to £31m and net profits came out at £76.8m against £73.3m. Earnings per 25p share are given down at 32.2p (38p), but the dividend total is increased from 7.5p to 8p net with a final of 5p.

There were extraordinary debits of £7.9m (£27.1m credits). Unfavourable sterling conversion of overseas net assets at £7.9m was slightly higher than the previous year's £7.3m. However, a net surplus of £33.5m arose last time from the excess of compensation over the book

HIGHLIGHTS

The new tap this morning looks sure to be sold at a premium over the minimum tender price after the strong rise in the market yesterday. On the company front Lex looks at three main stories. Rio Tinto-Zinc produced a better-than-expected result with a strong performance in the UK and generally higher metal prices causing a surge in pre-tax profits to £453m. Hawker Siddeley's profits are down but the underlying performance in the UK is even worse than the bad figures suggest. Finally Lex comments on the figures from a 5p final dividend. On the inside pages W. H. Smith's results are disappointing and Servis washing machine manufacturer Wilkins and Mitchell, ran into trouble in its second half.

amount of shares in the group's former UK aerospace companies. The chairman says that 1979 was a year in which major issues affected almost every part of the business.

Political changes in a number of major markets, such as those in Iran, affected the group's business in many parts of the world. The upward movement of oil and other base commodity prices brought hesitation in demand as customers sought adjustment to the new conditions.

In the UK, national industrial action, particularly the transport and engineering strikes, was aggravated by the more local unrest, which the background of national discussion brought with it.

"The cost of this background shows as a reduction in the UK's competitiveness in international markets which leads the customer to place business in other countries."

The strengthening of sterling has added to this effect and as a result, a number of downward capacity adjustments had to be made during 1979 in UK operations.

Net cash in hand at the year end was £53.5m, against £153.2m a year earlier. During 1979, capital expenditure on fixed assets totalled £59.8m. See Lex

Owen Owen down by £365,000

A DROP OF £365,000 in pre-tax profits is reported by Owen Owen, departmental stores, for the 52 weeks to January 25, 1980, and this is mainly due to a 40 per cent fall in the Canadian operations.

Profit before tax was £2.58m against £2.95m from sales up from £98.14m to £100.15m, excluding VAT. The company reported a loss of £310,000 against £25,000 profit at the halfway stage.

After tax slightly higher at £880,000 against £661,000, stated earnings per 25p share are up from 19.87p to 19.86p, and have been calculated on profit before extraordinary items, after excluding prior period tax adjustments comprising 1980—£5,000 charge, 1979—£345,000 credit. The final dividend is raised from 2.5006p to 2.7p, making the total 3.7p against 3.1906p.

Extraordinary credits of £780,000 (£609,000) represent in both years, profits less losses on disposal of property interests and, in 1979, the settlement of a Canadian property expropriation claim, after tax adjustment and, in 1979, minority interests.

AFTER AN interest charge of £2.12m against interest receivable of £0.92m, taxable profits of W. H. Smith and Son (Holdings) fell to £18.62m in the 52 weeks to February 2, 1980, compared with £30.19m for 52 weeks last time.

Pre-tax profits declined from £40.6m to £29.3m in the first eight months, and directors said then that, if the present increase in retail sales continued through the important Christmas period, results for the final four months would be better than those of the corresponding period in 1978-79.

In the event, retail margins were affected by an unusually competitive Christmas period and taxable profits for the final four months slipped back to £15.89m (£16.11m).

The dividend is lifted from 3.133p to 4.2p net with a final of 2.8p.

Group sales went ahead from £474.13m to £570.35m and at the trading level, profits were up from £18.61m to £20.71m after charging depreciation of £7.02m (£4.84m), and an exchange loss of £0.52m (£0.19m gain), and crediting profits from the sale of properties of £1.03m (£0.78m).

Profits of retail newsagents, booksellers and stationers rose from £15.86m to £18.28m and a new DIY operation, acquired in March 1979, produced £1.09m, in line with expectations.

But the surplus from wholesale newspapers and magazines fell to £3.9m (£4.39m) and losses of wholesale book selling deepened from £0.99m to £3.02m.

Advertising contracts produced profits of £0.35m. The substantial interest charge this time reflects the financing of additional working capital for the acquisition of LCP Homecentres.

Tax takes £4.93m (£2.35m) and after minorities' profits of £10,000 and an extraordinary debit of £561,000 last time, the net surplus emerges at £13.68m (£17.27m). Earnings per 50p share are shown at 16.2p (21.1p).

before the extraordinary item and 16.2p (20.4p) after.

comment

Yesterday's disappointing figures from W. H. Smith sent the share down 14p to 132p; pre-tax income fell almost 8 per cent after resting on a plateau since 1978. No fewer than five major factors contributed to the unfortunate showing, the most significant being a £3m loss in the group's book wholesaling division. About half of this loss occurred in the States where management problems and a flat market cost dearly. Meanwhile, a second expense for W. H. Smith was the £2.1m interest charge

inspired mostly by its investment in the DIY sector. This was partly offset by a £1m first-time contribution from this new interest. The Christmas period was not particularly good and although retailing earnings rose 15 per cent, margins were squeezed by the group's price-cutting campaign. Records, toys and games were particular problems. Distribution difficulties and a lack of cover price caused a drop in newspaper and magazine wholesale profits. Finally, the group suffered a currency loss of £1m on the conversion of assets in North America. The dividend has been increased by a third and yields 4.5 per cent, while the p/e comes to nearly 8 on stated earnings.

DESPITE MORE difficult trading conditions following the VAT increase, L. J. Dewhirst Holdings, maker and wholesaler of clothing, continued its progress in the second half of 1979-80 and pre-tax surplus for the year ended January 13, 1980, reached a record £1.68m, compared with £1.3m, on turnover up from £15.28m to £18.26m. First-half profits had risen from £0.6m to £0.78m.

Earnings per 10p share are shown up by 1.75p to 10.38p and the dividend total is effectively lifted from 1.1775p to 1.8p net, with a final of 1.3p. A one-for-three stock split is also proposed. Tax for the year increased from £146,800 to £218,900.

Wilkins & Mitchell tumbles

LOSSES OF £511,000 in the second half, mainly due to the engineering dispute and an internal strike, left Wilkins and Mitchell with pre-tax profits of £7,000 for 1979. This compares with £830,000 for the previous 39 weeks.

Trading profits of the group, which makes Servis domestic appliances and power presses, amounted to £552,000. Last time the surplus was £744,000, excluding losses of £441,000 for the Australian subsidiary which went into receivership in December 1978.

Interest charges jumped from £202,000 to £350,000. Exceptional debits this time of £215,000 included £146,000 redundancy costs. In the previous 39 weeks there were credits totalling £338,000 which included £105m relating to adoption of new term of maintenance contracts.

Mr. Henry Wilkins, chairman, says the second half was marred by the national engineering dispute which affected both divisions. In addition, the annual wage review based on productivity caused the first strike for five years in the washing machine plant which stopped production for five weeks.

The cost of these disputes resulted in an estimated loss of profit of more than £1m, he adds. A net final dividend of 1.46p gives a total for the year of 2.21p, compared with 1.66p for the previous nine months. Earnings per 25p share are given as 4.3p (9.4p).

comment

Coming out of the engineering strike the five weeks dispute at Servis wiped out Wilkins and Mitchell's second half trading profits and after a hefty jump in interest charges there is a £511,000 pre-tax loss for the closing six months. The number of washing machines and dryers produced fell by 47,000 to around

250,000 and a measure of the problems can be gauged in the divisional split. Power Press, a manufacture normally chips in about a quarter of profits but last year it accounted for about half. With the absence of strikes W and M's profits should look much better in 1980. Yet sight could make some followers of the company wince. W and M has borrowed a further £2m to finance increased capacity, which stirs memories of earlier expansion plans and the

resulting cash flow problems. The outlook for washing machine sales generally in the UK is flat so while recovery may be in hand any real advance for Servis looks unlikely. Meeting power presses have a large export content and margins have inevitably come under pressure. Evidently a good start has been made to the current year but at 26p where the market capitalisation is only £1.66m and the yield is nearly 13 per cent it is hard to feel confident over the long term.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding div.	Total last year
Wm. Baird & Co.	7	July 1	5.04	12.26
Barrow Hepburn	1.4	June 6	1	2.4
Beaufort Group	2.75	June 6	2.53	5.15
Berwick Tins	4	Sept 15	1.57	6
Burmah Oil	5	July 3	nil	6.5
I. J. Dewhirst	1.3	July 1	0.8	1.3
Dowdell & Higgs	2.1	July 1	1.81	3.9
Gopeng Consol.	6	July 2	5	25
Hawker Siddeley	5	May 3	2.48	8
High Gosterley Park	14	May 30	12	14
Holyrood Rubber	28	May 30	28	40
Hong Kong (Selangor)	30	May 30	20	38
Kalamazoo	1.25	May 22	1.11	3.75
Kuala Selangor	8	May 30	7	12
Llaredad	1	May 27	1	3
Martonair Int.	1.95	May 15	1.75	6.75
Myson	2.3	June 4	1.5	3.8
Owen Owen	2.7	June 13	2.6	3.7
Parabene	0.5	July 1	0.4	0.5
Partals	6.75	July 1	4.94	8.79
Provident Life	5.6	June 2	5.02	10.2
Richardsons Westgarth	2.45	July 1	1.5	3.5
Rio Tinto-Zinc	10.5	July 1	8	11.5
Wm. Sindall	4.5	July 10	4.47	4.5
W. H. Smith	2.8	July 7	2.24	4.2
Sun Life Assoc. 1st int.	2.75	July 1	1.91	6.54
Sun Life Assoc. 2nd int.	2.75	Dec 31	nil	6.54
Wilkins & Mitchell	1.46	June 23	0.915	2.21

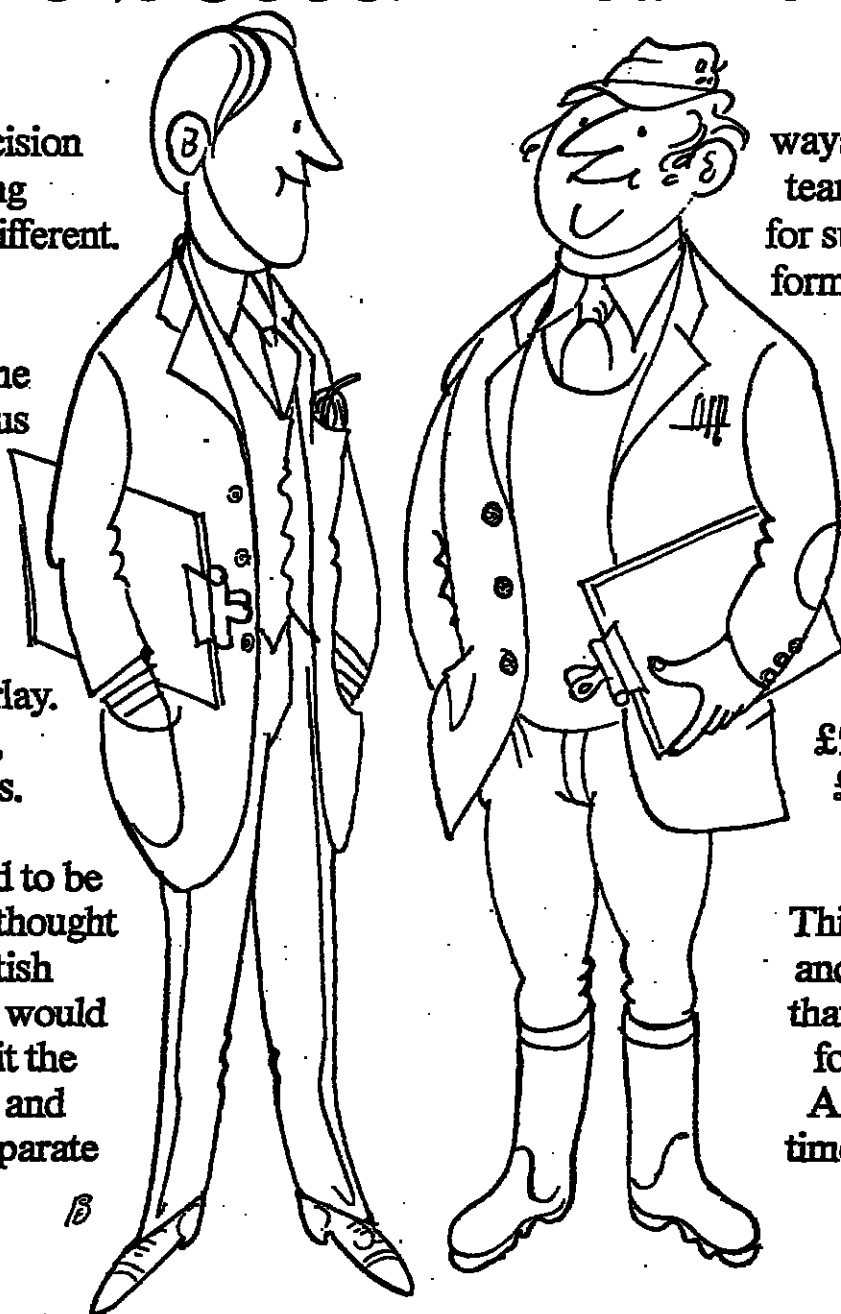
Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ To reduce disparity. § For 39 weeks.

Two heads are better than one...

IT'S not often that a split decision wins, as they say in the boxing business. But our business is different. Both sides can still be on the winning side.

Feeds and seeds has been one of the most-used labels tied to us at Bibby, but we're the largest maker of sterile papers for hospitals and textile printing. We're also the largest producer of special purpose papers for use in carpet underlay. Then we have our edible oils, farming and turkey businesses. They're big too.

Because all businesses tend to be swings and roundabouts, we thought two years ago that, in the British economic climate, two heads would be better than one. So we split the company into two. Industrial and Agricultural. Both go their separate



ways with strong management teams, but lean on each other for support. Together they're a formidable team. So, although the industrial group had a tough time of it in 1979, what with road haulage and engineering strikes, the team effort produced sales of more than £188 million. For the fifth year running our pre-tax profit was a record—£9,705,000 compared with £8,400,000 in 1978 and a good deal better than the market was expecting. This is a rise of 15.5 per cent and allows us to recommend that a final dividend of 6.25p for the year should be paid. A rise of 91 per cent on last time and covered 5.23 times.

...which is why we stay ahead

BIBBY

CHAIRMAN, LESLIE YOUNG, REPORTS ON THE YEAR ENDED 29 DECEMBER 1979:

"During the year the equity capital was restructured, involving a share split and a bonus issue of shares. Shares are now in units of 50p."

"The Agricultural Group had an excellent year with improved efficiency and a better demand for animal feed. The Industrial Group had a harder time coping with the drivers' strike in January and the engineers' strike in August."

"But this year has started without the disruption of 1979 and the results in our management accounts are in line with our budget. I am confident about the outcome for the year."

"May I extend to all shareholders a warm welcome to the Annual General Meeting at the Adelphi Hotel in Liverpool on Thursday, 15 May, at 12.00 noon, when I hope to have the pleasure of meeting as many of you as possible."

Copies of the report and accounts may be obtained from The Secretary, J. Bibby & Sons Limited, Richmond House, 1 Rumford Place, Liverpool L3 9QD.

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ANSAMATIC

RTZ earnings boosted by dearer metals

By KENNETH MARSTON, MINING EDITOR

RETAILERS Rio Tinto-Zinc international mining and industrial giant has exceeded both its own expectations and those of the sharemarket with a 1979 net profit of £149.5m, equal to 59.42p per share. This compares with £102.5m, or 40.59p per share in 1978.

A final dividend is declared of 10.5p net, which makes a second total of 15p compared with 11.5p for the previous year. However, it is pointed out that while the latest profit is a historical high, it is also the highest achieved by the group, it falls short of the 1973 level when the reduced value of money brought about by inflation is taken into account.

As already underlined by the 1979 results of the group's major subsidiaries, the latest advance in earnings is mainly a result of the recovery in metal prices, notably copper, lead and zinc, which in turn, have reflected world political uncertainties and the increased risk of confidence in paper currencies.

On the other hand, the strength of sterling has been almost entirely responsible for an extraordinary profit of £33.9m compared with £3.5m in 1978, which reflected the reduced sterling value of prior years' earnings retained by the overseas subsidiaries.

Nearly all sectors of the group earned more last year with the controversial Rossing uranium mine in Namibia (South-West Africa) coming right. The small Wheel Jane tin operation in Cornwall which was "rescued" by RTZ in 1979 is expected to resume production by the middle of this year and reach full capacity of some 1,500 tonnes of tin per annum in early 1981 when it should become a useful profit-maker.

So far, the protracted U.S. anti-trust litigation brought by Westinghouse Electric Corporation and the Tennessee Valley Authority claiming heavy damages against RTZ and other uranium suppliers has probably cost RTZ something over £1m. But RTZ does not consider that the eventual resolution of the litigation will adversely affect the group "to a significant extent".

Meanwhile, higher base and precious metal prices coupled with industrial peace and better iron ore prices at the big

Hammersley operation will have got RTZ off to a good start this year. Although metal prices have since fallen from their earlier levels they are mostly still above the 1979 averages with the notable exception of lead.

Following the latest results, RTZ shares were marked up 17p to 380p yesterday.

A disappointment for the group was the news yesterday—reported on page 36—that Australia's Foreign Investment Review Board has blocked the proposed Japanese participation in the group's AS500m (£245m) Australian Blair Athol coal project in Queensland.

New Alumax-BHP smelter in NSW

AUSTRALIA'S Broken Hill Proprietary says that BHP, Alumax and Mitsui have now signed joint venture agreements covering the construction and operation of a \$504m (£318m) 236,000-tonne-per-year aluminium reduction plant in the Hunter Valley region of New South Wales.

The venture will be 45 per cent-owned by the Alumax unit, Alumax of Australia, 35 per cent by the BHP's Dampier Mining and 20 per cent by the Mitsui-owned Alair.

Construction is to begin in mid-1981 and first production is expected in January, 1984.

Unisel Gold profits jump

NET PROFITS achieved by the South African gold mines in the recently merged General Mining/Union Corporation group rose by an average 60 per cent during the March quarter—more than outstripping the 51 per cent rise in the average gold price received during the period.

The best performance came from the new Unisel mine, in which London's Selection Trust has a 34 per cent stake. Unisel's net profits jumped 114 per cent reflecting the increased ore tonnage mined which has almost reached the projected target of 75,000 tonnes per month.

Unisel's profits showed an increase of 34 per cent thanks to a rise in the grade of ore mined, while Leslie registered a 79 per cent profit rise following increased ore production.

The only disappointing results came from West Rand Consolidated, where net profits fell 12.6 per cent, after a further repayment of State Aid, following lower uranium income and a loss on gold operations.

Average gold prices received and net profit figures are compared in the following tables:

	Mar. 80	Dec. 79	Mar. 79
Broken Hill	3,721	2,208	2,465
Buttles	32,312	21,267	19,784
Grootevlei	7,463	5,370	3,180
Kinross	10,447	8,501	5,208
Leslie	2,137	1,748	1,284
Marivele	1,704	1,082	916
St. Helena	20,859	13,588	9,758
Sullivan	19,335	10,626	5,707
Unisel	14,731	6,880	—
W. Rand Cons.	12,502	12,884	9,436
Westbank	17,502	17,745	10,138

Source: After repayment of State aid.

Inco has good first quarter

IMPROVED metal prices coupled with higher sales of nickel have lifted first quarter earnings of Canada's Inco to U.S.\$97.5m (£44.4m), equal to \$1.21 per share. The big nickel group also announces an increase in the quarterly dividend to 18 cents (8.2p) from 15 cents.

In the final quarter of last year earnings were \$89.2m, they amounted to only \$0.5m in the first quarter of 1979 because of a strike at the Sudbury, Ontario, operation and the depressed market for nickel.

During the past quarter the loss-making Indonesian and Guatemalan nickel projects reduced group earnings by \$10m compared with \$20m in the fourth quarter of 1979.

The performance of the Inco Electro Energy subsidiary continued to be disappointing in the past quarter because of poor business conditions in the North American automotive battery market and intense competition in the dry-cell battery markets.

Meanwhile, the nickel industry is anticipating some falling-off in sales this year, as reported on page 38. Even so, Inco's chairman, Dr. W. J. de Villiers, comments that exploration of the Northern Transvaal coalfield has shown that in certain areas there are prospects for the economic recovery of uranium which occurs in or near the coal seams.

The coal appears to be suitable for a wide variety of uses.

Success in court could lift BACO by £10.7m

IF ANTICIPATED litigation between the British Aluminium Company and the North of Scotland Hydro-Electric Board were to be decided entirely in BACO's favour, the net effect would be an increase in pre-tax profits of £10.7m, say the directors in a note accompanying the group's 1979 accounts.

Of this total, £6m would relate to 1979 and the balance to earlier years. Because of unused tax allowances, any additional tax charge would not exceed £1.6m and would not be payable before 1984, they add.

Profits down from £25.1m to £20.6m for 1979, is disappointing with the board certain charges for the supply of electricity to its Invergordon smelter. Full provision has been made in the accounts, and creditors include £19.35m (£9.95m) for the disbursement of electricity, and capital charge plus provisions, where appropriate, for interest on payments withheld.

The group, which is 58 per cent owned by Tube Investments, is looking for a modest recovery in profits in the current year. Mr R. E. Dwyer, chairman, tells shareholders in his annual statement, although the resumption of profit growth in real terms may not yet be seen.

Although the problems in UK industry after demand, the world market for aluminium remains very strong despite some slackening in the U.S. Production of rolled and extruded aluminium has been at a higher rate so far this year, adds the chairman, and the main threat comes from the squeeze between high inflation and interest costs and competitive pressures made more severe by the strong exchange rate.

At the year end, fixed assets amounted to £81.45m (£77.7m) and net current assets, £51.17m (£50.77m). On a CCA basis, pre-tax profits were £7.07m (£12.16m) after additional depreciation of £10.17m (£10.73m), cost of sales £2.9m (£3.52m) and gearing adjustment £1.98m (£1.69m).

London & Strathclyde

Gross revenue of London and Strathclyde Trust improved from £335,539 to £327,889 in the six months to February 29, 1980. Net revenue, after expenses and tax, available for ordinary shareholders was £257,943 against £181,889.

Stated earnings per 25p stock unit are 1.79p (0.93p), and the net asset value is 72.2p (62.7p). As known the interim dividend is raised from 0.6p to 0.7p—last year's total was 1.5p from pre-tax revenue of £438,000. A special non-recurring dividend of 0.5p has already been paid for the current year.

Scottish Widows investment policy brings improved results for policyholders

NEW BUSINESS I am pleased to report another new business record for the group, including the Society and its subsidiary Pensions Management (SWP) Ltd, with new annual premiums higher by 6% at £41.0M following the 71% increase in 1978 and new single premiums (including subscriptions to the Society's Exempt Unit Trust Scheme) higher by 14% of £31.3M. For the Society new sums assured at £751M were 3% lower than in 1978 and annuities (mainly deferred annuities in connection with pension schemes) at £198M were 4% lower.

There was a greatly reduced level of activity in new group pension schemes compared with 1978 when decisions were required on whether or not to contract-out of the State scheme. However, there was a substantial increase in benefits for members of existing schemes as a result of high salary settlements. The introduction of a new with profits single premium contract for the self-employed in the latter part of the year had a modest effect on new premium income in 1979 but should be reflected in increased business during the important first quarter of 1980. Difficulties in the house purchase market were a major factor in reducing annual premiums for ordinary business by 11% following last year's 23% increase. The rise in house prices during the year against a background of reduced Building Society activity led to greater use of top-up mortgage funds provided by other sources. We view this development in the house purchase market as a long-term one and we therefore entered the top-up field at the beginning of 1980.

For Pensions Management (SWP) Ltd new annual and single premiums were £14.8M and £17.7M respectively compared with £12.5M and £12.7M in 1978.

PENSIONS BUSINESS As I mentioned last year many of the schemes insured with the Society arranged to contract-out of the additional earnings-related component of the State scheme and this has continued to involve the efforts of a considerable number of our staff in preparing final documentation and altering administrative procedures. Statutory time limits have again been affecting our work, with April 1980 being the limit for various changes of which the most important is that all our older schemes have to be altered to satisfy the "New Code" of Inland Revenue approval established by the Finance Act 1970.

It seems that the Government may have no immediate intention of introducing major legislation affecting pensions schemes. This will be a welcome respite after a very busy decade and will enable us to concentrate on advising employers on new and improved benefits and ensuring that our service does not fall from the high standards we set.

There has recently been publicity on the possibility of the directors of a company setting up pension arrangements for themselves under which half of the contributions are invested back with the company. While such a scheme may perhaps be appropriate in very special circumstances, self-investment of this kind and on this scale is normally undesirable as it puts at unacceptable risk the longer-term financial security not only of the directors but also of their dependants, and is contrary to what has until now been accepted as being responsible practice by trustees. We shall be concentrating on pointing out the advantages of security and on the efficient administration of the wide range of pension contracts we offer.

INVESTMENT Our investment activities in 1979 were carried out against a world background dominated by events in the Middle East. Substantial increases in oil prices led governments to introduce restrictive measures to control inflation and as a result short-term interest rates rose to record levels in the United Kingdom and the United States. The concern over future oil prices and oil supply resulted in a firm pound and benefits to the United Kingdom of North Sea oil were perceived. Whereas in this sense the United Kingdom remains in a relatively favourable position, it is nevertheless a source of concern that our balance of payments was again in substantial deficit last year despite considerable additional production from the North Sea.

In the United Kingdom after early weakness in the prices of fixed interest securities in reaction to the road hauliers' dispute, prices of both ordinary shares and fixed interest stocks rose strongly ahead of the general election in anticipation of a change in Government. While the early actions of the new Government were consistent with a welcome commitment to firm financial discipline, it was clear that the problems confronting the UK economy could not be resolved in a few months and in particular that a more restrictive monetary policy must initially mean higher interest rates and that a continuing strong pound when domestic costs were rising rapidly would lead to severe pressure on company profitability. After the election security prices fell steadily and by the end of the year prices of ordinary shares as measured by the FT Actuaries' Index were little changed from levels a year earlier although prices of long-dated fixed interest stocks were lower with yields rising from 13% to nearly 15%.

For the first half of the year the greater part of our new investment was in British Government stocks but later, as prices fell, an increasing proportion of our new investment was made in ordinary shares.

We welcomed during the year the final removal by the Bank of England of all remaining exchange control regulations restricting overseas investment. As a direct result of the disappearance of the dollar premium there was a fall in the sterling value of overseas investments financed with investment currency. However, during the past few years most of our new investment overseas had been financed by dollar loans and the value of the investments thus acquired was not affected. Also, the operation which I mentioned in my statement last year as a result of which we effectively sold the dollar premium and reinvested the investments through loans has turned out very well. The removal of exchange controls has reduced the cost and complexity of investing overseas and the opportunity was taken in the last few months of the year to invest abroad.

A total of £145M became available for investment by the Society in 1979 and with short-term deposits being reduced by £6M a total of £151M was placed in new investments. Of this £120M was invested in British Government securities, £24M in UK ordinary shares, and £6M in US common stocks, while net purchases of other investments totalled £1M.

REVENUE ACCOUNTS AND BALANCE SHEETS The consolidated balance sheet shows that the ordinary long-term insurance funds, including Pensions Management (SWP) Ltd, now exceed £1,286M, an addition of £197M compared with £1,089M in the previous year. The total income includes annual premiums which now exceed £160M, and investment income of £133M. In 1978 the investment income amounted to £100M; and the substantial increase is due to increases in equity dividends and continuing high yields on British Government securities. The increase in expenses of management in 1979 (£2M) is the same as in 1978. The continued upward trend in living costs has, however, necessitated the payment of higher salaries to the staff, the full effect of which will be felt in 1980. The Society makes every effort to achieve economies and thus to contain expenses as far as possible.

BONUS RATES A detailed investigation of the Society's position was made last year and as a result the Directors have been able to increase our rates of intermediate bonus yet again. As from 1st January 1980 the rate of intermediate bonus for ordinary with profits policies was increased from 4.70% to 4.90% per annum compound and that for with profits policies in our pension business fund from 5.50% to 5.80%. At the same time the rates of bonus used to illustrate future benefits were similarly increased. Last year we increased the terminal bonuses available on claims arising during the second half of 1979, particularly for the shorter-term contracts, and we have been able to do so again for the first half of 1980.

I mentioned last year that a review in *Planned Savings* showed that a with profits whole life policy on the life of a man aged 30 effected with the Society on 1st April 1938 subject to an annual premium of £100 produced a claim value 40 years later of £19,169, the highest figure for any office. A year later the 40-year claim value had increased to £19,867, and in April 1980 the corresponding figure will be £20,688. There have been relatively bigger improvements for shorter-term contracts. For a 25-year with profits endowment assurance on the life of a man aged 30 effected with the Society on 1st April 1953 subject to an annual premium of £100 the maturity value in 1978 was £6,656. For a similar policy maturing in 1979 it had risen to £6,923 and the corresponding figure for 1980 will be £7,279.

No firm judgment can be made on the relative merits of the with profits policies of different offices on the basis of new business illustrations, without knowing the assumptions required if the bonus rates illustrated are to be maintained, and it is not surprising that life offices do not provide this information in view of the complexity of the calculations and the number of variables involved. Past results are a better guide, yet many with profits policies appear to be sold on the basis of new business quotations alone.

PROPOSED NEW ACT OF PARLIAMENT A Special Meeting of members held on 5th February passed unanimously a resolution approving the promotion of the Bill now before Parliament and at that meeting an explanation was given of some of the reasons behind the promotion of a new Act.

The Bill is going through the Parliamentary processes of first and second readings, committee stages and so on in both Houses in much the same way as a public Bill and, all being well, it is hoped that it will receive the Royal Assent and become our new Act in late summer or early autumn.

LEGISLATION I mentioned last year two items of legislation which were about to be introduced. The first was the scheme whereby with effect from 6th April 1979 life assurance premium relief was to be deducted from eligible premiums by policyholders resident in the UK, and this scheme is now fully operational. With the need to reduce Government spending there has been much talk about the possible withdrawal of various reliefs, including life assurance premium relief. We believe that the life offices' associations have made a strong case to the Treasury for the retention of this relief. This case rests on the unique opportunity which life assurance offers to the individual to protect and provide for his family rather than rely entirely on the State, and the benefit to the national economy of encouraging a regular flow of long-term contractual savings available for investment, features which are recognised in many countries of the world, in particular all the EEC member states, by the granting of appropriate tax incentives. We do, however, deprecate the use of artificial contracts which exploit life assurance premium relief, for example by transferring part of the reserve from one contract to another in order to avoid the "clawback" of premium relief when a qualifying policy is surrendered, and we were glad to learn that the Government means to introduce legislation to prevent this.

I also referred last year to the "cooling-off" period which applies to most new contracts issued from 1st January 1980. The Society is issuing the Statutory Notices advising a policyholder of his rights as soon as the first premium is paid or a valid banker's order is received. I am glad to report that these arrangements are working smoothly and that we have received very few notices of cancellation.

Hardly a year goes by without some new legislation being introduced, and 1980 is no exception. In January new regulations were made which for accounting years starting on or after 1st January 1981 will materially change the amount and type of information which has to be given to the Department of Trade yearly and after bonus declarations. It is possible that this will make it easier for the Department to recognise a company which is getting into difficulties, but it is unfortunate that it will increase the work of all offices including those whose security is beyond question.

In the autumn we also expect to see legislation in connection with the EEC Life Directive, the purpose of which is to facilitate the freedom to write life assurance business in another member state in the EEC through a branch or agency by co-ordinating certain measures of supervision in the member states.

FUTURE OUTLOOK Economic forecasters seem generally agreed that 1980 will be a year of comparatively sluggish business activity throughout the world and that the United Kingdom will be no exception. It would be difficult to disagree. Such years can, however, be turned into years of opportunity. For companies like ours, opportunity for careful examination and reappraisal of our existing practices and methods with a view to further improving our efficiency, and opportunity to prepare and plan for expansion when recovery comes. For the country as a whole, a year to tackle basic problems of inflation and high Government spending, low productivity and wasteful practices, and poor relations between so many managements and unions.

Often in recent years my predecessors and I have spoken of the excellent prospects awaiting the United Kingdom if only we could grasp the opportunities. I hope that in twelve months' time I shall be able to point to firm signs of improvement not only in business prospects but also in the fundamentals of our economy. Whatever happens we are determined, and shall work hard to ensure, that the Society continues to flourish and prosper.



SCOTTISH WIDOWS
We've built our reputation on results

WILLIAM BAIRD

A group now concentrated into two strong divisions
Highlights from Mr. Stanley Field's preliminary statement

- *Pre-tax profit and earnings both significantly higher.
- *Steady progress by Baird Textiles: heavy investment in production processes sharpening competitive edge.
- *Strong Balance Sheet: liquid funds exceed total debt.
- *Darchem in position of strength after decade of consistent growth; technical developments promising for future.
- *Sale of holding in Dawson International completed for £18.8m.
- *Group trading results during first quarter encourage the view that further progress can be made in 1980.
- *Services Division disposed of at net asset value of £1.2m.

Summary of Results

Year ended 31st December

	1979 £000	1978 £000
Turnover	136,990	116,941
Operating Profit		
Textiles: Baird Textile Holdings	5,454	4,017
Industrial: Darchem	2,464	2,100
Investments: Including deposits	1,506	459
	9,424	6,576
Interest payable and Central Administration	(1,735)	(1,262)
	7,689	5,314
Services Division (after interest)	123	143
Profit before Taxation	7,812	5,457
Profit after Taxation and minority shareholders' interests	5,496	3,849
Issued capital in £1 Ordinary Stock Units	16,515	16,515
Earnings per £1 Ordinary Stock	33.3p	23.3p
Dividends: net	12.25p	10.36p
with related tax credits	17.50p	15.47p

Note: The Group's holding in Dawson International was sold in April 1979 and it ceased to be an Associated Company. Accordingly dividends received from that company are included under Investments—1979 £875,900 (1978 £285,000).

The 1979 Annual Report and Accounts will be posted to stockholders on Friday, 2nd May 1980. The Annual General Meeting will be held in Glasgow on Thursday, 28th May 1980.

WILLIAM BAIRD & COMPANY LIMITED

Administrative Office: Moorgate Hall, 158 Moorgate, London EC2M 6EH
Registered Office: 166 West George Street, Glasgow G2 2NS

OCL betters expectations with 4% growth to £38m

Overseas Containers Ltd, Britain's biggest container shipping group, has increased its 1979-80 pre-tax profits by 4 per cent to £38.1m.

Sir Ronald Swayne, chairman of OCL, says that the outlook is "materially better" than anticipated. Given that the number of containers carried only rose by 6 per cent to 318,900 and total revenue was up by just 4 per cent to £380m, OCL has put up a surprisingly good performance.

Mr Swayne says that volume held up well despite increased competition and, although margins were squeezed, OCL felt the effect of this rather later than anticipated. The group, which is owned by P & O, Ocean Transport, British and Commonwealth and Furness Withy, achieved "significant savings" on both land and ship costs.

On OCL's main route, Europe-Far East, the volume of traffic grew modestly but OCL's carryings fell slightly. Revenue showed a small increase but increased costs led to lower earnings. In April 1979, OCL started calling at Jeddah on its Eastbound schedules from Europe and this has proved to be an important cushion against the downturn in OCL's Far Eastern trade.

Carryings on OCL's second most important route, Australia/New Zealand, fell slightly and competition increased. However, carryings on the Southern Africa run increased by 30 per cent and after a prolonged period of depression, this part of OCL's business seems to be on the mend.

In the current year Sir Ronald Swayne says that margins are suffering from increased competition on the existing business and profits are expected to fall below those of 1979, and the

same goes for 1981. From December, 1980, OCL will take over P & O's European Arabian Gulf trades and this will lead to a reshuffle in ownership. Under the new shareholdings P and O will have 39.12 per cent, Ocean Transport 30.13 per cent, British and Commonwealth 18.88 per cent and Furness Withy 11.87 per cent.

OCL will cut two of its "Sumo" Bay ships (currently being re-engineered) onto the run and is considering investing in new tonnage. OCL is confident that this trade can produce attractive profits and has potential for considerable growth.

Operating Profit £m Containers '000 Tons

1974/5	19.5	225
1975/6	40.6	228
1976/7	46.8	266
1977/8	48.8	285
1978/9	53.1	318

*14 months.

Downiebrae 25% ahead at year-end

WITH SECOND-HALF pre-tax profits advancing from £197,246 to £245,634, Downiebrae Holdings, an iron and steel merchant, manufacturer of steel profiles and pipe flanges, reports a 25.4 per cent increase from £430,246 to £539,634 for 1979. This figure includes an exceptional profit on disposals of £7,844 against a loss of £1,844 in 1978.

At forecast at the interim stage, the net fund dividend is increased from 1.81p to 2.1p, making 5p against 2.56p.

After tax up from £93,146 to £128,886, stated earnings for the

year per 10p share are 5.78p (4.79p), and after adjustment for deferred tax 13.9p.

The year's figures include a credit on deferred tax £580,223 (nil) and goodwill written off £129,907 (nil). The amount to reserves is up from £168,362 to £646,488.

Mr W. G. Peacock, the chairman, says early figures for the current year are encouraging. He says the company's earnings for 1980 as a year of consolidation with the commissioning of a new factory near Birmingham, which is under construction.

Turnover for the year was higher at £5.9m against £5.15m.

Beauford in line with forecast

THE directors of Beauford Group were spot on with their mid-term forecast. At half time, when pre-tax profits were up from £289,000 to £339,000, they said that the second half would be affected by the engineering dispute but full year profits would not be less than those for 1978. In the event they were unchanged at £59.9m.

In addition to the foregoing industrial activity, 1979 figures bore substantial setting up costs of the company's U.S. operation.

Turnover improved from £4.87m to £5.94m and the directors state that the order position remains strong.

An increase in tax from £31,716 to £24,472 left the year's net profit down from £55,845 to £362,708. Earnings per 10p share declined from 17.1p to 10.9p and the final dividend is 2.75p net for a 4.15p (3.73p) total, costing £134,875 (£91,478).

Rantledge ousts board of Nationwide Leisure

Rantledge, a private leisure group which has acquired a 60.69 per cent stake in Nationwide Leisure, the caravan concern, turned out the present board of Nationwide and put in its own directors at an extraordinary general meeting yesterday.

Mr Rantledge had to request a poll of six of the resolutions at the meeting to gain its objectives.

Mr Rantledge was demanded for the removal as directors of Mr. John Gray and Mr. Richard Cox, while other polls were required for the election of all the Rantledge-nominated directors, who were Mr. Anthony Hanson, Mr. Jeremy Muller, Mr. Vincent Cobb and Mr. Brian Gurnett.

Mr Hanson replaces Mr. John Hutchings, chairman of Nationwide who was removed from the board at the meeting.

Some 14,336,674 votes were cast in favour of the resolutions out of the total issued share capital of 21,975,007.

The new board was asked by shareholders to explain its plans for Nationwide and Mr. Cobb, who took the chair for the remainder of the meeting, said Rantledge intended to broaden the base of Nationwide's leisure sites.

One shareholder questioned whether all the material changes that had taken place in Rantledge's financial or trading position since the date of its last accounts had been included in the unconditional cash offer document, issued in December 1979. Rantledge replied that it was satisfied all material changes had been included.

In response to another shareholder's question, Mr. Cobb said the new board would consider the possibility of the minority shareholders' representation on the board.

The meeting had been called after directors of Nationwide refused to comply with Rantledge's request to resign on January 11, the closing date of its offer for Nationwide, at which time Rantledge held 60.69 per cent of the equity.

Cutting a Nationwide director, resumed yesterday before the motion for his removal from the board put.

V & G-90p payout likely

THE JOINT liquidators of Vehicle and General Group, the motor insurance company which collapsed in March 1971, are to

BOARD MEETINGS

The following companies have noted dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY
Interim—S. Casket, Free State Gold Mines, William Low, President Brax Gold Mining, President Sany Gold Mining, Westam Gold Mining, Metals—Ansbury and Madeley, Bedford Concrete Machinery, Benalla, Brocks, C.S.C. Investment Trust, Cora Leisure, De Vere Hotels and Restaurants, East Rand Gold and Uranium, Andrew R. Findlay, General Scottish Trust, Higgs and Hill, Hunting Petroleum of Mayfair, Jersey Electricity, Leadhall Sterling, Lac Refrigeration, London and Holywood Trust, London and Holywood Trust, Albert Martin, Midland Industries, Northern Engineering Industries, Scottish Mortgage and Trust, Towles, Yorkshire Fine Weaving Solitaires.

FUTURE DATES
Interim—M. J. M. (Transvaal) Dev., April 22
Scottish American Investment June 18
Alcan, April 26
Amalgamated Metal, April 28
Barr and Wallace A.R. Trust, May 13
Brooks, May 13
Claydon, Son, April 18
Corinthian Holdings, April 23
Farnell Electronics, April 22
Fosco Mines, April 28
Hartford (T.C.), April 30
J.B. Holdings, April 22
Scottish European Investment, May 14
Sunlight Services, April 26
Tavla and Arnold, April 22
Wilson (Connolly), April 22

pay out a third interim dividend to creditors this month.

A further and final dividend should be paid "about the end of 1981", Mr. Paul Sheehan of Coopers and Lybrand and Sir Kenneth Cork of W. H. Cork Gully, the liquidators, said yesterday.

The second dividend, which was paid in June 1978 amounted to 25p.

The third dividend, valued at £20.1m, against £21.03m secured creditors so far 60p in the pound.

The final payment should raise this total to 70p, 20p higher than the estimate at the time of the first dividend.

Creditors of Automobile and General subsidiary within the group, will have received 70p when the third dividend is paid, and can expect a total of 90p by the end of 1981. For creditors of General and Commercial the two figures are 62.5p and an eventual 72p.

BIDS AND DEALS

Richards & Wallington makes £1.4m purchase

Richards and Wallington has purchased 49.9 per cent of the issued capital of Unit Sales (DIY) for £1.43m in cash out of existing bank facilities.

This represents a multiple of five times that proportion of pre-tax profits of Unit Sales for 1979, as recalculated by R and W in agreement with the vendors.

R and W also has the option to purchase the balance of the capital in a year's time, on the same formula applied to profits for 1980.

Unit Sales operates eight closely located DIY supermarkets in the Midlands. Two new stores will be opened during 1980 and further expansion is planned.

The company's net tangible assets, before providing for deferred tax at December 31, 1979, were £1.08m. This included surplus cash of some £800,000 which is expected to increase substantially by the time the option to acquire the outstanding 50.1 per cent becomes exercisable.

POLLY PECK/RESTRO

The offer made on behalf of Restro for Polly Peck has closed for acceptances.

Acceptances have been received in respect of 3,038 ordinary (about 58.15 per cent) of the voting rights.

Restro, a private Jersey-based company owned by Mr. Asil Nadir, said at the time of the

offer that it intended to maintain Polly Peck's quote on the market.

Newspaper transfer refused

The proposed transfer of the West Somerset Free Press to Bristol United Press may be expected to operate against the public interest and should not be allowed to go ahead.

This was the unanimous conclusion of the Monopolies Commission in its report in the light of this Mr. John Nott, Trade Secretary, has decided to refuse his consent to the transfer.

MOSS ENGINEERING ACQUIRES MEADS

Moss Engineering Group has acquired materials handling specialists A. Meads in a move aimed at boosting home and overseas markets for both companies. The consideration for the entire share capital of Meads, based at Cannock, Staffordshire, is £270,000 payable in cash as to £200,000 on completion, and £70,000 on September 1, 1980.

A further sum up to a maximum of £50,000 is payable provided aggregate pre-tax profits exceed £200,000 for the two years ending August 31, 1982. Net assets of Meads at November 30, 1979, amounted to £314,074 and pre-tax profits for the year were £258,648.

Net assets of Moss at the last balance sheet in August, 1979, were £54,440 and profits for that year were £291,880.

LIGGETT BOARD DEFERS MEETING UNTIL NEXT WEEK

The Liggett Group has delayed until Monday a board meeting to discuss the £450m bid for its launch on the Grand Metropolitan.

Liggett, a U.S. tobacco and liquor company, is making no comment on the offer from Grand Met, which already has a 3.5 per cent stake in the company.

Meanwhile, Grand Met is today seeking an exemption in the North Carolina courts from a statutory 30-day waiting period for bids offers. The waiting period, under Carolina State rules, comes with securities and exchange commission regulations which could oblige Grand Met to launch its offer by the end of this week.

Liggett had earlier obtained a North Carolina court injunction preventing Grand Met from creating its holding without making a full offer.

Wm. Sindall drops to £218,482

PROFITS BEFORE tax of William Sindall, building and civil engineering contractor, dropped from a record £421,288 to £218,482 for 1979, on lower turnover of £20.1m against £21.03m.

Earnings per 25p share were down from 19.72p to 10.10p, but the year's net dividend is up slightly at 4.5p (4.472p).

Depreciation took £252,014, compared with £221,487.

HOGG ROBINSON

Hogg Robinson Group, the international insurance broker with large Lloyd's of London interests, is forming a joint company with United Leasing, the computer leasing specialist, to extend its existing equipment

leasing business into operational leasing.

The new company is called United Hogg Robinson Leasing and has an initial capital of £50,000 of which Hogg Robinson will hold two-thirds and United one-third. United Leasing, one of Europe's operating lease specialists, will provide technical and sales expertise together with the management services for the new company which will trade both in the UK and abroad.

The balance, amounting to £350,149 nominal, is to be subscribed for at par value passed by CIN Industrial Investment (CIN) and Norwich Union Life Insurance Society on the basis of applications received prior to the issue.

In accordance with the terms of the issue CIN has also subscribed for a further £350,149.

Leigh, further, has also exercised its option to acquire the whole of the issued share capital of the eight "Safetyway" companies, referred to in the letter to shareholders dated March 21, 1980, with effect from April 30, 1980.

A total of £100,000 nominal of the stock has been sold in the market at a nominal premium and the net proceeds (after

Horizon enlarges its fleet

TOUR OPERATOR Horizon Travel has increased from an initial three to eleven the number of aircraft to be bought by its Orion Airways subsidiary. All are Boeing 737 medium-haul craft.

Orion began operations on March 23 with three 737s, and a fourth is to be delivered at the end of this month. Three further aircraft will be delivered next year, and a conditional contract has been signed for a further 737 delivery in 1982, says chairman Mr. Bruce Tanner in the company's 1979 annual report.

Of the current Orion craft, one is on a long lease, and the other two are leased in 1981. When the first two craft were ordered in 1978, the combined cost was £19m. The price tag on the 1982 plane is £13m.

The planes will carry all Horizon's travellers from 1981, the first of a fleet of around half a million people annually in 1982. It says it will finance the acquisitions from its own resources, plus short-term borrowing facilities from Barclays Bank. It wrote off around £150,000 in set-up costs on its

1979 accounts. Orion will have a fleet of around 200 employees based at East Midlands airport in Nottinghamshire.

The planes will boost Horizon's profitability by roughly a half before financing costs, says Mr. B. Tanner. In 1979, the company made £5.8m pre-tax, carrying 200,000 passengers.

Horizon is also extending its operations to carry tourists out of Gatwick from 1981. The move should attract some 30,000 new travellers, mostly from south-of-the-Thames London, says Mr. Tanner.

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37211	37212	37213	37214	37215	37216	37217	37218	37219	37220	4062
37252	37255	37258	37261	37264	37267	37270	37274	37277	37280	4070
37283	37286	37289	37292	37295	37298	37301	37304	37307	37310	4078
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37771	37774	37777	37780	37783	37786	37789	37792	37795	37798	4176
37802	37805	37808	37811	37814	37817	37820	37823	37826	37829	4181
37832	37835	37838	37841	37844	37847	37851	37854	37857	37860	4184
37863	37866	37869	37872	37875	37878	37881	37884	37887	37890	4187
37893	37896	37899	37902	37905	37909	37912	37915	37918	37921	4190
37934	37937	37939	37943	37946	37949	37952	37955	37958	37961	4193
37964	37964	37964	37964	37964	37964	37964	37964	37964	37964	4195
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38022	38025	38028	38032	38035	38039	38042	38045	38048	38051	4202
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38458	38461	38464	38467	38470	38473	38476	38479	38482	38485	4254
38488	38491	38494	38497	38500	38503	38506	38509	38512	38515	4260
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38549	38552	38555	38559	38562	38565	38568	38571	38574	38577	4264
38580	38583	38586	38589	38592	38595	38598	38601	38604	38607	4267
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39579	39582	39585	39588	39591	39594	39597	39600	39603	39606	4558
39609	39612	39615	39618	39621	39624	39627	39630	39633	39636	4558
39639	39642	39645	39648	39651	39654	39657	39660	39663	39666	4558
39669	39672	39675	39678	39681	39684	39687	39690	39693	39696	4558
39699	39702	39705	39708	39711	39714	39717	39720	39723	39726	4558
39729	39732	39735	39738	39741	39744	39747	39750	39753	39756	4558
39759	39762	39765	39768	39771	39774	39777	39780	39783	39786	4558
39789	39792	39795	39798	39801	39804	39807	39810	39813	39816	4558
39819	39822	39825	39828	39831	39834	39837	39840	39843	39846	4558
39849	39852	39855	39858	39861	39864	39867	39870	39873	39876	4558
39879	39882	39885	39888	39891	39894	39897	39900	39903	39906	4558
39909	39912	39915	39918	39921	39924	39927	39930	39933	39936	4558
39939	39942	39945	39948	39951	39954	39957	39960	39963	39966	4558
39969	39972	39975	39978	39981	39984	39987	39990	39993	39996	4558
39999	40002	40005	40008	40011	40014	40017	40020	40023	40026	4558
40029	40032	40035	40038	40041	40044	40047	40050	40053	40056	4558
40059	40062	40065	40068	40071	40074	40077	40080	40083	40086	4558
40089	40092	40095	40098	40101	40104	40107	40110	40113	40116	4558
40109	40112	40115	40118	40121	40124	40127	40130	40133	40136	4558

S. G. Warburg & Co. Ltd., announce that the redemption instalment of U.S.\$17,000,000 due 15th May, 1980 has been met by purchases in the market to the nominal value of U.S.\$8,719,000 and by a drawing of Bonds to the nominal value of U.S.\$8,281,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public, are as follows:—

34	67	101	73	76	79	82	85	88	91	7846	7849	7852	7855	7858	7861	7874	12880	12883	12886	12889	12892	12895	12898	12901	12904	12907	12910	12913	12916	12919	12922	12925	12928	12931	12934	12937	12940	12943	12946	12949	12952	12955	12958	12961	12964	12967	12970	12973	12976	12979	12982	12985	12988	12991	12994	12997	13000	13003	13006	13009	13012	13015	13018	13021	13024	13027	13030	13033	13036	13039	13042	13045	13048	13051	13054	13057	13060	13063	13066	13069	13072	13075	13078	13081	13084	13087	13090	13093	13096	13099	13102	13105	13108	13111	13114	13117	13120	13123	13126	13129	13132	13135	13138	13141	13144	13147	13150	13153	13156	13159	13162	13165	13168	13171	13174	13177	13180	13183	13186	13189	13192	13195	13198	13201	13204	13207	13210	13213	13216	13219	13222	13225	13228	13231	13234	13237	13240	13243	13246	13249	13252	13255	13258	13261	13264	13267	13270	13273	13276	13279	13282	13285	13288	13291	13294	13297	13300	13303	13306	13309	13312	13315	13318	13321	13324	13327	13330	13333	13336	13339	13342	13345	13348	13351	13354	13357	13360	13363	13366	13369	13372	13375	13378	13381	13384	13387	13390	13393	13396	13399	13402	13405	13408	13411	13414	13417	13420	13423	13426	13429	13432	13435	13438	13441	13444	13447	13450	13453	13456	13459	13462	13465	13468	13471	13474	13477	13480	13483	13486	13489	13492	13495	13498	13501	13504	13507	13510	13513	13516	13519	13522	13525	13528	13531	13534	13537	13540	13543	13546	13549	13552	13555	13558	13561	13564	13567	13570	13573	13576	13579	13582	13585	13588	13591	13594	13597	13600	13603	13606	13609	13612	13615	13618	13621	13624	13627	13630	13633	13636	13639	13642	13645	13648	13651	13654	13657	13660	13663	13666	13669	13672	13675	13678	13681	13684	13687	13690	13693	13696	13699	13702	13705	13708	13711	13714	13717	13720	13723	13726	13729	13732	13735	13738	13741	13744	13747	13750	13753	13756	13759	13762	13765	13768	13771	13774	13777	13780	13783	13786	13789	13792	13795	13798	13801	13804	13807	13810	13813	13816	13819	13822	13825	13828	13831	13834	13837	13840	13843	13846	13849	13852	13855	13858	13861	13864	13867	13870	13873	13876	13879	13882	13885	13888	13891	13894	13897	13900	13903	13906	13909	13912	13915	13918	13921	13924	13927	13930	13933	13936	13939	13942	13945	13948	13951	13954	13957	13960	13963	13966	13969	13972	13975	13978	13981	13984	13987	13990	13993	13996	13999	14002	14005	14008	14011	14014	14017	14020	14023	14026	14029	14032	14035	14038	14041	14044	14047	14050	14053	14056	14059	14062	14065	14068	14071	14074	14077	14080	14083	14086	14089	14092	14095	14098	14101	14104	14107	14110	14113	14116	14119	14122	14125	14128	14131	14134	14137	14140	14143	14146	14149	14152	14155	14158	14161	14164	14167	14170	14173	14176	14179	14182	14185	14188	14191	14194	14197	14200	14203	14206	14209	14212	14215	14218	14221	14224	14227	14230	14233	14236	14239	14242	14245	14248	14251	14254	14257	14260	14263	14266	14269	14272	14275	14278	14281	14284	14287	14290	14293	14296	14299	14302	14305	14308	14311	14314	14317	14320	14323	14326	14329	14332	14335	14338	14341	14344	14347	14350	14353	14356	14359	14362	14365	14368	14371	14374	14377	14380	14383	14386	14389	14392	14395	14398	14401	14404	14407	14410	14413	14416	14419	14422	14425	14428	14431	14434	14437	14440	14443	14446	14449	14452	14455	14458	14461	14464	14467	14470	14473	14476	14479	14482	14485	14488	14491	14494	14497	14500	14503	14506	14509	14512	14515	14518	14521	14524	14527	14530	14533	14536	14539	14542	14545	14548	14551	14554	14557	14560	14563	14566	14569	14572	14575	14578	14581	14584	14587	14590	14593	14596	14599	14602	14605	14608	14611	14614	14617	14620	14623	14626	14629	14632	14635	14638	14641	14644	14647	14650	14653	14656	14659	14662	14665	14668	14671	14674	14677	14680	14683	14686	14689	14692	14695	14698	14701	14704	14707	14710	14713	14716	14719	14722	14725	14728	14731	14734	14737	14740	14743	14746	14749	14752	14755	14758	14761	14764	14767	14770	14773	14776	14779	14782	14785	14788	14791	14794	14797	14800	14803	14806	14809	14812	14815	14818	14821	14824	14827	14830	14833	14836	14839	14842	14845	14848	14851	14854	14857	14860	14863	14866	14869	14872	14875	14878	14881	14884	14887	14890	14893	14896	14899	14902	14905	14908	14911	14914	14917	14920	14923	14926	14929	14932	14935	14938	14941	14944	14947	14950	14953	14956	14959	14962	14965	14968	14971	14974	14977	14980	14983	14986	14989	14992	14995	14998	15001	15004	15007	15010	15013	15016	15019	15022	15025	15028	15031	15034	15037	15040	15043	15046	15049	15052	15055	15058	15061	15064	15067	15070	15073	15076	15079	15082	15085	15088	15091	15094	15097	15100	15103	15106	15109	15112	15115	15118	15121	15124	15127	15130	15133	15136	15139	15142	15145	15148	15151	15154	15157	15160	15163	15166	15169	15172	15175	15178	15181	15184	15187	15190	15193	15196	15199	15202	15205	15208	1
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HORIZON

(Horizon Travel Limited and subsidiary companies)

The successful holiday makers.

	1978/79	1977/78
Turnover	£50,178,618	£31,269,252
Pre-tax Profit	£3,815,069	£2,951,342
Profit after Taxation	£1,811,022	£1,393,933
Dividends	£431,200	£331,056
Profit Retained	£1,379,822	£1,062,877
Cumulative Profits Retained	£3,880,955	£2,501,133
Earnings per Ordinary Share	30.86p	26.10p
Dividends per Ordinary Share	7.35p	5.64p

● Our consolidated pre-tax profits are, once again, the highest in the Company's history.

● Passengers carried in summer 1979 totalled a record 206,000. This compared with the previous record of 167,000 in summer 1978. Average load factor was 94%, the same as in the previous summer.

● Holidays booked for the past winter totalled 103,000, an increase of 14% over the winter of 1978/79 after taking into account differences in seasonal length.

● Confirmed bookings for the coming summer now total 225,000, being 32% of our available capacity.

● In September 1979 the Company purchased two middle category hotels at Mojacar in south east Spain. Expenditure in their acquisition amounted to approximately £700,000. The Directors believe that the hotels can be marketed successfully throughout Europe, making a contribution to Group profits in 1981 and showing substantial capital appreciation.

● Orion Airways commenced operations on 28th March 1980 at the start of the summer programme. Three new 130 seat Boeing 737 aircraft are now in operation and a further new aircraft is due to arrive at the end of April. Two of these aircraft are being purchased and the other two are being leased. An agreement has been signed with the Company's Bankers to cover the financing of aircraft purchases.

● Following a successful programme from Luton airport in 1979 and 1980, the Directors believe that 1981 is the right year to extend in the south east by launching flying operations from Gatwick airport.

● Details of a proposed restructuring of the Horizon Group are being forwarded to shareholders with the annual Report and Accounts.

● The new long term security in having available economic and efficient aircraft, together with a direct profit contribution from Orion, should strengthen the steady expansion enjoyed for some years.

Copies of the 1979 Report and Accounts can be obtained from:
The Secretary, Horizon Travel Limited, Broadway, Edgbaston, Five Ways, Birmingham B15 1BQ.

FOOD MANUFACTURERS

BY DAVID CHURCHILL

A tough decade ahead

FOOD MANUFACTURERS meeting in London today for their annual conference will reflect ruefully on the effects of the recent steel strike on their profits in the coming months.

Although fears of food shortages during the 13-week strike led to a 20 per cent increase in sales of canned foods—a useful short-term increase in demand for manufacturers and retailers—this will be more than cancelled out when tin-plate prices go up. The Food Manufacturers Federation has already urged the British Steel Corporation not to help finance its pay deal by raising tinplate prices, but there seems little prospect of avoiding a new price rise soon.

Prospects

After a decade in which the industry was squeezed between sharply rising raw material prices and operating costs on the one hand and Government price controls and a High Street price war on the other, it had been hoped that the worst was now past and that the industry could look forward with confidence to the new decade.

Indeed, the theme of today's annual conference of the FMF is to identify the growth prospects of the industry—which has retail sales of more than £20bn and employs almost 750,000 people during the next 10 years.

Yet the problems and pressures facing the industry appear to have the same familiar ring to them and suggest that the next 10 years will be as tough—if not tougher—than the last. According to the manufacturers the next few years could see the collapse of some companies and even whole sectors—followed by the inevitable rationalisations, higher imports, and probably higher than necessary prices for the consumer.

However, the problems facing the food industry—such as rising costs and increased retailers' power—are only part of the story. There is also the simple fact that the volume demand for food has been static for several years and there seems little prospect for any substantial overall volume growth in the future.

This lack of growth in volume for food is mainly due to the lack of growth of Britain's population and the consequence that consumers simply cannot eat any more. This is a phenomenon apparent in most developed Western economies, particularly in the U.S. where the slowdown in overall food market growth started much

earlier. Moreover, as consumer markets have become more sophisticated and real incomes have increased, the proportion of household expenditure on food has declined. While in 1977 nearly 20 per cent of household expenditure went on food, this proportion has now slipped back to just over 15 per cent and the long-term trend is of a steady decline.

The effect of the lack of growth in consumer demand for food is shown by Government figures of food manufacturers' volume of production. In 1979 the index figure of 106 was broadly the same as the 1973 figure.

The rapid rise in food prices during the 1970s was largely a result of the UK's adjustment to higher food prices under the EEC's Common Agricultural Policy as well as to the dramatic rise in oil

of joining the EEC has been a 12 per cent increase in food prices that we should not have had to face.

While consumer groups such as the NCC believe the main problem lies in Brussels, there has been some feeling within Whitehall that the food manufacturers may not have done as much as they could to limit the effects of raw material prices. This could perhaps have been achieved by higher productivity or greater operating efficiency.

The Price Commission, which had been established because of the continuing rise in prices, on several occasions closely scrutinised the activities of major food manufacturers when they put up prices. On no occasion was any food manufacturer stopped from raising its prices, but the Office of Fair Trading is taking a close interest in the competitive aspects of food companies under the new

not all companies will suffer. There are two main reasons why some food processors will be able to benefit during the decade.

First, those manufacturers which can strengthen their brand's dominance in the market will have some effective power against the large retailers. Companies such as Kellogg or Borden, for example, are in a stronger position to refuse demands for discounts simply because shoppers prefer such brands for reasons other than price.

But the second—and more important—reason why some manufacturers can afford to be optimistic is that although more food is not being bought, there are constant changes in the type of foods demanded. Companies that can identify and interpret changing social and demographic factors and find and develop a niche in the market can look forward to a profitable future.

Such trends at present include the growth of convenience foods as more women go out to work or desire to experiment at home with foreign foods, perhaps tasted first on holiday. Also, the demand for health foods is likely to continue to grow rapidly over the next decade.

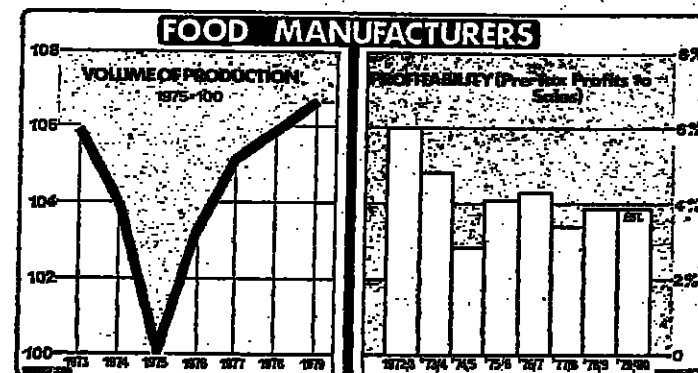
Japanese

The convenience factor is likely, however, to be the major influence on new food and snack foods should benefit most. An example of new product development launched recently by KP Foods, a subsidiary of United Biscuits, was an "instant" hot meal called Quick Lunch. Three minutes after a housewife adds boiling water to a noodle-based concentrate in a plastic beaker, a hot meal of curry (or whatever) with noodles is ready. The Japanese already eat some 1bn such instant meals a year and KP anticipates the British market could be worth some £50m by next year.

Apart from developing new food markets at home, food manufacturers are likely to expand overseas, either by exports or by acquisitions.

And, with the continued strength in the value of sterling, many food manufacturers are increasingly looking to the U.S. market for takeover opportunities. Their hopes rest on the fact that the weaker grocery retailing industry in the U.S. would not put them under the same pressure as Tesco and others have done at home.

But Tesco has made no secret of its aim itself to expand into U.S. grocery retailing.



prices, which affected not only energy and distribution but packaging costs as well, to the rise in labour costs, and soaring commodity prices.

Although these cost pressures were starting to abate, they began to creep up again last year. Thus in the past year, raw materials purchased by food manufacturers increased in cost by 12.2 per cent compared with 7.3 per cent in the previous year, largely as a result of increased EEC prices. At the same time, labour costs have soared with earnings up by over 21 per cent in the past year, compared with just over 12 per cent the previous year.

Cost of EEC

Perhaps surprisingly, the food industry has been given some support by consumer organisations such as the National Consumer Council which ascribes much of the blame for rising food prices to the EEC rather than manufacturers.

The council, which is Government-financed, says that the cost

powers it has from the Competition Act.

However, apart from stimulating Whitehall interest in food prices, the main effect of the soaring food price inflation in the mid 1970s was to enable the High Street price war to be launched in the summer of 1977. Tesco and the other major supermarket multiples, faced with the static volume demand for food, felt that aggressive price promotions were the only way to increase volume sales at the expense of small grocers who could not afford such large price cuts.

But the multiple grocers' chase for extra volume sales by the method of large price cuts led them to put pressure on the food manufacturers for discounts to help pay for the price reductions. Food manufacturers have tended to agree to such demands since their operations are based on high volume and low margins.

Although the general position for food manufacturers in the 1980s is fairly bleak—given the overall lack of market growth—

This announcement appears as a matter of record only.

THE FEDERAL REPUBLIC OF NIGERIA

US \$ 73,000,000

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ARAB INTERNATIONAL BANK, CAIRO
BANCO ARABE ESPANOL, S.A. - ARESBANK
INTERNATIONAL RESOURCES AND FINANCE BANK S.A.
LAVORO BANK OVERSEAS N.V.
NATIONAL BANK OF NORTH AMERICA

UBAF ARAB GERMAN BANK, SOCIETE ANONYME
UNION MEDITERRANEE DE BANQUES
UBAF - ARAB ITALIAN BANK S.p.A.

AMSTERDAM - ROTTERDAM BANK N.V.
BANQUE INTERCONTINENTALE ARABE
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INTERUNION-BANQUE
SAMUEL MONTAGU & CO. LIMITED
SINGAPORE NOMURA MERCHANT BANKING LIMITED
UBAF ARAB AMERICAN BANK
UBAF ARAB JAPANESE FINANCE LIMITED
UBAF BANK LIMITED

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UNION DE BANQUES ARABES ET FRANÇAISES - U.B.A.F.

February, 1980

NORTH AMERICAN NEWS

Good first quarter for St. Regis Paper

By Our Financial Staff

ST. REGIS PAPER, the forest products group which has recently developed its international paper and domestic natural resource operations, boosted first quarter earnings by 25.5 per cent to \$46.12m or \$1.41 per share compared with \$36.76m or \$1.13.

St. Regis said that the strong performance was aided by a high rate of shipment. Sales also rose strongly by 13.4 per cent to \$767.17m. Foreign exchange gains accounted for \$2.36m or 7 cents in the first quarter, compared with losses of \$134,000 in the first quarter of 1979.

Earnings were also helped by a lower income tax rate caused by higher investment tax credits as the company's major capital expansion programme began.

The advance is also the more significant as St. Regis was earlier forecasting that earnings were likely to decline from the \$4.87 a share of 1979. However, Mr. William R. Haselton, president and chief executive, was cautious on the outlook for the rest of 1980. He said that the rapid decline in new housing activity is affecting the construction products sector and the outlook is weakening for the packaging and converted paper sector.

Abitibi-Price, the Canadian group which is the world's largest newsprint producer, raised first quarter earnings even more strongly. They rose 57 per cent to \$234.6m (U.S.\$234.6m) or \$1.17 per share compared with \$150.6m or \$0.76 a share in the first quarter of 1979. The Canadian group is also predicting lower earnings for the rest of 1980 and sees a slower growth in newspaper demand.

Canada rejects bid by Mobil

By Our New York Staff

THE CANADIAN Government has rejected an application by Mobil-GC Canada to acquire the Canadian interests of General Crude Oil, the Houston-based subsidiary of International Paper.

The Canadian assets are valued at around \$100m and form part of General Crude's worldwide oil and gas interests, which Mobil bought for about \$800m last year. Mobil said in New York that the company would suggest discussions with the Canadian Government.

The application was rejected because it did not meet the Government's criterion of providing "significant benefit" for Canada. The Foreign Investment Review Agency, which monitors all applications by foreign companies, said that a revised application would possibly be accepted.

S and L depression leads to \$3.45bn assets link

BY STEWART FLEMING IN NEW YORK

TWO LEADING ILLINOIS savings and loan associations, Talman Federal and Home Federal, have announced plans to merge and form an institution with assets of \$3.45bn.

The announcement comes amidst evidence of deepening depression in the savings and loan (S and L) industry, which supplies most of the finance for private house purchase in the U.S.

Last week, two of the leading S and L's reported sharp declines in first quarter earnings. Great Western Financial said

its net income fell by 40 per cent to \$13.5m and Financial Federation reported a 33 per cent decline to \$3.4m.

The Illinois S and L's have said that the merger proposal does not result from financial difficulties in either corporation.

Some industry observers, however, are expecting a growing number of combinations in the industry, partly because of the financial strains it is facing as a result of the surge in interest rates and the fact that the bulk

of S and L loans are on fixed interest terms at under 10 per cent.

In the short term, some S and L's may feel that they can strengthen their financial position by merging. But there are other longer term considerations pointing in the same direction. Recent banking reform legislation means that, over the next decade, the Savings and Loan industry will be coming increasingly into direct competition with commercial banks. Mergers to create larger and stronger units may thus be needed.

Ford to trim jobs by 15,000

BY OUR NEW YORK STAFF

FORD MOTOR, which has forecast heavy worldwide losses for the first half of this year, yesterday announced plans to cut 15,000 jobs and reduce costs by \$1.5bn in its North American automotive operations by the end of next year.

The company intends to close one assembly plant in New Jersey, halve output at four others and shut down a foundry and a castings operation.

Ford's problems in the mar-

ket place were underlined on Tuesday when it showed a 24 per cent drop in early April car sales compared with the same period last year—a much sharper drop than for either General Motors or Chrysler.

Profits fall in fourth quarter

BY JOHN MAKINSON

U.S. CORPORATE profits showed a slight fall in the final quarter of last year, according to revised figures from the Commerce Department.

Profits after tax slid a seasonally adjusted 0.9 per cent from third quarter levels, giving an annual rate of \$146.9bn. Preliminary figures had earlier indicated 0.3 per cent increase over the third quarter.

The earnings dip, common to many industrial sectors, followed a strong 6.5 per cent increase in the previous

quarter. The latest figures also show a 2.4 per cent decline in profits before tax, adjusted for the impact of inflation on depreciation and stocks.

Without the inflation adjustment, profits before tax increased by a marginal 0.3 per cent. Over the whole of last year, profits weakened in the second quarter, recovered in the third and dipped again in the final three months.

Returns so far for the first quarter of this year indicate that companies in troubled sectors are being hit hard by

high interest rates and the decline in business activity. A forecast of first quarter losses by Ford suggests that the motor industry will produce a gloomy set of figures.

With the notable exception of Citicorp, which has reported a \$42m profit fall, banks are roughly holding their own in real terms. Aluminium and chemical companies are doing well but the star performer appears to be the securities industry, which is benefiting from the surge in Wall Street trading activity.

Confidence at NCR despite setback

By Our Financial Staff

NCR CORPORATION, the world's largest cash register manufacturer has suffered a sharp and unexpected fall in earnings in the first quarter of the current year but remains confident that the full year will be "satisfactory," with both sales and earnings showing gains. Analysts recently forecast share earnings of \$10.00 for 1980, compared with \$7.76 in the previous year.

The first quarter shows a fall in earnings from \$30m or \$1.13 a share to \$25.5m or 95 cents a share. Sales, however, have borne out predictions of sharp rise by moving up from \$590.5m to \$667.5m.

The company, which now earns a substantial part of its income from computer terminals and systems, is heavily involved in markets outside the U.S. Some 20 per cent of earnings in 1979 came from the UK and Continental Europe, a further 11 per cent from Japan, Australia and the Far East, and 10 per cent from elsewhere.

Downturn at Honeywell

By Our New York Staff

HONEYWELL, the computer instrumentation and controls group, has reported a drop in first-quarter net income from \$57.8m to \$46.2m.

The fall in operating income had been forecast by the company, which is still expecting an increase in full-year earnings over the 1979 figure of \$240m.

Honeywell had sales of \$1.13bn in the quarter, an increase on the previous year's \$966.8m.

INTERNATIONAL CAPITAL MARKETS

Mexico will fund \$1bn borrowing by three loans

BY ROSEMARY BURR IN RIO DE JANEIRO

MR. DAVID IBARRA-MUNOZ, Mexico's Minister of Finance, has confirmed here that negotiations are in an advanced stage on three loans totalling \$1bn, for Mexico.

The first firm deal likely to emerge is a seven-year bullet loan of between \$200m and \$300m from four leading Canadian banks. The spread on the loan will be 1 per cent over London inter bank rates.

Two similar sized deals are expected from groups of French and German banks but Mr.

Ibarra-Munoz said the maturities of these loans might differ from that of the Canadian loan. There were no plans at present, he added, to raise credit from the Japanese.

Mr. Ibarra-Munoz said that Mexico had radically changed its debt policy and planned to increase its short term debt. In particular it would double the percentage of loans with up to one year maturity from its current 2 per cent level to 4 per cent of Mexico's total debt.

A \$250m Eurocurrency loan for Financiera Nacional, Azucarera, S.A. (Finasa), lead-

managed by Bank of America and Bankers Trust International, was signed in London yesterday. Finasa is a national Mexican credit institution and provides official finance to the sugar industry.

The three-year loan is priced at 4 per cent above Libor, free and clear of Mexican withholding taxes.

The loan was originally brought to the market to raise \$200m. However, the amount was more than needed, resulting in an over-subscribed, resulting in an increase to \$250m.

Surge in straight dollar bonds

BY FRANCIS GHILES

EUROBOND dealers were faced yesterday afternoon with what one of them described as a "deluge of orders" to buy straight dollar bonds, the like of which they had not seen for a long time.

Prices of straight dollar bonds gained up to four points following remarks made by one of the market's most respected gurus, Mr. Henry Kaufman, a senior partner in the New York investment bank, Salomon Brothers, who said the recession in the U.S. was now on its way.

Bond houses reported that some institutional clients were just ringing up with orders to buy "all the paper you can lay your hands on." Such orders were not always easy to execute as most of the recently issued paper had already been placed. All the recently floated issues saw their prices rise: the EIB 13 1/2 per cent bond to 1990, which was quoted at 98 1/2 bid yesterday morning, its first day of trading, finished the day at 101 1/2.

The strength of demand led one of the most important bond houses in London to tell its corporate borrowers that bond

issues for them—could be arranged on coupons 4 per cent below the rate previously indicated.

Only one new straight dollar bond surfaced last night, a \$50m seven-year bullet issue for North West Industries carrying a coupon of 13 1/2 per cent, through Orion Bank. The immediate reaction of some houses to these terms was that they were somewhat tight but the subsequent surge in prices may have disposed of initial reticence, as with the EIB issue launched last week.

Floating Rate Note issues were in good demand also and a new FRN for one of Mexico's leading banks is believed to be imminent. All in all, \$700m worth of dollar bonds have been announced since Easter, \$255m of which is accounted for by straight dollar bonds. These figures can be expected to increase by the weekend.

The first Canadian dollar issue since last September has been launched through Morgan Stanley for Tordom with the guarantee of Toronto Dominion

Bank. The borrower is paying a coupon of 14 per cent for five years and the price of the bonds is expected to be par.

Deutsche Mark foreign bond prices were essentially unchanged yesterday. An issue for the European Investment Bank is widely expected in this sector before the end of the week.

Swiss Franc bond prices edged up a little yesterday. A new issue amounting to Sfr 80-100m is expected shortly for Calsonic Nationale des Telecommunications.

Through Swiss Bank Corporation demand recorded for the Inter American Development Bank issue the one for CNT is expected to meet with a good reception.

The annual general meeting of Cedei, the international clearing system, took place last Friday. The results for the 1979 fiscal year included profit after tax of \$688,000 and a dividend of 5 per cent on paid-in capital. The number of participants affiliated to the system has passed 1,000.

Strauss, Turnbull in bond link with Soc. Generale

BY NICHOLAS COLCHESTER

SOCIETE GENERALE of France and Strauss, Turnbull, the London stockbrokers, yesterday confirmed that they would launch a company to engage exclusively in the secondary Eurobond market.

Societe Generale Strauss Turnbull will have a capital of about \$500,000 and will be 45 per cent owned by the broker and 55 per cent by the French bank. The London-based trading operation will provide Societe Generale with its first extensive involvement in the Eurobond secondary market.

Strauss, Turnbull, which has many years of experience in such activity, will gain from association with a major French bank and from "the increased availability of capital in what has become a very capital intensive business," according to Mr. Julius Strauss, senior partner, who will become deputy chairman and managing director of the new venture.

Asked whether this was the right time for such an initiative, Mr. Strauss said that the two sides had been in talks for more than a year and that they hoped that by the time the new company began operations in the bond market would have improved. It is thought that the company will start trading in June.

Both Strauss, Turnbull and Societe Generale will continue their underwriting and issuing activities independently. The new operation will concentrate on trading straight dollar bonds and euro-sterling bonds. Euro-French franc bonds will be traded out of Paris and it is possible that market-making in Floating Rate Notes will remain in the hands of Societe Generale as well.

AMERICAN QUARTERLIES

Company	1980	1979
ARCHER-DANIELS-MIDLAND		
Third quarter	\$30.5m	\$12.8m
Net profits	0.83	0.37
Revenue	82.7m	10.4m
Net per share	2.33	1.17
First quarter		
Revenue	77.8m	86.8m
Net profits	10.8m	8.8m
Net per share	0.81	0.73
ELI LILLY		
First quarter		
Revenue	\$7.8m	\$6.8m
Net profits	10.8m	8.8m
Net per share	0.81	0.73
MAYTAG		
First quarter		
Revenue	\$7.8m	\$6.8m
Net profits	10.8m	8.8m
Net per share	0.81	0.73
MERIDITH CORPORATION		
Third quarter		
Revenue	\$2.6m	\$3.6m
Net profits	6.23m	4.76m
Net per share	2.01	1.54
First quarter		
Revenue	263.4m	240.8m
Net profits	17.25m	12.34m
Net per share	5.54	3.99
NATIONAL DISTILLERS & CHEMICAL		
First quarter		
Revenue	\$58m	\$48m
Net profits	43m	32m
Net per share	1.30	0.96
NORTHROP CORPORATION		
First quarter		
Revenue	379.6m	407.3m
Net profits	22.9m	23.5m
Net per share	1.61	1.68
OHIO EDISON		
First quarter		
Revenue	275.7m	250.4m
Net profits	38.52m	26.94m
Net per share	0.47	0.36
BAXTER TRAVENOL LAB		
First quarter		
Revenue	313.1m	274.9m
Net profits	30.44m	25.7m
Net per share	0.89	0.76
CHESEBROUGH-POND'S		
First quarter		
Revenue	318.4m	274.9m
Net profits	24.3m	15.7m
Net per share	0.74	0.61
CONNECTICUT GENERAL		
Fourth quarter		
Revenue	9.8m	1.8m
Net profits	2.56m	1.76m
Net per share	0.44	0.31
Year		
Revenue	41.9m	39.7m
Net profits	9.37m	6.79m
Net per share	1.62	1.19
CONTINENTAL GROUP		
First quarter		
Revenue	1.46m	1.04m
Net profits	57.3m	36.3m
Net per share	1.56	1.03
CROWN ZELLERSBACH		
First quarter		
Revenue	737.5m	623.8m
Net profits	24.3m	21.4m
Net per share	0.93	0.84
ETHYL CORPORATION		
First quarter		
Revenue	430.8m	520.8m
Net profits	28.55m	21.4m
Net per share	1.44	1.07
FEDERAL PAPER BOARD		
First quarter		
Revenue	110.0m	93.1m
Net profits	6.03m	4.86m
Net per share	0.84	0.71
GENERAL TELEPHONE		
First quarter		
Revenue	2.53m	2.36m
Net profits	66.06m	148.33m
Net per share	0.38	0.57
HILTON HOTELS		
First quarter		
Revenue	135.9m	127.8m
Net profits	26.46m	19.81m
Net per share	1.00	0.75
WALTER KIDDE		
First quarter		
Revenue	615.6m	511.1m
Net profits	18.5m	16.7m
Net per share	1.78	1.51
NIGHT-RIDDER		
First quarter		
Revenue	257.3m	215.6m
Net profits	18m	16.3m
Net per share	0.59	0.50
1980		
Revenue		
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Pechiney Ugine Kuhlmann shows sharp improvement

BY TERRY DODSWORTH IN PARIS

A SHARP improvement in last year's results of Pechiney Ugine Kuhlmann, the diversified French metals and chemicals group, was mainly due to a sustained upswing in the world aluminium market, combined with improved conditions in the stainless steel business.

Consolidated profits rose to FF 290m in 1979, compared with FF 261m in 1978, with turnover rising to FF 33.9bn against FF 32.7bn. About FF 290m of the 1979 profit was due to asset sales, against FF 125m in the previous year.

Pechiney's improved performance follows a far-reaching reorganisation designed to cut its losses in industries where it has faced difficulties in recent years, while releasing funds for investment in growth sectors.

It recently sold most of its holding in the Rhone-Poulenc chemicals group, and in the course of the last 12 months has divested itself of the essential part of its interests in radiator production, fertilisers, wire and cable, manufacturing, and tungsten treatment. The bulk of investment is going into the aluminium and nuclear fuels businesses.

A decision on the future of PUK's special steels subsidiary is expected shortly. It is probable that this activity will also be sold, or join a co-operative venture. But in the meantime, Pechiney has succeeded in cutting its heavy losses in steel manufacturing. The consolidated deficit in this business fell from FF 524m in 1978 to FF 166m last year.

Because of this turnaround in special steels, PUK pulled its French activities back into profit last year. In 1978, they were in overall loss, the group profits coming entirely from overseas sources. The foreign businesses again performed better than the home activities in 1978, and contributed the major part of the earnings.

The group says that it has started this year well, improving both its sales and earnings in the first few months, and pulling the special steels business back onto a sound financial footing.

Consolidated cash flow last year rose 117 per cent to FF 2.5bn against FF 1.2bn. Despite the improved consolidated results from the group, PUK's parent company has declared heavy losses of FF 1.3bn after provisions of FF 536m for depreciation in Ugine Steels, and a further provision of FF 1bn against exceptional risks. The company is proposing a dividend of FF 7 a share against FF 7.50 in 1978.

St. Gobain confirms pact with Olivetti

PARIS — Saint-Gobain-Point-a-Mousson confirmed yesterday that it will acquire a minority but significant stake in the capital of Olivetti, Italy's leading electronics and office equipment group.

The accord, expected to be announced in the next few days, will be "industrial and financial" and subject to government approval in both countries, Saint-Gobain said.

An agreement with Olivetti is consistent with Saint-Gobain's new strategy of diversification into data-processing, a move encouraged by the French government.

The French company recently acquired 20 per cent of CII-Honeywell-Bull, the French-U.S. computer company and expects to increase the stake in the near future. It also has a 51 per cent interest in an integrated circuit plant being built in southern France with National Semiconductor of the U.S.

The ultimate goal of Saint-Gobain is to form the nucleus for a European electronics and office equipment group, but one which is not directed against the Americans, the company said.

Industry observers do not rule out the possibility of co-operation. In the longer term, between Olivetti and Honeywell-Bull.

They point out that the two companies are complementary, and that Honeywell-Bull, in which Honeywell Information Systems of the U.S. has a 47 per cent interest, does not have the financial base to branch out into the growing field of sophisticated office equipment.

Olivetti and Matra of France recently announced agreement for a joint-venture to develop and produce equipment for the electronic transmission of mail and written documents over telephone lines.

AP/DJ

Modest profits gain for Nixdorf

BY KEVIN DONE IN HANOVER

NIXDORF, the West German computer group, has continued its recent record of rapid sales growth, increasing world turnover last year by 23 per cent to DM 1.25bn (\$665m).

Group after tax profits—Nixdorf has published consolidated world accounts for the first time—totalled DM 80m. This was a small increase over the previous year, said Dr. Ewald Keyser, board member for finance, but he was unable to give a comparable figure for 1978.

The profitability of the parent concern showed a sharp drop last year, however, with after tax profits falling to DM 23.4m compared with DM 33.1m in 1978. But Nixdorf is still paying a slightly increased dividend of DM 8 per share, compared with DM 7.50.

The growth of sales and new orders has continued strongly into the current year with sales rising by more than 20 per cent in the first quarter. Nixdorf's order book stood at just over DM 1bn at the end of March, up by about 18 per cent from the end of 1979. The workforce increased by about 1,400 last year to almost 12,000.

Investment last year totalled DM 165m with the bulk spent on expanding capacity. Production capacity at the main West German plant at Paderborn will be increased by about 40 per cent this year. Research and development expenditure is expected to reach about 10 per cent of sales this year, which is above the average for the electronics industry in West Germany.

No decisions had yet been taken on the future development of the 25 per cent shareholding in Nixdorf held by Deutsche Bank, said Herr Helmut Rausch, a member of the executive board.

The group received a DM 200m capital injection from Deutsche Bank at the end of 1978 to aid future expansion.

Under the agreement the bank will hold its 25 per cent until the beginning of 1982, when a decision on it must be taken. Nixdorf is still majority family-owned with Herr Heinz Nixdorf as the chairman of the executive board.

The further expansion of the Nixdorf group is being focused on extending customers' computer networks with the addition of new applications. As a customer-base of more than 70,000 installations. The company is also entering fields such as energy technology with a control system for the burning of solid fuels.

Fried. Krupp sees no signs of recession

BY KEVIN DONE

FRIED. KRUPP, the West German steel, trading and mechanical engineering group, said that it saw no signs of a recession emerging in West Germany this year, and it was counting on domestic industry continuing to invest at a high level this year.

There were signs of weakening demand from abroad, however, and generally lower growth was expected in the Western industrialised countries.

Herr Helmut Metzger, a member of the board of Fried. Krupp, said that in the first three months of the year it took new orders worth DM 3.6bn (\$1.9bn) worldwide, an increase of 8 per cent on the first quarter of last year. The steelmaking and trading sectors had shown the main rise.

Like Krupp, most major West German companies gathering in Lower Saxony this week for the Hanover Trade Fair, the largest capital goods fair in the world, still appeared to be enjoying the high level of activity reached last year.

They are wary, however, about making firm predictions for the second half of 1980, and some concern is being expressed about the effects of the U.S. high technology trade embargo against the USSR.

Dr. Hans Guenter Moeller, chairman of Mannesmann Demag, the pipeline and process plant building concern, said that the embargo was being felt in the area of special computers and control systems. He expressed doubts about the results of such an embargo, and warned that it involved dangers for employment and economic activity in Western countries. He said his company was trying to sustain deliveries in non-critical product sectors.

The West German mechanical engineering industry's new orders in the first two months of the year were up 17 per cent from a year earlier, he said.

Mannesmann Demag had boosted its new orders in the first three months of 1980 by 134 per cent to DM 8bn, largely as a result of a number of large process plant orders, including a DM 440m order from China. Last year, process plant accounted for 54 per cent of new orders, but in the first quarter of this year its share jumped to 68 per cent.

Herr Metzger said the process plant and mechanical engineering industry would have to adapt its manufacturing capacity to meet new conditions. "A decline in the amount of manufacture at home is unavoidable," he said.

"Our customers abroad, especially those in the industrialising and developing countries, are increasingly demanding local manufacture. What is more, plant contractors nowadays are compelled, for reasons of cost, to buy from sub-suppliers throughout the world in order to remain competitive."

Norwegian smelter pays more

BY FAY GJETER IN OSLO

NORWEGIAN metals, mining, manufacturing and engineering concern Elkem-Spigerverket (E-S) reports a sharp increase in turnover and profits for 1979. A 12 per cent dividend is recommended, compared with 8 per cent.

The results reflect continuing strong demand for ferro alloys and aluminium and an improvement in the market for steel.

Group profit reached Nkr 263m (\$47.8m), after depreciation of Nkr 161m, compared with Nkr 161m before tax and allocations. This compares with Nkr 33m in 1978, after depreciation of Nkr 139m. Group turnover rose to Nkr 3.57bn from Nkr 3.06bn, and exports from the group's Norwegian plants accounted for about two-thirds of total sales.

Investment last year totalled Nkr 153m, compared with Nkr 117m. The year saw a considerable increase on the group's overseas activities, including the takeover of the UK company, Bidston Steel, whose activities have been coordinated with E-S's Manchester Steel, a mini steel plant.

Production was started last year at Icelandic Alloys, a ferro silicon plant in Iceland in which the group has a 45 per cent stake. In the U.S., E-S acquired Austin Holloway, manufacturers of steel cables.

By end 1979, foreign employees accounted for about 1,200 of E-S's 9,500 labour force.

While steel, aluminium and ferro alloy divisions benefited from strong world demand, the engineering division booked fewer orders than a year earlier. The division supplies equipment for the world's metal smelting industry, for which expansion is currently restricted by the energy crisis.

Profits on sales of manufactured goods, which go mainly to the Norwegian market, were hit by last year's price freeze. The report notes, however, that because of the freeze costs rose less last year than in the preceding years.

The Norwegian loan institute for shipbuilding Laaneinstittut for Skipsbyggingene is floating a Nkr 100m 10-year domestic bond at par, with a coupon of 10 per cent. The bond goes on sale today and tomorrow.

Jaeger lifts earnings

By Our Financial Staff

INCREASED profits and a higher dividend were announced yesterday by Jaeger, the French vehicle instrumentation and watch making group.

Group income last year was FF 20.3m (\$6.7m) compared with FF 2.4m, and as a result cash-flow expanded by a fifth to FF 32.2m. The net dividend is FF 8 per share, against FF 7.10.

Sales figures are not available but following a rise of more than a quarter in sales for the first half of 1979, the company forecast an annual turnover of FF 1.2bn compared to FF 957m for 1978.

State subsidy for iron and steel producer

BY OUR OSLO CORRESPONDENT

THE NORWEGIAN Government proposes to spend Nkr 700m (\$140m) over the next five years to subsidise production and finance investment in Norsk Jernverk, Norway's state-owned iron and steel producer.

It recommends an initial allocation of Nkr 100m this year, half as an increase in share capital and the rest as an operating subsidy. The remaining Nkr 600m will be allocated in the state budgets for the next four years.

In its report to the Storting (Parliament) the Government attributes Jernverk's operating loss over the past few years to the world steel crisis. It points out that in Western Europe many governments have acted to strengthen their national steel industries. Norway has no alternative but to follow suit if it wants to keep Jernverk in operation.

Last year, Jernverk made a loss of Nkr 100m, compared with one of Nkr 171m in 1978. It expects to be profitable by 1983 or 1984.

Remy Martin plans Hong Kong issue

By Our Financial Staff

REMY MARTIN, one of France's big four cognac producers, is to go public in the Far East with a share issue that will raise the equivalent of \$17.5m.

Next Tuesday will see the publication in Hong Kong of a prospectus for Remy Martin (Far East) which will offer 12.5m shares (25 per cent of its capital) for sale at HK\$7 a share.

Oppenheim expects slow growth

BY ROGER BOYES IN BONN

SAL OPPENHEIM und Cie, one of West Germany's leading privately-owned banks, expects slow growth in profits this year, despite a slight easing of pressure on its interest rate margins.

This factor—which has been troubling other German banks—also pushed the bank's earnings last year below the high levels of 1978.

Nonetheless, the interest surplus as a whole increased last year, and together with foreign exchange earnings, adequately covered the substantial increase in administrative costs.

The bank's balance sheet total increased by 7.2 per cent to DM 2.9bn (\$1.5bn)—a sharper increase than in 1977-78.

Business volume rose by 5.2 per cent to DM 3.3bn. The group's balance sheet total rose by 6.1 per cent to DM 9bn, while business volume increased by 5.5 per cent to DM 9.4bn.

Despite the bank's caution over its earnings outlook, there are a number of factors that are expected to work in its favour, including lively demand on the credit side, a slight improvement in interest margins following the central bank's recent move to raise interest rates, and the prospect of more foreign business.

On Tuesday's report on the Bertiner Handels und Frankfurter Bank, it was reported that the bank would cut its workforce by 10 per cent this year. This should have read "during the 1980s." The bank hopes to achieve the reduction through early retirements and natural wastage.

Setback for Lauritzen

By Hilary Barnes in Copenhagen

LAURITZEN, the shipping and industrial group, reported net earnings down from Dkr 169m (\$28.7m) to Dkr 108m. An unchanged 8 per cent dividend will be paid by the parent company, J. Lauritzen Holdings.

Earnings deteriorated in the group's shipping, shipbuilding and manufacturing interests. The drop in earnings by the DFDS Shipping company from Dkr 102m to Dkr 13m contributed substantially to the decline.

General Mining and Finance Corporation Limited

(Incorporated in the Republic of South Africa)

Extracts from the report to shareholders of the Chairman, Dr W J de Villiers

FINANCIAL

The turnover of the group, including associated companies, amounted to R3,202 million.

Group income before taxation increased to R218 million and earnings per share at 235 cents represented an increase of 56 per cent.

Since the adoption of a policy in 1971 of concentrating on strategic investments under the control and management of the group, earnings per share increased from 39 cents in 1972 to 235 cents in 1979 at a compounded growth rate of 29.3 per cent per annum.

UNION CORPORATION LIMITED

On 26 March 1980 a scheme of arrangement, as proposed by General Mining, was approved as a result of which Union Corporation became a wholly owned operating subsidiary. The activities of the two companies are complementary and they continue to retain their separate identities and organisation structures. Activities will, as in the past, only be rationalised where practical and if advantageous to the group in general.

GOLD AND URANIUM

The gold price received increased by 53 per cent during the year and as a result gold production again made a valuable contribution towards the Group's income.

Investigations aimed at increasing gold production are in progress. The supply of experienced black labour at all the mines remained excellent. This made a significant contribution to a more stable labour force, a lower accident rate and better production efficiencies.

The Chemwys plant for the extraction of uranium from the slimes dams of the Buffelsfontein and Stifffontein gold mines has been completed within budget and is producing at full capacity, four months ahead of schedule.

The operation of this plant and the introduction of radio-metric sorting at West Rand Consolidated Mines resulted in an increase of 32 per cent in uranium production during the year. Production for the

coming year is expected to increase at a similar rate. The short-term uranium market has weakened but it is confidently expected that the position will improve in the longer term.

COAL

The coal tonnage sold by the Group increased by 10 per cent to 30.3 million. The main contributors were Matla Colliery and Ermelo Mines.

The 11 per cent increase in February 1980 in the controlled price of coal supplied to the domestic market does not fully compensate for the cost increases experienced by the industry but there are indications of a strengthening of the international demand for thermal coal which could result in enhanced coal prices for South African suppliers, amongst others.

Certain reserves in the near Eastern Transvaal cannot be considered for on-site consumption by power stations until the completion of a comprehensive programme of environmental monitoring. These reserves may therefore have to be considered for other uses.

The results of exploration of the Northern Transvaal coalfield have been widely published. The two main features which have been established by exploration are that there are certain areas in which the concentration of uranium in or near the coal seams appears to be high enough to hold prospects for the economic recovery of uranium, and that the coal in this field is suitable for a wide variety of potential uses, particularly direct liquefaction to produce synthetic fuel which would probably yield more diesel than petrol. It must be emphasised that this project requires time-consuming research and investigation.

BASE MINERALS AND METALS

The markets for the base minerals and metals produced by the Group were generally satisfactory and particularly for those commodities which relate to the world steel and aluminium supply/demand position. Buoyant conditions for both ensured a strong demand for

fluorspar and manganese metal and the Group's resources were hard pressed to satisfy demand, particularly towards the year-end. Prices obtained for these products improved slowly throughout the year but the full effect of the improved demand will not be evident until the 1980 contracts have been negotiated.

In regard to asbestos, the demand for chrysotile was satisfactory throughout the year and sales were limited only by production capabilities.

In general the production costs of all the base minerals were well contained within inflationary limits.

INDUSTRIES

The group's industrial companies again performed well.

Although the general level of business activity is improving there is still little sign of significant increases in fixed investment which of course provide the main market for the group's heavy engineering and infrastructure based companies.

The shortages of skilled labour referred to last year have become steadily more apparent, and the need for concentrated training schemes allied to selective immigration is now approaching the critical stage if the development of the country is not to be restricted. Substantial investment projects have recently been announced in respect of the manufacture of gear boxes and axles for heavy vehicles. Significant investments were taken up in Sentrachem and in Siemens S.A. Limited.

EXPLORATION

Exploration continues to constitute a major activity of the Group and the viability of some ore bodies and coalfields discovered in recent years is being examined.

Sustained geological and geophysical research during the past number of years has led to the identification of geological environments which warrant closer examination.

Reconnaissance exploration is in progress to determine whether more concentrated prospecting may be justified.

البنك السعودي العالمي المحدود

Saudi International Bank

AL-BANK AL-SAUDI AL-ALAMI LIMITED

Extract from Consolidated Accounts at 31 December 1979

	1979	1978
	£'000	£'000
Authorised Share Capital	50,000	50,000
Issued Share Capital	38,000	25,000
Reserves	3,638	2,763
Deposits	721,552	447,923
Loans, less general provision	221,956	150,782
Total assets	785,234	487,658
Operating Profit before taxation and general provision against loans	6,083	3,727
Profit attributable to shareholders	2,393	1,442
Proposed Dividend	798	720

Board of Directors

H.E. Sheikh Mohammed Abalkhail,
Chairman,
Minister of Finance and National Economy of the Kingdom of Saudi Arabia;
Edgar C. Felton,
Executive Director and Chief Executive Officer;
H.E. Sheikh Khalid M. Algosaihi,
Retired Vice-Governor of the Saudi Arabian Monetary Agency;
Dr. Mahsoun B. Jalal,
Chairman of the Saudi Investment Banking Corporation;
H.E. Sheikh Abdul Rahman Al-Sheikh,
Deputy-Chairman and Managing Director of the Riyad Bank Limited;
The Rt. Hon. Lord O'Brien of Louthbury, G.B.E., P.C.,
Retired Governor of the Bank of England;
John M. Meyer, Jr., K.B.E.,
Retired Chairman of Morgan Guaranty Trust Company of New York;
Dr. Wilfried Guth,
Member of the Board of Managing Directors of Deutsche Bank A.G.

Shareholders

Saudi Arabian Monetary Agency, Riyad Bank, National Commercial Bank (Saudi Arabia),
Morgan Guaranty Trust Company of New York, The Bank of Tokyo, Banque Nationale de Paris,
Deutsche Bank, National Westminster Bank and Union Bank of Switzerland.

Copies of the Report and Accounts for the year ended 31 December 1979
can be obtained from: The Secretary, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB. Telephone: (01) 638 2323.

The Bank with special expertise in Saudi Arabia

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Copies of the Annual Report, including the Chairman's full statement, may be obtained from the London Office, General Mining and Finance Corporation Limited, Princes House, 95 Gresham Street, London EC2V 7EN.

Jardines 1979 Profits: 20 per cent Increase

- After tax earnings up 20% to HK\$403.2 million. Extraordinary items add further net HK\$37.2 million.
- Earnings per stock unit before extraordinary items HK\$1.86 compared with HK\$1.55 in 1978, an increase of 17%.
- Higher dividends. Recommended final dividend of HK\$0.60 making a total of HK\$0.82 for the year, an increase of 15.5%.
- Free scrip issue of 3 for 20 recommended.
- Underlying basis of recurrent earnings improved considerably and short-term cash resources increased by disposal of loss-making and low-yielding assets and investments.
- Good results from quoted subsidiaries. In Hong Kong continued economic growth enabled all sectors of business to perform well.
- Similar rate of growth anticipated in 1980 as achieved in 1979, and rate of dividend expected to be maintained on capital as increased by proposed free scrip issue.

	1979 HK\$ millions	1978 HK\$ millions
Turnover	5,723.0	5,175.0
Profit before tax	608.1 (123.1)	509.1 (124.5)
Profit after tax	485.0	384.6
Minorities	(81.8)	(48.7)
Profit after Tax and Minorities	403.2	335.9
Net exchange translation differences	54.6	86.4
Extraordinary items	37.2	9.5
Total profit available for appropriation	495.0	431.8
	HK\$	HK\$
Earnings per stock unit*	1.86	1.55
Dividends per stock unit	0.81	0.71

*Before net exchange translation differences and extraordinary items.

D. K. Newbigging, Chairman
15th April, 1980



JARDINES

Jardine, Matheson & Co., Ltd., Connaught Centre, Hong Kong

Companies and Markets

Dai-Ichi Kangyo to issue CDs in SDRs

TOKYO — Dai-Ichi Kangyo Bank said that it plans to issue the first certificates of deposit (CDs) denominated in special drawing rights (SDRs) to a total of 15m SDRs, (equivalent to around \$18m) on the Euro-currency market.

The CDs will have a three-year maturity, with floating interest rates based on the weighted interest rates of the U.S., West German, UK, French, and Japanese currencies on the Eurocurrency market. The initial interest rate will be about 15 per cent per annum.

Morgan Stanley and Company will underwrite the CDs, for which subscription will open shortly.

The bank will also start receiving shortly three-month and six-month deposits denominated in SDRs, mainly at overseas branch offices.

The deposits should be a minimum of 5m SDRs and will offer initial interest rates slightly above 14 per cent per annum for three-month deposits and about 14 per cent for six-month deposits.

The issue of SDR-denominated CDs and SDR-denominated deposits would diversify the bank's fund-raising sources and open a fresh channel for capital flows into Japan, the bank said.

West European institutional investors and central banks of oil-producing countries were expected to invest in the SDR-denominated CDs or deposits because of smaller currency risks and narrower fluctuations in interest rates than single-currency denominated CDs or deposits.

The U.S. dollar will be the only currency accepted for the SDR CDs or deposits, Dai-Ichi Kangyo Bank said.

News Corporation suffers first-half downturn

BY JAMES FORTH IN SYDNEY

NEWS CORPORATION, the international press group controlled by Mr. Rupert Murdoch, suffered a 19.3 per cent downturn in profit for the December half, from A\$15.1m to A\$12.18m (US\$ 13.3m). The directors said that the fall in trading profit was largely the result of the launching of the gambling game, Lotto in New York, and higher charges in Australia for tax, interest, and depreciation. Otherwise the group's major trading operations lifted their profits.

The result is the first since the recent capital reconstruction involving the News Corporation being formed as a holding company to replace the former parent company, News Ltd. The reconstruction resulted in an effective one-for-one scrip issue.

The profit is after an increase in tax from A\$1.24m to A\$3.44m, and in depreciation from A\$1.73m to A\$2.41m. The interest bill rose from A\$3.17m to A\$4.84m. Gross revenue increased 19.8 per cent, from A\$110.5m to A\$132.4m.

News Corporation has already announced an interim dividend of 4 cents a share, which is an effective increase of 2 cents on the interim paid last year by News Ltd. In addition to the trading surplus, News made profits of A\$19.5m from non-trading activities, mainly representing the sale of the Adelaide television station, NWS-9, and the Wollongong television station, WIN-4.

During the half-year, News gained control of United Telecasters, Sydney, and a 50 per cent stake in the airline, transport and television group, Ansett Transport Industries. News now holds more than 70 per cent of United Telecasters and is bidding for the remainder. The results in the current half will reflect the Ansett holding for the first time, and a greater percentage of United Telecasters' profits. As reported yesterday, the UK arm, News International, publisher of the News of the World and the Sun, and 49.9 per cent owned by News Corporation, lifted pre-tax earnings from £24.9m to £27.9m (US\$60.9m) in the year to December.

Tonga earnings exceed forecast

By Jim Jones in Johannesburg

TONGAAT, the South African sugar, building materials, textiles and foodstuffs conglomerate, has reported a 34.9 per cent rise in attributable earnings to R18.95m (\$21m) for the year to March 31, from R12.6m in 1978-79.

Following an earnings projection of 70 cents per share at the start of the financial year, the management increased its estimate to 75 cents at the half-way stage. In the event, earnings per share rose to 80.0 cents, from 60.7 cents.

Though no details are provided in the preliminary announcement of results, Tongaat's operations have improved across the board. At the half-way stage the 74.7 per cent-owned building materials manufacturer, Tongaat, had increased taxed profits to R3.8m from R1.4m. The improvement has persisted with the country's building sector emerging from recession.

On the other hand, while sugar earnings have advanced, a setback in the sector could be in the offing, in view of the widespread drought conditions in the Natal growing region threatening the current year's crop. Elsewhere, Tongaat is pursuing growth through acquisition. A R15m bid for H. Lewis, the cotton, oil, soap and maize milling group, is under way, while a R13.6m bid for the R30m turnover Hebox textiles group is still to be completed.

Tonga's proposed 21 cents final, which compares with 16 cents, will lift the year's total distribution to 30 cents, against 23.2 cents.

EPDC stake in Athol blocked

BY OUR SYDNEY CORRESPONDENT

THE AUSTRALIAN Government has rejected an application by the Japanese power utility, Electric Power Development Company (EPDC) to purchase a 19 per cent stake in the A\$500m (US\$545m) Blair Athol steaming coal project in Queensland. The rejection has thrown the future of the venture into confusion.

In February EPDC signed a letter of intent with the shareholders of Blair Athol, the Rio Tinto-Zinc Corporation offshoot Conzinc Riotinto of Australia (CRA), and the major U.S. oil company, Arco. EPDC was to have an option to purchase 19 per cent of Blair Athol, exercisable on the conclusion of sales contracts for the Japanese group to take 5m tonnes of coal a year for 15 years, together with financing assistance.

The wording indicated that the two elements could be inter-dependent and the

Government's rejection of one element casts doubt upon the other.

CRA officials were unable to clarify the position. EPDC's application was rejected by Mr. John Howard, the Federal Treasurer and was based on a recommendation by the Foreign Investment Review Board.

The arrangement was rejected because it did not meet the general rule that new mining projects must have a local equity of at least 50 per cent. If the deal had gone through CRA would have had a 50.2 per cent equity and Arco 30.78 per cent. Both companies are classed as "naturalising" because they have given an undertaking to lift their local equity content to 51 per cent.

Under the Government's formula they are allowed to count 50 per cent of their interest as local equity, which together would amount to 41 per cent, still 9 per cent short

of the required level. The foreign ownership guidelines allow the 50 per cent equity to be waived if it is considered to be in the national interest, but this step has not been taken.

The Blair Athol partners are attempting to work out a compromise, but CRA is loath to reduce its stake any further because it would no longer have outright control. CRA has been working on the Blair Athol project for almost a decade. At one stage, in 1978, it was shelved because steaming coal prices did not justify development, but the recent increase in demand for steaming coal for power generation, led to its revival.

Stock profits boost Shell Malaysia

BY WONG SULONG IN KUALA LUMPUR

AFTER-TAX profit of Shell Refining Company of Malaysia for the year ending December, 1979 rose sharply to 34.4m ringgit (\$15m) from 15.2m ringgit, but the company said this was "entirely due to one-time stock profits which arose as a result of the rapid increase in crude oil prices during the year." The final dividend is 12.5 per cent making 20 per cent for the year against 17.5 per cent for 1978. Turnover rose by 44 per cent to 935m ringgit, reflecting higher prices of oil products during the year. Shell said the refining level for 1979 averaged 69,770 barrels per day, representing an increase of 8.5 per cent. Refining for third parties rose by 14.5 per cent to 20,480 barrels per day.

Shell said that without the one-time stock profits, the result would have been considerably lower than for the previous and if calculated on a current cost accounting basis, the actual result would have been a loss of 4.5m ringgit.

Shell, which together with foreign oil companies, has been

seeking a price increase to compensate for the OPEC price rise of last November, but the Malaysian Government appears to be delaying its permission for as long as possible.

The Government feels that foreign oil companies are benefiting in two ways—from their share of Malaysian oil under production sharing agreements, and from passing on to Malaysian consumers the full impact of OPEC price increases.

Terms for Bank Leumi rights issue

By L. Daniel in Tel Aviv
BANK LEUMI le Israel, the country's oldest and largest bank, has published its prospectus for what will be the largest ever rights issue on the Tel Aviv Stock Exchange. The bank is to raise I£1.5bn (US\$37.5m) which will bring its capital means to I£20bn.

The issue consists of I£290.8m nominal of ordinary shares at I£3.50 per share; I£87.2m of options at I£3; and a further I£70m of options at the same price for the employees and pensioners of the bank. The shares and options will be sold in the form of 29.1m units, each consisting of ten shares and three options.

Each holder of shares, capital notes, or options is eligible in the proportion of one unit per holding of 100 shares or the equivalent.

The Bank did not raise any additional capital on the local market in 1979, but did turn to the Eurodollar market through its subsidiaries. The issue price is about 60 per cent of the current quotation for shares already traded on the exchange.

For the year to December, pre-tax profits of the company were S\$2.63m. However, in the current year pre-tax profit is expected to reach S\$7.93m (US\$3.5m).

INCHCAPE BERHAD has acquired a 35 per cent stake in a Papua New Guinea timber company, Commonwealth New Guinea Timbers, at a cost of about S\$9.28m (US\$4.1m).

The company, which is to be renamed PNG Forest Products Pty., is involved in a wide range of timber processing.

For the year to December, pre-tax profits of the company were S\$2.63m. However, in the current year pre-tax profit is expected to reach S\$7.93m (US\$3.5m).

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

1979-80	High	Low	Company	Price	Change	Div. (p.)	%	Yield	P/E
99	80	Alpsprung	65	+1	8.7	10.3	1.81		
50	28	Armitage and Rhodes	29	+1	13.8	13.1	1.81		
270	185	Bardon Hill	270	+2	13.8	6.1	7.91		
100	80	Country Cars 10.7% Pl.	80	—	15.3	18.1			
101	63	Dabbert Ord	57	—	5.0	5.1	10.6		
109	88	Frank Hossell	109	—	7.9	7.2	6.8		
129	68	Frederick Parker	89	—	12.8	12.9	4.51		
156	102	George Blair	107	—	16.5	15.4	—		
70	45	Jackson Group	68	—	5.2	7.6	4.01		
183	113	Jamae Burroughs	113	—	7.2	6.4	9.9		
300	262	Robert Jenkins	278	—	31.3	11.3	8.91		
222	175	Torday	220	—	14.3	6.6	5.71		
34	11	Twintock Ord	17	—	0.8	4.9	3.21		
80	71	Twintock 12% ULS	78	—	12.0	15.4	—		
66	63	Unilock Holdings	61	—	2.5	5.3	10.4		
50	47	Unilock Holdings New	47	—	—	—	10.0		
99	42	Weiler Alexander	98	—	4.4	4.5	8.4		
180	136	W. S. Verles	185	—	12.1	6.5	3.01		

† Accounts prepared under provisions of SSAP 15.

This announcement appears as a matter of record only.



Dragados y Construcciones, S.A.

U.S. \$23,000,000

Medium Term Loan

managed by

Manufacturers Hanover Limited Banque de Paris et des Pays-Bas

provided by

Manufacturers Hanover Trust Company Banque de Paris et des Pays-Bas

Manufacturers Hanover Banque Nordique Amro Bank voor België N.V.

Dresdner Bank Aktiengesellschaft Kredietbank N.V.

Agent Bank

Manufacturers Hanover Limited

Adviser to the Borrower
Banco Central, S.A.

March, 1980.

To the holders of:—

**INDUSTRIAL AND MINING DEVELOPMENT
BANK OF IRAN**
Floating Rate Notes due 1984



In accordance with the provisions of the above notes Merrill Lynch International Bank Limited, as Fiscal Agent, has determined that, for coupon No. 7, the rate of interest for the next period, payable on the 17th October, 1980, has been fixed at 18 1/2% per annum.

Merrill Lynch International Bank Limited
Agent Bank

U.S. \$25,000,000

The Industrial Bank of Japan, Limited
London



Floating Rate London-Dollar Negotiable
Certificates of Deposit due 21st October, 1982.

In accordance with the provisions of the Certificates, notice is hereby given that for the six month Interest Period from 17th April, 1980 to 17th October, 1980 the Certificates will carry an Interest Rate of 18 1/2% per annum. The relevant Interest Payment Date will be 17th October, 1980.

Credit Suisse First Boston Limited
Agent Bank

Weekly net asset value

on April 14 1980

Tokyo Pacific Holdings N.V.

U.S. \$75.71

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$55.16

Listed on the Amsterdam Stock Exchange

Information: Pierson, Halding & Pierson NV Herengracht 214,
Amsterdam.

VONTBEL EUROBOND INDICES

145.76=100%

PRICE INDEX	15.4.80	8.4.80	AVERAGE YIELD	15.4.80	8.4.80
DM Bonds	89.75	86.69	DM Bonds	9.53%	11.96%
HFL Bonds & Notes	88.20	84.94	HFL Bonds & Notes	10.68%	11.78%
U.S. \$ Str. Bonds	81.32	80.21	U.S. \$ Str. Bonds	12.70%	12.94%
Can. Dollar Bonds	82.74	82.53	Can. Dollar Bonds	13.39%	13.42%

CNT

Caisse Nationale des Télécommunications

U.S. \$100,000,000
Floating Rate Notes due 1986

For the six months
16th April 1980 to 16th October 1980
the Notes will carry an
interest rate of 18 1/2% per annum,
with a coupon amount of US\$92.14.
Interest payable on 16th October 1980.

Bankers Trust Company, London

Banque Nationale d'Algérie

US \$30,000,000

Floating Rate Notes due 1982

Banque Nationale d'Algérie ("BNA") hereby gives notice in accordance with the Terms and Conditions of the US \$30,000,000 Floating Rate Notes due 1982 issued by BNA that the rate of interest for the sixth interest period running from 17th April, 1980 to 17th October, 1980 has been fixed at 18 1/2%.

By: Kuwait Investment Company (S.A.K.)
(The Fiscal Agent for the said Notes)

17th April, 1980

هكذا من العمل

Bankers since 1789

Summary of our Annual Report 1979

1979

DM 3,312 million
DM 2,994 million
DM 2,666 million
DM 1,907 million
DM 115 million
DM 9,042 million

The Partners
Cologne/Frankfurt, April 1991

Country	1980-1984	1985-1989	1990-1994	1995-1999	2000-2004	2005-2009	2010-2014	2015-2019	2020-2024	2025-2029	2030-2034	2035-2039	2040-2044	2045-2049	2050-2054	2055-2059	2060-2064	2065-2069	2070-2074	2075-2079	2080-2084	2085-2089	2090-2094	2095-2099	2100-2104	2105-2109	2110-2114	2115-2119	2120-2124	2125-2129	2130-2134	2135-2139	2140-2144	2145-2149	2150-2154	2155-2159	2160-2164	2165-2169	2170-2174	2175-2179	2180-2184	2185-2189	2190-2194	2195-2199	2200-2204	2205-2209	2210-2214	2215-2219	2220-2224	2225-2229	2230-2234	2235-2239	2240-2244	2245-2249	2250-2254	2255-2259	2260-2264	2265-2269	2270-2274	2275-2279	2280-2284	2285-2289	2290-2294	2295-2299	2300-2304	2305-2309	2310-2314	2315-2319	2320-2324	2325-2329	2330-2334	2335-2339	2340-2344	2345-2349	2350-2354	2355-2359	2360-2364	2365-2369	2370-2374	2375-2379	2380-2384	2385-2389	2390-2394	2395-2399	2400-2404	2405-2409	2410-2414	2415-2419	2420-2424	2425-2429	2430-2434	2435-2439	2440-2444	2445-2449	2450-2454	2455-2459	2460-2464	2465-2469	2470-2474	2475-2479	2480-2484	2485-2489	2490-2494	2495-2499	2500-2504	2505-2509	2510-2514	2515-2519	2520-2524	2525-2529	2530-2534	2535-2539	2540-2544	2545-2549	2550-2554	2555-2559	2560-2564	2565-2569	2570-2574	2575-2579	2580-2584	2585-2589	2590-2594	2595-2599	2600-2604	2605-2609	2610-2614	2615-2619	2620-2624	2625-2629	2630-2634	2635-2639	2640-2644	2645-2649	2650-2654	2655-2659	2660-2664	2665-2669	2670-2674	2675-2679	2680-2684	2685-2689	2690-2694	2695-2699	2700-2704	2705-2709	2710-2714	2715-2719	2720-2724	2725-2729	2730-2734	2735-2739	2740-2744	2745-2749	2750-2754	2755-2759	2760-2764	2765-2769	2770-2774	2775-2779	2780-2784	2785-2789	2790-2794	2795-2799	2800-2804	2805-2809	2810-2814	2815-2819	2820-2824	2825-2829	2830-2834	2835-2839	2840-2844	2845-2849	2850-2854	2855-2859	2860-2864	2865-2869	2870-2874	2875-2879	2880-2884	2885-2889	2890-2894	2895-2899	2900-2904	2905-2909	2910-2914	2915-2919	2920-2924	2925-2929	2930-2934	2935-2939	2940-2944	2945-2949	2950-2954	2955-2959	2960-2964	2965-2969	2970-2974	2975-2979	2980-2984	2985-2989	2990-2994	2995-2999	3000-3004	3005-3009	3010-3014	3015-3019	3020-3024	3025-3029	3030-3034	3035-3039	3040-3044	3045-3049	3050-3054	3055-3059	3060-3064	3065-3069	3070-3074	3075-3079	3080-3084	3085-3089	3090-3094	3095-3099	3100-3104	3105-3109	3110-3114	3115-3119	3120-3124	3125-3129	3130-3134	3135-3139	3140-3144	3145-3149	3150-3154	3155-3159	3160-3164	3165-3169	3170-3174	3175-3179	3180-3184	3185-3189	3190-3194	3195-3199	3200-3204	3205-3209	3210-3214	3215-3219	3220-3224	3225-3229	3230-3234	3235-3239	3240-3244	3245-3249	3250-3254	3255-3259	3260-3264	3265-3269	3270-3274	3275-3279	3280-3284	3285-3289	3290-3294	3295-3299	3300-3304	3305-3309	3310-3314	3315-3319	3320-3324	3325-3329	3330-3334	3335-3339</
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April 18	Day's Spread	Close	One month	p.a.	Three months
UK	2,195.5-2,210	2,217.6-2,218	0.25m-0.075d	-1.11	0.37-0.47d
Ireland	1,982.0-2,000	2,000.0-2,010	0.26-0.15p	-0.21	0.30-0.35p
France	1,850.0-1,860	1,855.0-1,865	0.32-0.15p	-0.8	0.17-0.21p
Nethld.	2,065.0-2,070	2,065.5-2,070	1.23-1.16p	-0.31	0.31-0.74p
Belgium	30.65-30.70	30.65-30.7	3-11c	0.89	12-19p
Denmark	5,870.0-5,880	5,872.5-5,870	5.00-1.00d	-1.72	25-25.67d
W. Ger.	1,850.0-1,860	1,855.0-1,865	1.32-1.15p	-0.8	0.17-0.21p
48.75-50.65	49.75-50.65	50-20.00p	-1.78	24-45d	
Spain	72.00-72.45	72.30-72.10	15-25c	3.32	90-70.75d
Italy	1,850.0-1,860	1,855.0-1,865	1.32-1.15p	-0.8	0.17-0.21p
Norway	5,080.0-5,090	5,094.5-5,095	1.75-2.50p	3.33	60-75.75d
Japan	4,335.0-4,345	4,335.0-4,340	1.83-1.73p	-4.89	5.80-5.80d
Sweden	249.00-252.00	249.25-249.35	1.65-0.90p	4.89	2.50-2.90p
U.S.	13.87-13.49	13.47-13.49	1.50-0.00p	7.43	27.50-25.00p
Aust.	1,722.0-1,740	1,734.0-1,735	1.49-1.25p	-0.8	0.17-0.21p
Switz.	1,850.0-1,860	1,855.0-1,865	1.32-1.15p	-0.8	0.17-0.21p

April 15	Bank rate %	Special Drawing Rights	European Currency Unit	April 16	Bank of England index	Morgan Guaranty Changes
sterling	17	0.574748	0.507877	Sterling	72.8	-32.5
U.S. dollar	13	1.36339	1.357676	U.S. dollar	89.0	-4.7
French franc	52	1.36339	1.357676	Canadian dollar	88.0	-17.8
Austria Sch.	64	17.0506	10.5000	Swiss franc	125.0	-1.0
Belgian franc	14	58.5786	40.5400	Belgian franc	141.1	-13.1
Danish kr.	14	58.5786	40.5400	Danish kroner	106.0	-5.5
German mark	14	58.5786	40.5400	Swedish kroner	125.0	-1.0
D. Mark	7	2.39898	2.53191	Swiss franc	195.0	+18.5
Guilder	91	5.81376	7.6181	Guilder	184.9	+76.4
Italian lire	91	5.81376	7.6181	Italian lire	184.9	+76.4
Yen	15	113.59	117.47	Yen	53.3	-20.7
Yen	9	4.45531	6.9106	Yen	116.2	-54.9
Spanish pes.	8	91.3616	96.519	Based on data weighted changes from Washington Post-Herald, December, 1971 (Bank of England index=100)		
Spanish Kr.	5	5.779	5.8558			
Czechoslovak	3	2.25564	2.35093			

OTHER CURRENCIES

April. 16	£	1966	1977	Austria	2	Note Rates	
Argentina Peso	5786	4906	3700	1977	29.50	98.80	
Australia Dollar	2,021.0	2,026.0	0,912.0	0,915.0	Belgium	68.50	69.80
Brazil Cruzeiro	1,012.15	1,056.15	4,184.48	53.5	Denmark	18.83	18.90
Canada Dollar	5,528.2	4.42	3,830.0	3,830.0	France	95.95	96.11
Greek Drachma	1,91.01	93.99	61,800	62.10	Germany	4,14	4.17
Indian Rupee	11,03	11.08	5,050.5	5,010.0	Italy	1908	1905
Japanese Yen	0,061	0.611	0,275	0.2757	Japan	1908	1905
Kuwait Dinar (K)	0,061	0.611	0,275	0.2757	Netherlands	4,52	4.55
Malaysian Dollar	5,528.2	4.42	3,830.0	3,830.0	Norway	106	115
New Zealand D.	3,830.0	3,870.0	1,015.1	1,050.30	Portugal	106	115
Philippine Peso	4,937.0	4,970.0	1,015.1	1,050.30	Spain	158	151
Singapore Dollar	4,937.0	4,970.0	1,015.1	1,050.30	Sweden	8,66	9.88
Sri Lanka Rand	1,789.0	1,791.0	5,665.0	5,907.5	Switzerland	2,194	2,203
T.A.E. Dirham	2,154	42	3,770.5	3,780	U.S.	50	52

EMS EUROPEAN CURRENCY UNIT RATES

	ECU central rates	Currency amounts against ECU April 16	% change from central rates	% change adjusted for divergence	Divergence, limit %
Belgian Franc	23.7587	40.5818	+1.92	+1.01	+1.93
Danish Krone	16.0638	7.46356	+0.54	+0.54
German D-Mark	2.48208	2.52232	+1.62	+0.71	+1.125
French Franc	5.47600	5.83541	+0.20	+1.11	+1.3557
Dutch Guilder	2.24602	2.70195	+0.67	+0.20	+1.512
Irish Punt	0.688201	0.672293	-0.61	-1.20	-1.568
Italian Lira	1157.79	1176.82	+1.64	+1.34	+2.08

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

April 15	Pound Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guild	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1	2.218	4,140	353.0	6.530	3.845	4.535	1954.	2.651	66.70
U.S. Dollar	0.451	1.	1.987	249.5	1.537	1.734	2.045	875.0	1.186	30.07
Deutschmark	0.242	0.536	1.	133.5	2.394	0.829	1.095	487.1	0.635	16.11
Japanese Yen 1,000	1.808	4.011	7.466	1,000.	17.40	6.553	8.201	3497.	4.755	120.5
French Franc 10	0.190	0.206	4.304	574.5	10.	3.997	4.714	2010.	2.755	69.53
Swiss Franc	0.260	0.577	1.077	143.5	2.502	1.	1.178	505.0	0.894	17.35
Dutch Guild	0.221	0.489	0.913	121.9	3.151	0.846	1.	425.5	0.590	13.71
Italian Lira, 1,000	0.517	1.147	2.141	285.9	4.974	1.998	2.345	1,050	1.450	34.85
Canadian Dollar	0.250	0.845	1.974	210.2	3.655	1.461	1.794	755.1	1.	25.55
Belgian Franc 100	1.499	3.325	6.207	812.1	14.42	5.765	6.799	2900.	3.945	100.

EURO-CURRENCY INTEREST RATES

The following nominal rates were quoted for London dollar certificates of months 17.30-17.40 per cent; one year 15.50-15.60 per cent.

	Starting	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Asian \$	Japanese Yen
Short term	17-17½	18½-19½	8½-9½	10½-10¾	12-40	8½-8¾	12½-12¾	12-14	18½-18¾	10½-10¾
Three months	17½-17¾	19½-19¾	9½-10	10¾-11	12-40	8¾-9	12¾-12¾	12-15	18¾-18¾	11½-11½
Six months	17½-17¾	19½-19¾	9½-10	10¾-11	12-40	8¾-9	12¾-12¾	12-15	18¾-18¾	11½-11½
One year	15½-15¾	15½-15¾	14½-15	10½-11	7½-7¾	9-9½	12½-12½	16½-17	18½-18½	13½-13½
Long term	15½-15¾	15½-15¾	14½-15	10½-11	7½-7¾	9-9½	12½-12½	16½-17	18½-18½	13½-13½

Long-term Eurodollar two years 15½-15¾ per cent; three years 14½-15½ per cent; four years 14½-14¾ per cent; five years 14½-14¾ per cent; nominal closing rates. Short-term rates are call for sterling, U.S. dollars, Canadian dollars and Japanese yen; others two days' notice. Asian rates are closing rates in Singapore.

INTERNATIONAL MONEY MARKET

Interest rates mixed

GOLD

Firmer trend

Gold rose in fairly active trading in the London bullion market yesterday to \$527.532, a rise of \$32 an ounce from Tuesday's close. The metal opened at \$511.516 and had risen to \$530 in afternoon fixing when news of cuts in U.S. prime rates provided the impetus to push it to a high of \$533.337.

In Paris the 123 kilo bar was

fixed at	FFr 74,950 per kilo (\$528.51 per ounce) compared with FFr 74,000 (\$526.98) in the morning and .. FFr. 71,250 (\$507.28) on Tuesday afternoon.
	In Frankfurt gold closed at \$515.523 compared with \$495-500 on Tuesday.
	In Zurich the metal closed at \$530-335 against \$493-498 previously.

UK MONEY MARKET

Moderate

help

Bank of England Minimum Lending Rate 17 per cent (since November 15, 1979)

Money remained in short supply in the London money market yesterday, although trading was influenced by monthly make-up day for the banks, with discount houses picking up funds at 15 per cent while overnight rates in the interbank

LONDON MONEY RATES

April 16 1980	Starling Certificate of deposit	Interbank
Over night		15-50
1 day notice		15-50
7 days notice		15-50
One month	17 1/2-17 3/4	16 1/2-17 1/2
Three months	17 1/2-17 3/4	17-17 1/2
Six months	17 1/2-17 3/4	17 1/2-17 3/4
Nine months	17 1/2-17 3/4	17 1/2-17 3/4
One Year	18 1/2-18 3/4	18 1/2-18 3/4
Two years	19 1/2-19 3/4	19 1/2-19 3/4

Local authorities and finance house deposits, nominally three years 15-15 1/2 per cent. are bying rates for prime paper (about 17 1/2%).

Approximate selling rates for one-month (16-16 1/2) per cent. Approximate selling rates for three months 16 1/2-16 3/4 per cent. one-month 16 1/2-16 3/4 per cent.

Finance Houses Base Rates (published)

Deposits: Rates for sums at seven days average (about 16% of discount 16 1/2-16 3/4)

TRIP DATES

NEW YORK		
Account Rate	191-29	
1 month	188-14	
3 month	13-35	
6 month	13-00	
GERMANY		
Account Rate	7	
1 month	6-50	
3 month	10-35	
6 month	10-35	
FRANCE		
Account Rate	9-5	
1 month	12-25	
3 month	12-37 1/2	
6 month	12-57 1/2	
JAPAN		
Account Rate	9	
1 month	12-12 1/2	
3 month	13-25	

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**ROYAL NATIONAL INSTITUTE
FOR THE BLIND**

EUROPEAN OPTIONS EXCHANGE

EUROPEAN OPTIONS EXCHANGE									
Series		April		July		Oct.		Stock	
		Vol.	Last	Vol.	Last	Vol.	Last		
ABN	F.280.			3	17			F.395.5	
ABN	F.290.	8							
ABN	F.300.		0.90	7	5.80	18	8.80		
ABN	F.310.			2	2.80				
ABN	F.380.			28	0.50				
AKZ	F.35.50	81	0.60	2				F.22.10	
AKZ	F.25.			24	1	5	1.60		
AKZ	F.25.50			3	1.20	11	1		
AKZ	F.25.	1	2.40		5				
AKZ	F.27.	2	12.00						
ARB	F.60.			1	5.80			F.62	
ARB	F.65.		0.20	5	2.50				
ARB	F.70.			1	0.50				
CSF	F.440.	8	32					F.466	
CK	F.80.			5	3%			F.849	
CMC	F.85.			10	14			F.819	
HEI	F.70.	11	33					F.79	
HEI	F.80.	30	0.20	1	9.80	3	8.50		
HEI	F.75.	88	2.90	8	8.00	7	7		
HEI	F.70.			16	4.80				
HEI	F.65.			4	1.80				
HEI	F.70.			5	5.50				
HEI	F.75.	80	0.50			8	5		
HO	F.17.50.			40	1.70	2	2.50	F.19.20	
HO	F.22.50			5	0.70				
KLM	F.60.	50	4	1	5.50	20	8.30	F.63.80	
KLM	F.65.	85	0.10	35	3	24	1.20		
KLM	F.80.			5	4				
KLM	F.60.	16	8.30	3	3.60				
KLM	F.65.			2	16.30				
NN	F.110.	15	1.30	138	6			F.109.70	
NN	F.115.			18	3.10				
NN	F.120.			36	1.60				
PTC	Fr.5000	4	100					Fr.5080	
PTC	Fr.6000.			1	70				
PHI	F.17.50.	3	1.40	14	0.70	44	2.20	F.18.90	
PHI	F.20.			3	30				
PHI	F.22.50.			1	35		0.60		
PHI	F.17.50.			15	1	10	1.10		
PHI	F.20.	16	1.80						
RD	F.140.	10	15.30	10	1.80			F.158.80	
RD	F.145.	23	11.20						
RD	F.150.	240	8.88			30	15		
RD	F.150.	150	0.40	65	5.10	15	7		
RD	F.170.			109	1.80	31	3.70		
RD	F.140.			7	19	4.50			
RD	F.150.		0.10	8					
RD	F.160.	59	4	5	11				
RD	F.170.	2	14.70						
UNI	G. 955			3	5%			F.897	
UNI	F.120	120	0.80	10	5.80			F.118.90	
UNI	F.1								

BASE LENDING RATES

■ A.B.N. Bank	17	■ Hambros Bank	17
■ Allied Irish Bank	17	■ Hill Samuel	17
■ Amro Bank	17	■ C. Hoare & Co.	17
■ American Express Bk.	17	■ Hongkong & Shanghai	17
■ Henry Ansbacher	17	■ Industrial Bk. of Scot.	17
■ A P Bank Ltd.	17	■ Keyser Ullmann	17
■ Arthurthot Latham	17	■ Knowsley & Co. Ltd.	17
■ Associates Cap. Corp.	17	■ Langris Trust Ltd.	17
■ Bancó de Bihao	17	■ Lloyds Bank	17
■ Bank of Credit & Comce.	17	■ Edward Manson & Co.	17
■ Bank of Cyprus	17	■ Midland Bank	17
■ Bank of N.S.W.	17	■ Samuel Montagu	17
■ Banque Belge Ltd.	17	■ Morgan Grenfell	17
■ Banque du Rhone et de		■ National Westminster	17
■ la Tansie S.A.	17	■ Norwich General Trust	17
■ Barclays Bank	17	■ S. Relfson & Co.	17
■ Bremar Holdings Ltd.	17	■ Rossminster	17
■ Brit. Bank of Mid. East	17	■ Ryl. Bk. Canada (Ltdn)	17
■ Brown Shipley	17	■ Schlesinger Limited	17
■ Canada Perm't Trust	17	■ E. S. Schwab	17
■ Cayer-Ltd.	17	■ Security Trust Co. Ltd.	17
■ Cedar Holdings	17	■ Standard Chartered	17
■ Charterhouse Japhet	17	■ Trade Dev. Bank	17
■ Choplartons	17	■ Trustee Savings Bank	17
■ C. E. Coates	17	■ Twentieth Century Bk.	17
■ Consolidated Credits	17	■ United Bank of Kuwait	17
■ Co-operative Bank	17	■ Whiteaway Laidlaw	17
■ Christian Secs.	17	■ Williams & Glyn's	17
■ The Cypre Popular Bk.	17	■ Wintrust Secs. Ltd.	17
■ Duncan, Lawrie	17	■ Yorkshire Bank	17
■ Eagli Trust	17		
■ E. T. Trust Limited	17		
■ First Nat. Fin. Corp.	19		
■ First Nat. Secs. Ltd.	19		
■ Robert Fraser	18		
■ Antony Gibbs	17		
■ Greyhound Guaranty	17		
■ Grindlays Bank	17		
■ Guinness Mahon	17		
		■ Members of the Accepting Houses Committee.	
		● 7-day deposits 15%, 1-month deposits 15%.	
		↑ 7-day deposits on sums of £10,000 and under 15%, up to £25,000 15% and over £25,000 15%.	
		● Call deposits over £10,000 15%.	
		■ Demand deposits 15%.	

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BRITISH FUNDS

"Shorts" (Lives up to Five Years)

1980	Low	High	Stock	Price	Yield	Net
9714	9714	9714	Treasury 30-77-80	13.57	13.34	
9715	9715	9715	Treasury 30-77-80	13.57	13.34	
9716	9716	9716	Treasury 30-77-80	13.57	13.34	
9717	9717	9717	Treasury 30-77-80	13.57	13.34	
9718	9718	9718	Treasury 30-77-80	13.57	13.34	
9719	9719	9719	Treasury 30-77-80	13.57	13.34	
9720	9720	9720	Treasury 30-77-80	13.57	13.34	
9721	9721	9721	Treasury 30-77-80	13.57	13.34	
9722	9722	9722	Treasury 30-77-80	13.57	13.34	
9723	9723	9723	Treasury 30-77-80	13.57	13.34	
9724	9724	9724	Treasury 30-77-80	13.57	13.34	
9725	9725	9725	Treasury 30-77-80	13.57	13.34	
9726	9726	9726	Treasury 30-77-80	13.57	13.34	
9727	9727	9727	Treasury 30-77-80	13.57	13.34	
9728	9728	9728	Treasury 30-77-80	13.57	13.34	
9729	9729	9729	Treasury 30-77-80	13.57	13.34	
9730	9730	9730	Treasury 30-77-80	13.57	13.34	

Five to Fifteen Years

1980	Low	High	Stock	Price	Yield	Net
9731	9731	9731	Treasury 30-77-80	13.57	13.34	
9732	9732	9732	Treasury 30-77-80	13.57	13.34	
9733	9733	9733	Treasury 30-77-80	13.57	13.34	
9734	9734	9734	Treasury 30-77-80	13.57	13.34	
9735	9735	9735	Treasury 30-77-80	13.57	13.34	
9736	9736	9736	Treasury 30-77-80	13.57	13.34	
9737	9737	9737	Treasury 30-77-80	13.57	13.34	
9738	9738	9738	Treasury 30-77-80	13.57	13.34	
9739	9739	9739	Treasury 30-77-80	13.57	13.34	
9740	9740	9740	Treasury 30-77-80	13.57	13.34	
9741	9741	9741	Treasury 30-77-80	13.57	13.34	
9742	9742	9742	Treasury 30-77-80	13.57	13.34	
9743	9743	9743	Treasury 30-77-80	13.57	13.34	
9744	9744	9744	Treasury 30-77-80	13.57	13.34	
9745	9745	9745	Treasury 30-77-80	13.57	13.34	
9746	9746	9746	Treasury 30-77-80	13.57	13.34	
9747	9747	9747	Treasury 30-77-80	13.57	13.34	
9748	9748	9748	Treasury 30-77-80	13.57	13.34	
9749	9749	9749	Treasury 30-77-80	13.57	13.34	
9750	9750	9750	Treasury 30-77-80	13.57	13.34	

Over Fifteen Years

1980	Low	High	Stock	Price	Yield	Net
9751	9751	9751	Treasury 30-77-80	13.57	13.34	
9752	9752	9752	Treasury 30-77-80	13.57	13.34	
9753	9753	9753	Treasury 30-77-80	13.57	13.34	
9754	9754	9754	Treasury 30-77-80	13.57	13.34	
9755	9755	9755	Treasury 30-77-80	13.57	13.34	
9756	9756	9756	Treasury 30-77-80	13.57	13.34	
9757	9757	9757	Treasury 30-77-80	13.57	13.34	
9758	9758	9758	Treasury 30-77-80	13.57	13.34	
9759	9759	9759	Treasury 30-77-80	13.57	13.34	
9760	9760	9760	Treasury 30-77-80	13.57	13.34	
9761	9761	9761	Treasury 30-77-80	13.57	13.34	
9762	9762	9762	Treasury 30-77-80	13.57	13.34	
9763	9763	9763	Treasury 30-77-80	13.57	13.34	
9764	9764	9764	Treasury 30-77-80	13.57	13.34	
9765	9765	9765	Treasury 30-77-80	13.57	13.34	
9766	9766	9766	Treasury 30-77-80	13.57	13.34	
9767	9767	9767	Treasury 30-77-80	13.57	13.34	
9768	9768	9768	Treasury 30-77-80	13.57	13.34	
9769	9769	9769	Treasury 30-77-80	13.57	13.34	
9770	9770	9770	Treasury 30-77-80	13.57	13.34	

Undated

1980	Low	High	Stock	Price	Yield	Net
9771	9771	9771	Treasury 30-77-80	13.57	13.34	
9772	9772	9772	Treasury 30-77-80	13.57	13.34	
9773	9773	9773	Treasury 30-77-80	13.57	13.34	
9774	9774	9774	Treasury 30-77-80	13.57	13.34	
9775	9775	9775	Treasury 30-77-80	13.57	13.34	
9776	9776	9776	Treasury 30-77-80	13.57	13.34	
9777	9777	9777	Treasury 30-77-80	13.57	13.34	
9778	9778	9778	Treasury 30-77-80	13.57	13.34	
9779	9779	9779	Treasury 30-77-80	13.57	13.34	
9780	9780	9780	Treasury 30-77-80	13.57	13.34	

INTERNATIONAL BANK

86 178 [Spec Stock 77-82] 84% 5.92 1273

CORPORATION LOANS

1980	Low	High	Stock	Price	Yield	Net
9781	9781	9781	Treasury 30-77-80	13.57	13.34	
9782	9782	9782	Treasury 30-77-80	13.57	13.34	
9783	9783	9783	Treasury 30-77-80	13.57	13.34	
9784	9784	9784	Treasury 30-77-80	13.57	13.34	
9785	9785	9785	Treasury 30-77-80	13.57	13.34	
9786	9786	9786	Treasury 30-77-80	13.57	13.34	
9787	9787	9787	Treasury 30-77-80	13.57	13.34	
9788	9788	9788	Treasury 30-77-80	13.57	13.34	
9789	9789	9789	Treasury 30-77-80	13.57	13.34	
9790	9790	9790	Treasury 30-77-80	13.57	13.34	
9791	9791	9791	Treasury 30-77-80	13.57	13.34	
9792	9792	9792	Treasury 30-77-80	13.57	13.34	
9793	9793	9793	Treasury 30-77-80	13.57	13.34	
9794	9794	9794	Treasury 30-77-80	13.57	13.34	
9795	9795	9795	Treasury 30-77-80	13.57	13.34	
9796	9796	9796	Treasury 30-77-80	13.57	13.34	
9797	9797	9797	Treasury 30-77-80	13.57	13.34	
9798	9798	9798	Treasury 30-77-80	13.57	13.34	
9799	9799	9799	Treasury 30-77-80	13.57	13.34	
9800	9800	9800	Treasury 30-77-80	13.57	13.34	

COMMONWEALTH & AFRICAN LOANS

1980	Low	High	Stock	Price	Yield	Net
9801	9801	9801	Treasury 30-77-80	13.57	13.34	
9802	9802	9802	Treasury 30-77-80	13.57	13.34	
9803	9803	9803	Treasury 30-77-80	13.57	13.34	
9804	9804	9804	Treasury 30-77-80	13.57	13.34	
9805	9805	9805	Treasury 30-77-80	13.57	13.34	
9806	9806	9806	Treasury 30-77-80	13.57	13.34	
9807	9807	9807	Treasury 30-77-80	13.57	13.34	
9808	9808	9808	Treasury 30-77-80	13.57	13.34	
9809	9809	9809	Treasury 30-77-80	13.57	13.34	
9810	9810	9810	Treasury 30-77-80	13.57	13.34	
9811	9811	9811	Treasury 30-77-80	13.57	13.34	
9812	9812	9812	Treasury 30-77-80	13.57	13.34	
9813	9813	9813	Treasury 30-77-80	13.57	13.34	
9814	9814	9814	Treasury 30-77-80	13.57	13.34	
9815	9815	9815	Treasury 30-77-80	13.57	13.34	
9816	9816	9816	Treasury 30-77-80	13.57	13.34	
9817	9817	9817	Treasury 30-77-80	13.57	13.34	
9818	9818	9818	Treasury 30-77-80	13.57	13.34	
9819	9819	9819	Treasury 30-77-80	13.57	13.34	
9820	9820	9820	Treasury 30-77-80	13.57	13.34	

LOANS

1980	Low	High	Stock	Price	Yield	Net
9821	9821	9821	Treasury 30-77-80	13.57	13.34	
9822	9822	9822	Treasury 30-77-80	13.57	13.34	
9823	9823	9823	Treasury 30-77-80	13.57	13.34	
9824	9824	9824	Treasury 30-77-80	13.57	13.34	
9825	9825	9825	Treasury 30-77-80	13.57	13.34	
9826	9826	9826	Treasury 30-77-80	13.57	13.34	
9827	9827	9827	Treasury 30-77-80	13.57	13.34	
9828	9828	9828	Treasury 30-77-80	13.57	13.34	
9829	9829	9829	Treasury 30-77-80	13.57	13.34	
9830	9830	9830	Treasury 30-77-80	13.57	13.34	
9831	9831	9831	Treasury 30-77-80	13.57	13.34	
9832	9832	9832	Treasury 30-77-80	13.57	13.34	
9833	9833	9833	Treasury 30-77-80	13.57	13.34	
9834	9834	9834	Treasury 30-77-80	13.57	13.34	
9835	9835	9835	Treasury 30-77-80	13.57	13.34	
9836	9836	9836	Treasury 30-77-80	13.57	13.34	
9837	9837	9837	Treasury 30-77-80	13.57	13.34	
9838	9838	9838	Treasury 30-77-80	13.57	13.34	
9839	9839	9839	Treasury 30-77-80	13.57	13.34	
9840	9840	9840	Treasury 30-77-80	13.57	13.34	

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FT SHARE INFORMATION SERVICE

LOANS—Continued

1980	Low	High	Stock	Price	+ or -	Yield
				\$		Int. Net.
Financial						
9841	9841	9841	FFI 130c 1981	977	-	13.33
9842	9842	9842	Do 140c 93	954	-	14.62
9843	9843	9843	ICFC 50c Deb. 90-92	824	-	6.69
7441	7441	7441	Do 64c 94c 81-84	722	-	8.66
9844	9844	9844	Do 100c 95c 81-85	884	-	11.51
9845	9845	9845	Do 112c 95c 81-85	884	-	13.21
9846	9846	9846	Do 113c 95c 81-85	884	-	13.89
61	61	61	Do 74c 84c 84-92	60	-	12.73
61	61	61	Do 74c 84c 91-94	564	-	13.02
61	61	61	Do 74c 84c 91-94	564	-	13.80
62	62	62	Do 85c 91c 92-97	64	-	14.31
62	62	62	Do 120c 95c 91-1992	884	-	14.29

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